

CMPA/Teamsters, Local 362 Master Agreement

Appendix "1" – Scale Wages

The following tiers and fringe rates will be effective from April 1, 2026 to March 31, 2027:

Effective April 1, 2026 to March 31, 2027					
Tier:	High Budget Features	Tier A	Tier B	Tier C	Tier D
Feature Films and Home Video*	Greater than \$17,336,201	Greater than \$9,906,400 to \$17,336,201	Greater than \$6,191,501 to \$9,906,400	Greater than \$3,714,901 to \$6,191,501	\$3,714,901 or less
Television Series and Pilots** (1 hour, per Episode Budget), Long Form Television Motion Pictures, mini-series and movies of the week (per hour Budget)		Greater than \$4,334,051	Greater than \$1,857,450 to \$4,334,051	Greater than \$1,238,300 to \$1,857,450	\$1,238,300 or less
Television Series and Pilots** (1/2 hour, per Episode Budget)		Greater than \$3,095,750	Greater than \$1,300,215 to \$3,095,750	Greater than \$866,810 to \$1,300,215	\$866,810 or less

Fringe Rate³	18% + \$3.10 per hour contribution to Union's health and Welfare plan capped at fifteen (15) hours per day	16% + \$3.10 per hour contribution to Union's Health and Welfare plan capped at twelve (12) hours per day	16% + \$3.10 per hour contribution to Union's Health and Welfare plan capped at twelve (12) hours per day	15% + \$3.10 per hour contribution to Union's Health and Welfare plan capped at twelve (12) hours per day	10% + \$3.10 per hour contribution to the Union's Health and Welfare plan capped at eight (8) hours per day
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Wages

The following wage rates will be effective from April 1, 2026 until March 31, 2027:

POSITION	High Budget Features	Tier A	Tier B	Tier C	Tier D
Coordinator	\$47.20	\$42.95	\$40.37	\$37.96	Negotiable
Captain	\$44.43	\$40.47	\$38.06	\$35.79	Negotiable
Co-Captain	\$41.73	\$37.98	\$35.69	\$33.55	Negotiable
Van Driver/Mini Bus Driver (Class 4)	\$39.01	\$35.50	\$33.37	\$31.37	Negotiable
Special Equipment ¹	\$41.56	\$37.83	\$35.55	\$33.41	Negotiable
Bus Driver (Class 1 & 2)	\$40.43	\$36.78	\$34.57	\$32.52	Negotiable
Truck & Trailer (Class 1)	\$41.20	\$37.50	\$35.25	\$33.14	Negotiable
Class 3	\$39.82	\$36.24	\$34.05	\$32.01	Negotiable
Truck Driver Over 1 Ton	\$39.26	\$35.73	\$33.58	\$31.57	Negotiable
Set Decorator Driver	\$39.52	\$35.96	\$33.81	\$31.78	Negotiable
Construction Driver	\$39.52	\$35.96	\$33.81	\$31.78	Negotiable
Cable Truck Driver	\$39.82	\$36.24	\$34.05	\$32.01	Negotiable
Fuel & Water Driver	\$39.26	\$35.73	\$33.58	\$31.57	Negotiable
Dispatcher	\$39.36	\$35.82	\$33.67	\$31.66	Negotiable
Camera Car Driver ²	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Automotive Mechanic	\$41.56	\$37.83	\$35.55	\$33.41	Negotiable

Picture Car Coordinator	\$41.73	\$37.98	\$35.69	\$33.55	Negotiable
Picture Car Wrangler	\$39.01	\$35.50	\$33.37	\$31.37	Negotiable
Head Wrangler	\$44.08	\$40.12	\$37.72	\$35.46	Negotiable
Wrangler Captain	\$41.73	\$37.98	\$35.69	\$33.55	Negotiable
Wrangler	\$39.01	\$35.50	\$33.37	\$31.37	Negotiable
Animal Trainer ³	\$41.20	\$37.50	\$35.25	\$33.14	Negotiable
Animal Handler ³	\$39.01	\$35.50	\$33.37	\$31.37	Negotiable
Exotic/Dangerous Animal Trainer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Fork Lift	\$39.82	\$36.24	\$34.05	\$32.01	Negotiable
Catering Vehicle Operator - Cook	\$43.60	\$40.00	\$37.60	\$35.34	Negotiable
Asst. Catering Vehicle Operator – Cook	\$40.60	\$37.25	\$35.02	\$32.91	Negotiable
Catering Staff	\$33.30	\$30.30	\$28.49	\$26.78	Negotiable
Marine Coordinator ⁴	\$40.43	\$36.78	\$34.57	\$32.52	Negotiable
Boat Operator ⁵	\$39.26	\$35.73	\$33.58	\$31.57	Negotiable

*****Catering Staff is not intended to replace “Asst. Catering Vehicle Operator – Cook” and Catering Staff will not be required to perform any cooking duties. *****

