

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**

**APPENDIX "A" WAGE SCALES FOR DIRECTORS**

**A-15.1 Theatrical Productions**

Production Budget	Guaranteed Weeks (Prep & Shoot)	March 30, 2025 Per Week	March 29, 2026 Per Week	April 4, 2027 Per Week
Up to and Including \$2,000,000	8 Weeks	Negotiable	Negotiable	Negotiable
Over \$2,000,000 up to and including \$3,000,000	10 Weeks	\$9,689.00	\$10,077.00	\$10,430.00
Over \$3,000,000 up to and including \$5,000,000	10 Weeks	\$11,182.00	\$11,629.00	\$12,036.00
Over \$5,000,000	12 Weeks	\$14,908.00	\$15,504.00	\$16,047.00
Trailers, Staged Talent Tests, Promos and Second Units	1 week or 1 day	The same as main unit	The same as main unit	The same as main unit

**A-16.1(a) Television Units - Movies-of-the-Week, Drama Specials, Mini-Series, Pilots, Spinoffs**

Length*	Guaranteed Days (Prep & Shoot)	March 30, 2025	March 29, 2026	April 4, 2027
1/2 hour	10 days	\$19,481.00	\$20,260.00	\$20,969.00
1 hour	20 days	\$38,960.00	\$40,518.00	\$41,936.00
1+1/2 hours	30 days	\$76,637.00	\$79,702.00	\$82,492.00
2 hours	45 days	\$115,036.00	\$119,637.00	\$123,824.00

\* Length refers to program air time

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**

**APPENDIX "A" WAGE SCALES FOR DIRECTORS**

**A-16.2(a) Television Series**

Length*	Guaranteed Days (Prep & Shoot)	March 30, 2025	March 29, 2026	April 4, 2027
1/2 hour	10 days (5/5)	\$17,385.00	\$18,080.00	\$18,713.00
1 hour	16 days (8/8)	\$35,081.00	\$36,484.00	\$37,761.00
1+1/2 hours	24 days (12/12)	\$51,586.00	\$53,649.00	\$55,527.00
2 hours	32 days (16/16)	\$68,786.00	\$71,537.00	\$74,041.00

\* Length refers to program air time

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B1 - FOR THEATRICAL MOTION PICTURES BUDGETED AT MORE THAN 20 MILLION DOLLARS**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA

**Production Manager**

<b>Production Manager</b>					
March 30, 2025 - March 28, 2026	\$1,405.00	\$68.54	\$5,618.00	\$54.81	
March 29, 2026 - April 3, 2027	\$1,461.00	\$71.27	\$5,843.00	\$57.00	
April 4, 2027 - March 31, 2028	\$1,512.00	\$73.76	\$6,048.00	\$59.00	
<b>Unit Manager</b>					
March 30, 2025 - March 28, 2026	\$902.00	\$44.00	\$3,607.00	\$35.19	
March 29, 2026 - April 3, 2027	\$938.00	\$45.76	\$3,751.00	\$36.60	
April 4, 2027 - March 31, 2028	\$971.00	\$47.37	\$3,882.00	\$37.87	

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B1 - FOR THEATRICAL MOTION PICTURES BUDGETED AT MORE THAN 20 MILLION DOLLARS**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA

**Assistant Directors**

<b>First Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$1,334.00	\$65.07	\$5,337.00	\$52.07
March 29, 2026 - April 3, 2027	\$1,388.00	\$67.71	\$5,550.00	\$54.15
April 4, 2027 - March 31, 2028	\$1,436.00	\$70.05	\$5,744.00	\$56.04
<b>Second Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$902.00	\$44.00	\$3,607.00	\$35.19
March 29, 2026 - April 3, 2027	\$938.00	\$45.76	\$3,751.00	\$36.60
April 4, 2027 - March 31, 2028	\$971.00	\$47.37	\$3,882.00	\$37.87
<b>Third Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$607.00	\$29.61	\$2,426.00	\$23.67
March 29, 2026 - April 3, 2027	\$631.00	\$30.78	\$2,523.00	\$24.61
April 4, 2027 - March 31, 2028	\$653.00	\$31.85	\$2,611.00	\$25.47
<b>Trainee Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$511.00	\$24.93	\$2,044.88	\$19.95
March 29, 2026 - April 3, 2027	\$532.00	\$25.95	\$2,127.00	\$20.75
April 4, 2027 - March 31, 2028	\$550.00	\$26.83	\$2,201.00	\$21.47

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B1 - FOR THEATRICAL MOTION PICTURES BUDGETED AT MORE THAN 20 MILLION DOLLARS**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Location Managers**

<b>Location Manager</b>				
March 30, 2025 - March 28, 2026	\$977.00	\$47.66	\$3,906.00	\$38.11
March 29, 2026 - April 3, 2027	\$1,016.00	\$49.56	\$4,062.00	\$39.63
April 4, 2027 - March 31, 2028	\$1,051.00	\$51.27	\$4,204.00	\$41.01
<b>Assistant Location Manager</b>				
March 30, 2025 - March 28, 2026	\$739.00	\$36.05	\$2,955.00	\$28.83
March 29, 2026 - April 3, 2027	\$768.00	\$37.46	\$3,073.00	\$29.98
April 4, 2027 - March 31, 2028	\$795.00	\$38.78	\$3,181.00	\$31.03
<b>Trainee Assistant Location Manager</b>				
March 30, 2025 - March 28, 2026	\$511.00	\$24.93	\$2,044.88	\$19.95
March 29, 2026 - April 3, 2027	\$532.00	\$25.95	\$2,127.00	\$20.75
April 4, 2027 - March 31, 2028	\$550.00	\$26.83	\$2,201.00	\$21.47