The following tiers and fringe rates will be effective from April 1, 2027 to March 31, 2028:

Effective April 1, 2027 to March 31, 2028					
Tier:	High Budget Features	Tier A	Tier B	Tier C	Tier D
Feature Films and Home Video*	Greater than \$18,029,649	Greater than \$10,302,656 to \$18,029,649	Greater than \$6,439,161 to \$10,302,656	Greater than \$3,863,497 to \$6,439,161	\$3,863,497 or less
Television Series and Pilots** (1 hour, per Episode Budget), Long Form Television Motion Pictures, mini-series and movies of the week (per hour Budget)		Greater than \$4,507,413	Greater than \$1,931,748 to \$4,507,413	Greater than \$1,287,832 to \$1,931,748	\$1,287,832 or less
Television Series and Pilots** (1/2 hour, per Episode Budget)		Greater than \$3,219,580	Greater than \$1,352,224 to \$3,219,580	Greater than \$901,482 to \$1,352,224	\$901,482 or less
Fringe Rate³	18% + \$3.15 per hour contribution to	16% + \$3.15 per hour	16% + \$3.15 per hour contribution	15% + \$3.15 per hour contribution to	10% + \$3.15 per hour contribution to

	Union's health and Welfare plan capped at fifteen (15) hours per day	contribution to Union's Health and Welfare plan capped at twelve (12) hours per day	to Union's Health and Welfare plan capped at twelve (12) hours per day	Union's Health and Welfare plan capped at twelve (12) hours per day	the Union's Health and Welfare plan capped at eight (8) hours per day
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Wages

The following wage rates will be effective from April 1, 2027 until March 31, 2028:

POSITION	High Budget Features	Tier A	Tier B	Tier C	Tier D
Coordinator	\$49.09	\$44.66	\$41.99	\$39.48	Negotiable
Captain	\$46.20	\$42.09	\$39.59	\$37.23	Negotiable
Co-Captain	\$43.40	\$39.50	\$37.12	\$34.89	Negotiable
Van Driver/Mini Bus Driver (Class 4)	\$40.57	\$36.92	\$34.70	\$32.63	Negotiable
Special Equipment ¹	\$43.22	\$39.34	\$36.98	\$34.75	Negotiable
Bus Driver (Class 1 & 2)	\$42.04	\$38.25	\$35.95	\$33.82	Negotiable
Truck & Trailer (Class 1)	\$42.85	\$39.00	\$36.66	\$34.46	Negotiable
Class 3	\$41.41	\$37.68	\$35.41	\$33.30	Negotiable
Truck Driver Over 1 Ton	\$40.83	\$37.16	\$34.92	\$32.84	Negotiable
Set Decorator Driver	\$41.10	\$37.40	\$35.16	\$33.05	Negotiable
Construction Driver	\$41.10	\$37.40	\$35.16	\$33.05	Negotiable
Cable Truck Driver	\$41.41	\$37.68	\$35.41	\$33.30	Negotiable
Fuel & Water Driver	\$40.83	\$37.16	\$34.92	\$32.84	Negotiable
Dispatcher	\$40.94	\$37.25	\$35.02	\$32.92	Negotiable
Camera Car Driver ²	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Automotive Mechanic	\$43.22	\$39.34	\$36.98	\$34.75	Negotiable
Picture Car Coordinator	\$43.40	\$39.50	\$37.12	\$34.89	Negotiable

Picture Car Wrangler	\$40.57	\$36.92	\$34.70	\$32.63	Negotiable
Head Wrangler	\$45.84	\$41.73	\$39.22	\$36.88	Negotiable
Wrangler Captain	\$43.40	\$39.50	\$37.12	\$34.89	Negotiable
Wrangler	\$40.57	\$36.92	\$34.70	\$32.63	Negotiable
Animal Trainer ³	\$42.85	\$39.00	\$36.66	\$34.46	Negotiable
Animal Handler ³	\$40.57	\$36.92	\$34.70	\$32.63	Negotiable
Exotic/Dangerous Animal Trainer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Fork Lift	\$41.41	\$37.68	\$35.41	\$33.30	Negotiable
Catering Vehicle Operator - Cook	\$45.34	\$41.60	\$39.10	\$36.76	Negotiable
Asst. Catering Vehicle Operator – Cook	\$42.23	\$38.74	\$36.42	\$34.23	Negotiable
Catering Staff	\$34.63	\$31.52	\$29.63	\$27.85	Negotiable
Marine Coordinator ⁴	\$42.04	\$38.25	\$35.95	\$33.82	Negotiable
Boat Operator ⁵	\$40.83	\$37.16	\$34.92	\$32.84	Negotiable

****Catering Staff is not intended to replace “Asst. Catering Vehicle Operator – Cook” and Catering Staff will not be required to perform any cooking duties. ****