<u>Daily Basis</u>			
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

**Location Scout**

March 30, 2025 - March 28, 2026	\$431.53	\$21.05
March 29, 2026 - April 3, 2027	\$448.79	\$21.89
April 4, 2027 - March 31, 2028	\$464.50	\$22.66

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B1 - FOR THEATRICAL MOTION PICTURES BUDGETED AT MORE THAN 20 MILLION DOLLARS**

		<u>Daily Basis</u>	
Per 8 Hour Day	Hourly Base Rate 8 Hr./ESA	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA

**Additional Assistant Director (Key Background Coordinator)\***

March 30, 2025 - March 28, 2026	\$290.88	\$36.36
March 29, 2026 - April 3, 2027	\$302.16	\$37.77
April 4, 2027 - March 31, 2028	\$312.40	\$39.05

*\* The rate for an Additional Assistant Director (Key Background Coordinator) is calculated by adding \$1.20/hour to the applicable rate for an Additional Assistant Director (Background Coordinator).*

**Additional Assistant Director (Background Coordinator)**

March 30, 2025 - March 28, 2026	\$281.27	\$35.16
March 29, 2026 - April 3, 2027	\$292.52	\$36.57
April 4, 2027 - March 31, 2028	\$302.76	\$37.85

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B2 - FOR THEATRICAL MOTION PICTURES BUDGETED AT 20 MILLION DOLLARS OR LESS  
AND ALL TELEVISION PRODUCTIONS**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Production Manager**

<b>Production Manager</b>					
March 30, 2025 - March 28, 2026	\$1,230.00	\$60.00	\$4,919.00	\$47.99	
March 29, 2026 - April 3, 2027	\$1,279.00	\$62.39	\$5,116.00	\$49.91	
April 4, 2027 - March 31, 2028	\$1,324.00	\$64.59	\$5,295.00	\$51.66	
<b>Unit Manager</b>					
March 30, 2025 - March 28, 2026	\$788.00	\$38.44	\$3,151.00	\$30.74	
March 29, 2026 - April 3, 2027	\$819.00	\$39.95	\$3,277.00	\$31.97	
April 4, 2027 - March 31, 2028	\$848.00	\$41.37	\$3,392.00	\$33.09	

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B2 - FOR THEATRICAL MOTION PICTURES BUDGETED AT 20 MILLION DOLLARS OR LESS  
AND ALL TELEVISION PRODUCTIONS**

	<u>Daily Basis</u>		<u>Weekly Basis</u>	
	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA

**Assistant Directors**

<b>First Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$1,168.00	\$56.98	\$4,673.00	\$45.59
March 29, 2026 - April 3, 2027	\$1,215.00	\$59.27	\$4,860.00	\$47.41
April 4, 2027 - March 31, 2028	\$1,258.00	\$61.37	\$5,030.00	\$49.07
<b>Second Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$788.00	\$38.44	\$3,151.00	\$30.74
March 29, 2026 - April 3, 2027	\$819.00	\$39.95	\$3,277.00	\$31.97
April 4, 2027 - March 31, 2028	\$848.00	\$41.37	\$3,392.00	\$33.09
<b>Third Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$558.00	\$27.22	\$2,233.00	\$21.79
March 29, 2026 - April 3, 2027	\$581.00	\$28.34	\$2,322.00	\$22.65
April 4, 2027 - March 31, 2028	\$601.00	\$29.32	\$2,403.00	\$23.44
<b>Trainee Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$506.00	\$24.68	\$2,024.38	\$19.75
March 29, 2026 - April 3, 2027	\$526.00	\$25.66	\$2,105.00	\$20.54
April 4, 2027 - March 31, 2028	\$545.00	\$26.59	\$2,179.00	\$21.26

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B2 - FOR THEATRICAL MOTION PICTURES BUDGETED AT 20 MILLION DOLLARS OR LESS  
AND ALL TELEVISION PRODUCTIONS**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Location Managers**

<b>Location Manager</b>				
March 30, 2025 - March 28, 2026	\$853.00	\$41.61	\$3,412.00	\$33.29
March 29, 2026 - April 3, 2027	\$887.00	\$43.27	\$3,548.00	\$34.61
April 4, 2027 - March 31, 2028	\$918.00	\$44.78	\$3,672.00	\$35.82
<b>Assistant Location Manager</b>				
March 30, 2025 - March 28, 2026	\$646.00	\$31.51	\$2,583.00	\$25.20
March 29, 2026 - April 3, 2027	\$672.00	\$32.78	\$2,686.00	\$26.20
April 4, 2027 - March 31, 2028	\$695.00	\$33.90	\$2,780.00	\$27.12
<b>Trainee Assistant Location Manager</b>				
March 30, 2025 - March 28, 2026	\$506.00	\$24.68	\$2,024.38	\$19.75
March 29, 2026 - April 3, 2027	\$526.00	\$25.66	\$2,105.00	\$20.54
April 4, 2027 - March 31, 2028	\$545.00	\$26.59	\$2,179.00	\$21.26

<u>Daily Basis</u>			
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

**Location Scout**

March 30, 2025 - March 28, 2026	\$422.30	\$20.60
March 29, 2026 - April 3, 2027	\$439.19	\$21.42
April 4, 2027 - March 31, 2028	\$454.56	\$22.17

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B2 - FOR THEATRICAL MOTION PICTURES BUDGETED AT 20 MILLION DOLLARS OR LESS  
AND ALL TELEVISION PRODUCTIONS**