The following tiers and fringe rates will be effective from April 1, 2028 to March 31, 2029:

Effective April 1, 2028 to March 31, 2029					
Tier:	High Budget Features	Tier A	Tier B	Tier C	Tier D
Feature Films and Home Video*	Greater than \$18,525,464	Greater than \$10,585,979 to \$18,525,464	Greater than \$6,616,238 to \$10,585,979	Greater than \$3,969,743 to \$6,616,238	\$3,969,743 or less
Television Series and Pilots** (1 hour, per Episode Budget), Long Form Television Motion Pictures, mini-series and movies of the week (per hour Budget)		Greater than \$4,631,367	Greater than \$1,984,871 to \$4,631,367	Greater than \$1,323,247 to \$1,984,871	\$1,323,247 or less
Television Series and Pilots** (1/2 hour, per Episode Budget)		Greater than \$3,308,118	Greater than \$1,389,410 to \$3,308,118	Greater than \$926,273 to \$1,389,410	\$926,273 or less
Fringe Rate³	18% + \$3.15 per hour contribution to Union's health and Welfare	16% + \$3.15 per hour contribution to Union's	16% + \$3.15 per hour contribution to Union's Health and	15% + \$3.15 per hour contribution to Union's Health and Welfare	10% + \$3.15 per hour contribution to the Union's Health and

	plan capped at fifteen (15) hours per day	Health and Welfare plan capped at twelve (12) hours per day	Welfare plan capped at twelve (12) hours per day	plan capped at twelve (12) hours per day	Welfare plan capped at eight (8) hours per day
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Wages

The following wage rates will be effective from April 1, 2028 until March 31, 2029:

POSITION	High Budget Features	Tier A	Tier B	Tier C	Tier D
Coordinator	\$50.44	\$45.89	\$43.14	\$40.56	Negotiable
Captain	\$47.47	\$43.24	\$40.67	\$38.25	Negotiable
Co-Captain	\$44.59	\$40.58	\$38.14	\$35.85	Negotiable
Van Driver/Mini Bus Driver (Class 4)	\$41.68	\$37.94	\$35.66	\$33.53	Negotiable
Special Equipment ¹	\$44.41	\$40.43	\$37.99	\$35.70	Negotiable
Bus Driver (Class 1 & 2)	\$43.20	\$39.30	\$36.94	\$34.75	Negotiable
Truck & Trailer (Class 1)	\$44.03	\$40.07	\$37.67	\$35.41	Negotiable
Class 3	\$42.55	\$38.72	\$36.39	\$34.21	Negotiable
Truck Driver Over 1 Ton	\$41.95	\$38.18	\$35.88	\$33.74	Negotiable
Set Decorator Driver	\$42.23	\$38.43	\$36.13	\$33.96	Negotiable
Construction Driver	\$42.23	\$38.43	\$36.13	\$33.96	Negotiable
Cable Truck Driver	\$42.55	\$38.72	\$36.39	\$34.21	Negotiable
Fuel & Water Driver	\$41.95	\$38.18	\$35.88	\$33.74	Negotiable
Dispatcher	\$42.06	\$38.27	\$35.98	\$33.83	Negotiable
Camera Car Driver ²	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Automotive Mechanic	\$44.41	\$40.43	\$37.99	\$35.70	Negotiable

Picture Car Coordinator	\$44.59	\$40.58	\$38.14	\$35.85	Negotiable
Picture Car Wrangler	\$41.68	\$37.94	\$35.66	\$33.53	Negotiable
Head Wrangler	\$47.10	\$42.87	\$40.30	\$37.89	Negotiable
Wrangler Captain	\$44.59	\$40.58	\$38.14	\$35.85	Negotiable
Wrangler	\$41.68	\$37.94	\$35.66	\$33.53	Negotiable
Animal Trainer ³	\$44.03	\$40.07	\$37.67	\$35.41	Negotiable
Animal Handler ³	\$41.68	\$37.94	\$35.66	\$33.53	Negotiable
Exotic/Dangerous Animal Trainer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Fork Lift	\$42.55	\$38.72	\$36.39	\$34.21	Negotiable
Catering Vehicle Operator - Cook	\$46.59	\$42.74	\$40.18	\$37.77	Negotiable
Asst. Catering Vehicle Operator – Cook	\$43.39	\$39.81	\$37.42	\$35.17	Negotiable
Catering Staff	\$35.58	\$32.38	\$30.44	\$28.61	Negotiable
Marine Coordinator ⁴	\$43.20	\$39.30	\$36.94	\$34.75	Negotiable
Boat Operator ⁵	\$41.95	\$38.18	\$35.88	\$33.74	Negotiable

***Catering Staff is not intended to replace “Asst. Catering Vehicle Operator – Cook” and Catering Staff will not be required to perform any cooking duties. ***