		<u>Daily Basis</u>			
Per	Hourly	Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate	8	Base Rate
Hour Day	8	Hour Day	20.5	Hour Day	Hr./ESA
				8	Hr./ESA

**Additional Assistant Director (Key Background Coordinator)\***

March 30, 2025 - March 28, 2026	\$256.32	\$32.04
March 29, 2026 - April 3, 2027	\$266.24	\$33.28
April 4, 2027 - March 31, 2028	\$275.20	\$34.40

*\* The rate for an Additional Assistant Director (Key Background Coordinator) is calculated by adding \$1.20/hour to the applicable rate for an Additional Assistant Director (Background Coordinator).*

**Additional Assistant Director (Background Coordinator)**

March 30, 2025 - March 28, 2026	\$246.73	\$30.84
March 29, 2026 - April 3, 2027	\$256.60	\$32.08
April 4, 2027 - March 31, 2028	\$265.58	\$33.20

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B3 - FOR ALL THEATRICAL MOTION PICTURES  
AND ALL TELEVISION PRODUCTIONS**

		<u>Daily Basis</u>					
Per	Hourly	Per	Hourly	Per	Hourly	Per	Hourly
8	Base Rate	10	Base Rate	15	Base Rate	15	Base Rate
Hour Day	8	Hour Day**	11	Hour Day	20.5	Hour Day	20.5
	Hr./ESA		Hr./ESA		Hr./ESA		Hr./ESA

**Production Assistants**

<b>1st Office Production Assistant hired &amp; 1st Three (3) On Set/Locations Production Assistants</b>							
March 30, 2025 - March 28, 2026	\$175.12	\$21.89	\$241.67	\$21.97	\$394.63	\$19.25	
March 29, 2026 - April 3, 2027	\$182.16	\$22.77	\$251.35	\$22.85	\$410.41	\$20.02	
April 4, 2027 - March 31, 2028	\$188.56	\$23.57	\$260.15	\$23.65	\$424.76	\$20.72	

**Production Assistants**

<b>1st Four Non-Key Member Production Assistants</b>							
March 30, 2025 - March 28, 2026	\$161.44	\$20.18	\$220.55	\$20.05	\$384.38	\$18.75	
March 29, 2026 - April 3, 2027	\$167.92	\$20.99	\$229.35	\$20.85	\$399.75	\$19.50	
April 4, 2027 - March 31, 2028	\$173.76	\$21.72	\$237.38	\$21.58	\$413.69	\$20.18	

**Production Assistants**

<b>Additional Production Assistants "Helpers"</b>							
March 30, 2025 - March 28, 2026	\$148.00	\$18.50	\$203.50	\$18.50	\$379.25	\$18.50	
March 29, 2026 - April 3, 2027	\$153.92	\$19.24	\$211.64	\$19.24	\$394.42	\$19.24	
April 4, 2027 - March 31, 2028	\$159.28	\$19.91	\$219.01	\$19.91	\$408.16	\$19.91	

\*\* For pre-production or wrap days as described in Article 15.2(a) only.

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B4 - FOR TELEVISION SERIES WITH A "ONE YEAR LAG" RATE**

	<u>Daily Basis</u>		<u>Weekly Basis</u>	
	Per	Hourly	Per	Hourly
	15	Base Rate	75	Base Rate
	Hour Day	20.5	Hour Week	102.5
		Hr./ESA		Hr./ESA

**Production Manager**

<b>Production Manager</b>					
March 30, 2025 - March 28, 2026	\$1,171.00	\$57.12	\$4,685.00	\$45.71	
March 29, 2026 - April 3, 2027	\$1,218.00	\$59.41	\$4,872.00	\$47.53	
April 4, 2027 - March 31, 2028	\$1,261.00	\$61.51	\$5,043.00	\$49.20	
<b>Unit Manager</b>					
March 30, 2025 - March 28, 2026	\$750.00	\$36.59	\$3,001.00	\$29.28	
March 29, 2026 - April 3, 2027	\$780.00	\$38.05	\$3,121.00	\$30.45	
April 4, 2027 - March 31, 2028	\$808.00	\$39.41	\$3,230.00	\$31.51	

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B4 - FOR TELEVISION SERIES WITH A "ONE YEAR LAG" RATE**

	<u>Daily Basis</u>		<u>Weekly Basis</u>	
	Per	Hourly	Per	Hourly
	15	Base Rate	75	Base Rate
	Hour Day	20.5	Hour Week	102.5
		Hr./ESA		Hr./ESA

**Assistant Directors**

**First Assistant Director**

March 30, 2025 - March 28, 2026	\$1,113.00	\$54.29	\$4,450.00	\$43.41
March 29, 2026 - April 3, 2027	\$1,157.00	\$56.44	\$4,628.00	\$45.15
April 4, 2027 - March 31, 2028	\$1,198.00	\$58.44	\$4,790.00	\$46.73

**Second Assistant Director**

March 30, 2025 - March 28, 2026	\$750.00	\$36.59	\$3,001.00	\$29.28
March 29, 2026 - April 3, 2027	\$780.00	\$38.05	\$3,121.00	\$30.45
April 4, 2027 - March 31, 2028	\$808.00	\$39.41	\$3,230.00	\$31.51

**Third Assistant Director**

March 30, 2025 - March 28, 2026	\$541.00	\$26.39	\$2,163.00	\$21.10
March 29, 2026 - April 3, 2027	\$563.00	\$27.46	\$2,250.00	\$21.95
April 4, 2027 - March 31, 2028	\$582.00	\$28.39	\$2,329.00	\$22.72

**Trainee Assistant Director**

March 30, 2025 - March 28, 2026	\$506.00	\$24.68	\$2,024.38	\$19.75
March 29, 2026 - April 3, 2027	\$526.00	\$25.66	\$2,105.00	\$20.54
April 4, 2027 - March 31, 2028	\$545.00	\$26.59	\$2,179.00	\$21.26

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B4 - FOR TELEVISION SERIES WITH A "ONE YEAR LAG" RATE**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Location Managers**

<b>Location Manager</b>					
March 30, 2025 - March 28, 2026	\$812.00	\$39.61	\$3,249.00	\$31.70	
March 29, 2026 - April 3, 2027	\$845.00	\$41.22	\$3,379.00	\$32.97	
April 4, 2027 - March 31, 2028	\$874.00	\$42.63	\$3,497.00	\$34.12	
<b>Assistant Location Manager</b>					
March 30, 2025 - March 28, 2026	\$615.00	\$30.00	\$2,459.00	\$23.99	
March 29, 2026 - April 3, 2027	\$639.00	\$31.17	\$2,557.00	\$24.95	
April 4, 2027 - March 31, 2028	\$662.00	\$32.29	\$2,646.00	\$25.81	
<b>Trainee Assistant Location Manager</b>					
March 30, 2025 - March 28, 2026	\$506.00	\$24.68	\$2,024.38	\$19.75	
March 29, 2026 - April 3, 2027	\$526.00	\$25.66	\$2,105.00	\$20.54	
April 4, 2027 - March 31, 2028	\$545.00	\$26.59	\$2,179.00	\$21.26	

<u>Daily Basis</u>			
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

**Location Scout**

March 30, 2025 - March 28, 2026	\$407.68	\$19.89
March 29, 2026 - April 3, 2027	\$423.99	\$20.68
April 4, 2027 - March 31, 2028	\$438.83	\$21.41

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B4 - FOR TELEVISION SERIES WITH A "ONE YEAR LAG" RATE**

		<u>Daily Basis</u>			
Per	Hourly	Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate	8	Base Rate
Hour Day	8	Hour Day	20.5	Hour Day	Hr./ESA
	Hr./ESA		Hr./ESA		Hr./ESA

**Additional Assistant Director (Key Background Coordinator)\***

March 30, 2025 - March 28, 2026	\$244.56	\$30.57
March 29, 2026 - April 3, 2027	\$254.00	\$31.75
April 4, 2027 - March 31, 2028	\$262.56	\$32.82

\* The rate for an Additional Assistant Director (Key Background Coordinator) is calculated by adding \$1.20/hour to the applicable rate for an Additional Assistant Director (Background Coordinator).

**Additional Assistant Director (Background Coordinator)**

March 30, 2025 - March 28, 2026	\$234.98	\$29.37
March 29, 2026 - April 3, 2027	\$244.38	\$30.55
April 4, 2027 - March 31, 2028	\$252.93	\$31.62

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B5 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 5% DISCOUNT**

	<u>Daily Basis</u>		<u>Weekly Basis</u>	
	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA

**Production Manager**

<b>Production Manager</b>				
March 30, 2025 - March 28, 2026	\$1,169.00	\$57.02	\$4,673.00	\$45.59
March 29, 2026 - April 3, 2027	\$1,215.00	\$59.27	\$4,860.00	\$47.41
April 4, 2027 - March 31, 2028	\$1,258.00	\$61.37	\$5,030.00	\$49.07
<b>Unit Manager</b>				
March 30, 2025 - March 28, 2026	\$749.00	\$36.54	\$2,993.00	\$29.20
March 29, 2026 - April 3, 2027	\$778.00	\$37.95	\$3,113.00	\$30.37
April 4, 2027 - March 31, 2028	\$806.00	\$39.32	\$3,222.00	\$31.43

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B5 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 5% DISCOUNT**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Assistant Directors**

<b>First Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$1,110.00	\$54.15	\$4,439.00	\$43.31
March 29, 2026 - April 3, 2027	\$1,154.00	\$56.29	\$4,617.00	\$45.04
April 4, 2027 - March 31, 2028	\$1,195.00	\$58.29	\$4,779.00	\$46.62
<b>Second Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$749.00	\$36.54	\$2,993.00	\$29.20
March 29, 2026 - April 3, 2027	\$778.00	\$37.95	\$3,113.00	\$30.37
April 4, 2027 - March 31, 2028	\$806.00	\$39.32	\$3,222.00	\$31.43
<b>Third Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$530.00	\$25.85	\$2,121.00	\$20.69
March 29, 2026 - April 3, 2027	\$552.00	\$26.93	\$2,206.00	\$21.52
April 4, 2027 - March 31, 2028	\$571.00	\$27.85	\$2,283.00	\$22.27
<b>Trainee Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$506.00	\$24.68	\$2,024.38	\$19.75
March 29, 2026 - April 3, 2027	\$526.00	\$25.66	\$2,105.00	\$20.54
April 4, 2027 - March 31, 2028	\$545.00	\$26.59	\$2,179.00	\$21.26

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B5 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 5% DISCOUNT**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Location Managers**

<b>Location Manager</b>				
March 30, 2025 - March 28, 2026	\$810.00	\$39.51	\$3,241.00	\$31.62
March 29, 2026 - April 3, 2027	\$843.00	\$41.12	\$3,371.00	\$32.89
April 4, 2027 - March 31, 2028	\$872.00	\$42.54	\$3,488.00	\$34.03
<b>Assistant Location Manager</b>				
March 30, 2025 - March 28, 2026	\$614.00	\$29.95	\$2,454.00	\$23.94
March 29, 2026 - April 3, 2027	\$638.00	\$31.12	\$2,552.00	\$24.90
April 4, 2027 - March 31, 2028	\$660.00	\$32.20	\$2,641.00	\$25.77
<b>Trainee Assistant Location Manager</b>				
March 30, 2025 - March 28, 2026	\$506.00	\$24.68	\$2,024.38	\$19.75
March 29, 2026 - April 3, 2027	\$526.00	\$25.66	\$2,105.00	\$20.54
April 4, 2027 - March 31, 2028	\$545.00	\$26.59	\$2,179.00	\$21.26

<u>Daily Basis</u>			
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

**Location Scout**

March 30, 2025 - March 28, 2026	\$404.88	\$19.75
March 29, 2026 - April 3, 2027	\$421.07	\$20.54
April 4, 2027 - March 31, 2028	\$435.83	\$21.26

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B5 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 5% DISCOUNT**

		<u>Daily Basis</u>			
Per	Hourly	Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate	8	Base Rate
Hour Day	8	Hour Day	20.5	Hour Day	Hr./ESA
	Hr./ESA		Hr./ESA		Hr./ESA

**Additional Assistant Director (Key Background Coordinator)\***

March 30, 2025 - March 28, 2026	\$243.60	\$30.45
March 29, 2026 - April 3, 2027	\$253.60	\$31.70
April 4, 2027 - March 31, 2028	\$261.60	\$32.70

*\* The rate for an Additional Assistant Director (Key Background Coordinator) is calculated by adding \$1.20/hour to the applicable rate for an Additional Assistant Director (Background Coordinator).*

**Additional Assistant Director (Background Coordinator)**

March 30, 2025 - March 28, 2026	\$234.00	\$29.25
March 29, 2026 - April 3, 2027	\$244.00	\$30.50
April 4, 2027 - March 31, 2028	\$252.00	\$31.50

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B6 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 10% DISCOUNT**

	<u>Daily Basis</u>		<u>Weekly Basis</u>	
	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA

**Production Manager**

<b>Production Manager</b>				
March 30, 2025 - March 28, 2026	\$1,169.00	\$57.02	\$4,427.00	\$43.19
March 29, 2026 - April 3, 2027	\$1,215.00	\$59.27	\$4,604.00	\$44.92
April 4, 2027 - March 31, 2028	\$1,258.00	\$61.37	\$4,766.00	\$46.50
<b>Unit Manager</b>				
March 30, 2025 - March 28, 2026	\$749.00	\$36.54	\$2,836.00	\$27.67
March 29, 2026 - April 3, 2027	\$778.00	\$37.95	\$2,949.00	\$28.77
April 4, 2027 - March 31, 2028	\$806.00	\$39.32	\$3,053.00	\$29.79

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B6 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 10% DISCOUNT**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Assistant Directors**

<b>First Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$1,110.00	\$54.15	\$4,206.00	\$41.03
March 29, 2026 - April 3, 2027	\$1,154.00	\$56.29	\$4,374.00	\$42.67
April 4, 2027 - March 31, 2028	\$1,195.00	\$58.29	\$4,527.00	\$44.17
<b>Second Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$749.00	\$36.54	\$2,836.00	\$27.67
March 29, 2026 - April 3, 2027	\$778.00	\$37.95	\$2,949.00	\$28.77
April 4, 2027 - March 31, 2028	\$806.00	\$39.32	\$3,053.00	\$29.79
<b>Third Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$530.00	\$25.85	\$2,076.00	\$20.25
March 29, 2026 - April 3, 2027	\$552.00	\$26.93	\$2,157.00	\$21.04
April 4, 2027 - March 31, 2028	\$571.00	\$27.85	\$2,230.00	\$21.76
<b>Trainee Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$506.00	\$24.68	\$2,024.38	\$19.75
March 29, 2026 - April 3, 2027	\$526.00	\$25.66	\$2,105.00	\$20.54
April 4, 2027 - March 31, 2028	\$545.00	\$26.59	\$2,179.00	\$21.26

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B6 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 10% DISCOUNT**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Location Managers**

<b>Location Manager</b>				
March 30, 2025 - March 28, 2026	\$810.00	\$39.51	\$3,071.00	\$29.96
March 29, 2026 - April 3, 2027	\$843.00	\$41.12	\$3,193.00	\$31.15
April 4, 2027 - March 31, 2028	\$872.00	\$42.54	\$3,305.00	\$32.24
<b>Assistant Location Manager</b>				
March 30, 2025 - March 28, 2026	\$614.00	\$29.95	\$2,325.00	\$22.68
March 29, 2026 - April 3, 2027	\$638.00	\$31.12	\$2,417.00	\$23.58
April 4, 2027 - March 31, 2028	\$660.00	\$32.20	\$2,502.00	\$24.41
<b>Trainee Assistant Location Manager</b>				
March 30, 2025 - March 28, 2026	\$506.00	\$24.68	\$2,024.38	\$19.75
March 29, 2026 - April 3, 2027	\$526.00	\$25.66	\$2,105.00	\$20.54
April 4, 2027 - March 31, 2028	\$545.00	\$26.59	\$2,179.00	\$21.26

<u>Daily Basis</u>			
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

**Location Scout**

March 30, 2025 - March 28, 2026	\$404.88	\$19.75
March 29, 2026 - April 3, 2027	\$421.07	\$20.54
April 4, 2027 - March 31, 2028	\$435.83	\$21.26

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B6 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 10% DISCOUNT**

		<u>Daily Basis</u>			
Per	Hourly	Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate	8	Base Rate
Hour Day	8	Hour Day	20.5	Hour Day	Hr./ESA
	Hr./ESA		Hr./ESA		Hr./ESA

**Additional Assistant Director (Key Background Coordinator)\***

March 30, 2025 - March 28, 2026	\$243.60	\$30.45
March 29, 2026 - April 3, 2027	\$253.60	\$31.70
April 4, 2027 - March 31, 2028	\$261.60	\$32.70

*\* The rate for an Additional Assistant Director (Key Background Coordinator) is calculated by adding \$1.20/hour to the applicable rate for an Additional Assistant Director (Background Coordinator).*

**Additional Assistant Director (Background Coordinator)**

March 30, 2025 - March 28, 2026	\$234.00	\$29.25
March 29, 2026 - April 3, 2027	\$244.00	\$30.50
April 4, 2027 - March 31, 2028	\$252.00	\$31.50

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B7 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 15% DISCOUNT**

	<u>Daily Basis</u>		<u>Weekly Basis</u>	
	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA

**Production Manager**

<b>Production Manager</b>				
March 30, 2025 - March 28, 2026	\$1,169.00	\$57.02	\$4,181.00	\$40.79
March 29, 2026 - April 3, 2027	\$1,215.00	\$59.27	\$4,349.00	\$42.43
April 4, 2027 - March 31, 2028	\$1,258.00	\$61.37	\$4,501.00	\$43.91
<b>Unit Manager</b>				
March 30, 2025 - March 28, 2026	\$749.00	\$36.54	\$2,678.00	\$26.13
March 29, 2026 - April 3, 2027	\$778.00	\$37.95	\$2,785.00	\$27.17
April 4, 2027 - March 31, 2028	\$806.00	\$39.32	\$2,883.00	\$28.13

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B7 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 15% DISCOUNT**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Assistant Directors**

<b>First Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$1,110.00	\$54.15	\$3,972.00	\$38.75
March 29, 2026 - April 3, 2027	\$1,154.00	\$56.29	\$4,131.00	\$40.30
April 4, 2027 - March 31, 2028	\$1,195.00	\$58.29	\$4,276.00	\$41.72
<b>Second Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$749.00	\$36.54	\$2,678.00	\$26.13
March 29, 2026 - April 3, 2027	\$778.00	\$37.95	\$2,785.00	\$27.17
April 4, 2027 - March 31, 2028	\$806.00	\$39.32	\$2,883.00	\$28.13
<b>Third Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$530.00	\$25.85	\$2,076.00	\$20.25
March 29, 2026 - April 3, 2027	\$552.00	\$26.93	\$2,157.00	\$21.04
April 4, 2027 - March 31, 2028	\$571.00	\$27.85	\$2,230.00	\$21.76
<b>Trainee Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$506.00	\$24.68	\$2,024.38	\$19.75
March 29, 2026 - April 3, 2027	\$526.00	\$25.66	\$2,105.00	\$20.54
April 4, 2027 - March 31, 2028	\$545.00	\$26.59	\$2,179.00	\$21.26

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B7 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 15% DISCOUNT**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Location Managers**

<b>Location Manager</b>				
March 30, 2025 - March 28, 2026	\$810.00	\$39.51	\$2,900.00	\$28.29
March 29, 2026 - April 3, 2027	\$843.00	\$41.12	\$3,016.00	\$29.42
April 4, 2027 - March 31, 2028	\$872.00	\$42.54	\$3,121.00	\$30.45
<b>Assistant Location Manager</b>				
March 30, 2025 - March 28, 2026	\$614.00	\$29.95	\$2,196.00	\$21.42
March 29, 2026 - April 3, 2027	\$638.00	\$31.12	\$2,283.00	\$22.27
April 4, 2027 - March 31, 2028	\$660.00	\$32.20	\$2,363.00	\$23.05
<b>Trainee Assistant Location Manager</b>				
March 30, 2025 - March 28, 2026	\$506.00	\$24.68	\$2,024.38	\$19.75
March 29, 2026 - April 3, 2027	\$526.00	\$25.66	\$2,105.00	\$20.54
April 4, 2027 - March 31, 2028	\$545.00	\$26.59	\$2,179.00	\$21.26

<u>Daily Basis</u>			
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

**Location Scout**

March 30, 2025 - March 28, 2026	\$404.88	\$19.75
March 29, 2026 - April 3, 2027	\$421.07	\$20.54
April 4, 2027 - March 31, 2028	\$435.83	\$21.26

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B7 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 15% DISCOUNT**

		<u>Daily Basis</u>			
Per	Hourly	Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate	8	Base Rate
Hour Day	8	Hour Day	20.5	Hour Day	Hr./ESA
	Hr./ESA				

**Additional Assistant Director (Key Background Coordinator)\***

March 30, 2025 - March 28, 2026	\$243.60	\$30.45
March 29, 2026 - April 3, 2027	\$253.60	\$31.70
April 4, 2027 - March 31, 2028	\$261.60	\$32.70

*\* The rate for an Additional Assistant Director (Key Background Coordinator) is calculated by adding \$1.20/hour to the applicable rate for an Additional Assistant Director (Background Coordinator).*

**Additional Assistant Director (Background Coordinator)**

March 30, 2025 - March 28, 2026	\$234.00	\$29.25
March 29, 2026 - April 3, 2027	\$244.00	\$30.50
April 4, 2027 - March 31, 2028	\$252.00	\$31.50

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B8 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 25% DISCOUNT**

	<u>Daily Basis</u>		<u>Weekly Basis</u>	
	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA

**Production Manager**

<b>Production Manager</b>				
March 30, 2025 - March 28, 2026	\$1,169.00	\$57.02	\$3,689.00	\$35.99
March 29, 2026 - April 3, 2027	\$1,215.00	\$59.27	\$3,837.00	\$37.43
April 4, 2027 - March 31, 2028	\$1,258.00	\$61.37	\$3,971.00	\$38.74
<b>Unit Manager</b>				
March 30, 2025 - March 28, 2026	\$749.00	\$36.54	\$2,363.00	\$23.05
March 29, 2026 - April 3, 2027	\$778.00	\$37.95	\$2,458.00	\$23.98
April 4, 2027 - March 31, 2028	\$806.00	\$39.32	\$2,544.00	\$24.82

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B8 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 25% DISCOUNT**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Assistant Directors**

<b>First Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$1,110.00	\$54.15	\$3,505.00	\$34.20
March 29, 2026 - April 3, 2027	\$1,154.00	\$56.29	\$3,645.00	\$35.56
April 4, 2027 - March 31, 2028	\$1,195.00	\$58.29	\$3,773.00	\$36.81
<b>Second Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$749.00	\$36.54	\$2,363.00	\$23.05
March 29, 2026 - April 3, 2027	\$778.00	\$37.95	\$2,458.00	\$23.98
April 4, 2027 - March 31, 2028	\$806.00	\$39.32	\$2,544.00	\$24.82
<b>Third Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$530.00	\$25.85	\$2,076.00	\$20.25
March 29, 2026 - April 3, 2027	\$552.00	\$26.93	\$2,157.00	\$21.04
April 4, 2027 - March 31, 2028	\$571.00	\$27.85	\$2,230.00	\$21.76
<b>Trainee Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$506.00	\$24.68	\$2,024.38	\$19.75
March 29, 2026 - April 3, 2027	\$526.00	\$25.66	\$2,105.00	\$20.54
April 4, 2027 - March 31, 2028	\$545.00	\$26.59	\$2,179.00	\$21.26

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B8 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 25% DISCOUNT**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Location Managers**

<b>Location Manager</b>				
March 30, 2025 - March 28, 2026	\$810.00	\$39.51	\$2,559.00	\$24.97
March 29, 2026 - April 3, 2027	\$843.00	\$41.12	\$2,661.00	\$25.96
April 4, 2027 - March 31, 2028	\$872.00	\$42.54	\$2,754.00	\$26.87
<b>Assistant Location Manager</b>				
March 30, 2025 - March 28, 2026	\$614.00	\$29.95	\$2,076.00	\$20.25
March 29, 2026 - April 3, 2027	\$638.00	\$31.12	\$2,157.00	\$21.04
April 4, 2027 - March 31, 2028	\$660.00	\$32.20	\$2,230.00	\$21.76
<b>Trainee Assistant Location Manager</b>				
March 30, 2025 - March 28, 2026	\$506.00	\$24.68	\$2,024.38	\$19.75
March 29, 2026 - April 3, 2027	\$526.00	\$25.66	\$2,105.00	\$20.54
April 4, 2027 - March 31, 2028	\$545.00	\$26.59	\$2,179.00	\$21.26

<u>Daily Basis</u>			
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

**Location Scout**

March 30, 2025 - March 28, 2026	\$404.88	\$19.75
March 29, 2026 - April 3, 2027	\$421.07	\$20.54
April 4, 2027 - March 31, 2028	\$435.83	\$21.26

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B8 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 25% DISCOUNT**

		<u>Daily Basis</u>			
Per	Hourly	Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate	8	Base Rate
Hour Day	8	Hour Day	20.5	Hour Day	Hr./ESA
	Hr./ESA		Hr./ESA		Hr./ESA

**Additional Assistant Director (Key Background Coordinator)\***

March 30, 2025 - March 28, 2026	\$243.60	\$30.45
March 29, 2026 - April 3, 2027	\$253.60	\$31.70
April 4, 2027 - March 31, 2028	\$261.60	\$32.70

*\* The rate for an Additional Assistant Director (Key Background Coordinator) is calculated by adding \$1.20/hour to the applicable rate for an Additional Assistant Director (Background Coordinator).*

**Additional Assistant Director (Background Coordinator)**

March 30, 2025 - March 28, 2026	\$234.00	\$29.25
March 29, 2026 - April 3, 2027	\$244.00	\$30.50
April 4, 2027 - March 31, 2028	\$252.00	\$31.50

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B9 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 35% DISCOUNT**

	<u>Daily Basis</u>		<u>Weekly Basis</u>	
	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA

**Production Manager**

<b>Production Manager</b>				
March 30, 2025 - March 28, 2026	\$1,169.00	\$57.02	\$3,197.00	\$31.19
March 29, 2026 - April 3, 2027	\$1,215.00	\$59.27	\$3,325.00	\$32.44
April 4, 2027 - March 31, 2028	\$1,258.00	\$61.37	\$3,442.00	\$33.58
<b>Unit Manager</b>				
March 30, 2025 - March 28, 2026	\$749.00	\$36.54	\$2,127.00	\$20.75
March 29, 2026 - April 3, 2027	\$778.00	\$37.95	\$2,208.00	\$21.54
April 4, 2027 - March 31, 2028	\$806.00	\$39.32	\$2,282.00	\$22.26

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B9 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 35% DISCOUNT**

	<u>Daily Basis</u>		<u>Weekly Basis</u>	
	Per	Hourly	Per	Hourly
	15	Base Rate	75	Base Rate
	Hour Day	20.5	Hour Week	102.5
		Hr./ESA		Hr./ESA

**Assistant Directors**

<b>First Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$1,110.00	\$54.15	\$3,037.00	\$29.63
March 29, 2026 - April 3, 2027	\$1,154.00	\$56.29	\$3,159.00	\$30.82
April 4, 2027 - March 31, 2028	\$1,195.00	\$58.29	\$3,270.00	\$31.90
<b>Second Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$749.00	\$36.54	\$2,127.00	\$20.75
March 29, 2026 - April 3, 2027	\$778.00	\$37.95	\$2,208.00	\$21.54
April 4, 2027 - March 31, 2028	\$806.00	\$39.32	\$2,282.00	\$22.26
<b>Third Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$530.00	\$25.85	\$2,076.00	\$20.25
March 29, 2026 - April 3, 2027	\$552.00	\$26.93	\$2,157.00	\$21.04
April 4, 2027 - March 31, 2028	\$571.00	\$27.85	\$2,230.00	\$21.76
<b>Trainee Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$506.00	\$24.68	\$2,024.38	\$19.75
March 29, 2026 - April 3, 2027	\$526.00	\$25.66	\$2,105.00	\$20.54
April 4, 2027 - March 31, 2028	\$545.00	\$26.59	\$2,179.00	\$21.26

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B9 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 35% DISCOUNT**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Location Managers**

<b>Location Manager</b>				
March 30, 2025 - March 28, 2026	\$810.00	\$39.51	\$2,218.00	\$21.64
March 29, 2026 - April 3, 2027	\$843.00	\$41.12	\$2,306.00	\$22.50
April 4, 2027 - March 31, 2028	\$872.00	\$42.54	\$2,387.00	\$23.29
<b>Assistant Location Manager</b>				
March 30, 2025 - March 28, 2026	\$614.00	\$29.95	\$2,076.00	\$20.25
March 29, 2026 - April 3, 2027	\$638.00	\$31.12	\$2,157.00	\$21.04
April 4, 2027 - March 31, 2028	\$660.00	\$32.20	\$2,230.00	\$21.76
<b>Trainee Assistant Location Manager</b>				
March 30, 2025 - March 28, 2026	\$506.00	\$24.68	\$2,024.38	\$19.75
March 29, 2026 - April 3, 2027	\$526.00	\$25.66	\$2,105.00	\$20.54
April 4, 2027 - March 31, 2028	\$545.00	\$26.59	\$2,179.00	\$21.26

<u>Daily Basis</u>			
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

**Location Scout**

March 30, 2025 - March 28, 2026	\$404.88	\$19.75
March 29, 2026 - April 3, 2027	\$421.07	\$20.54
April 4, 2027 - March 31, 2028	\$435.83	\$21.26

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B9 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 35% DISCOUNT**

		<u>Daily Basis</u>	
Per 8 Hour Day	Hourly Base Rate 8 Hr./ESA	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA

**Additional Assistant Director (Key Background Coordinator)\***

March 30, 2025 - March 28, 2026	\$243.60	\$30.45
March 29, 2026 - April 3, 2027	\$253.60	\$31.70
April 4, 2027 - March 31, 2028	\$261.60	\$32.70

*\* The rate for an Additional Assistant Director (Key Background Coordinator) is calculated by adding \$1.20/hour to the applicable rate for an Additional Assistant Director (Background Coordinator).*

**Additional Assistant Director (Background Coordinator)**

March 30, 2025 - March 28, 2026	\$234.00	\$29.25
March 29, 2026 - April 3, 2027	\$244.00	\$30.50
April 4, 2027 - March 31, 2028	\$252.00	\$31.50

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B10 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 45% DISCOUNT**

	<u>Daily Basis</u>		<u>Weekly Basis</u>	
	Per	Hourly	Per	Hourly
	15	Base Rate	75	Base Rate
	Hour Day	20.5	Hour Week	102.5
		Hr./ESA		Hr./ESA

**Production Manager**

<b>Production Manager</b>				
March 30, 2025 - March 28, 2026	\$1,169.00	\$57.02	\$2,705.00	\$26.39
March 29, 2026 - April 3, 2027	\$1,215.00	\$59.27	\$2,814.00	\$27.45
April 4, 2027 - March 31, 2028	\$1,258.00	\$61.37	\$2,912.00	\$28.41
<b>Unit Manager</b>				
March 30, 2025 - March 28, 2026	\$749.00	\$36.54	\$2,127.00	\$20.75
March 29, 2026 - April 3, 2027	\$778.00	\$37.95	\$2,208.00	\$21.54
April 4, 2027 - March 31, 2028	\$806.00	\$39.32	\$2,282.00	\$22.26

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B10 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 45% DISCOUNT**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Assistant Directors**

<b>First Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$1,110.00	\$54.15	\$2,570.00	\$25.07
March 29, 2026 - April 3, 2027	\$1,154.00	\$56.29	\$2,673.00	\$26.08
April 4, 2027 - March 31, 2028	\$1,195.00	\$58.29	\$2,767.00	\$27.00
<b>Second Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$749.00	\$36.54	\$2,127.00	\$20.75
March 29, 2026 - April 3, 2027	\$778.00	\$37.95	\$2,208.00	\$21.54
April 4, 2027 - March 31, 2028	\$806.00	\$39.32	\$2,282.00	\$22.26
<b>Third Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$530.00	\$25.85	\$2,076.00	\$20.25
March 29, 2026 - April 3, 2027	\$552.00	\$26.93	\$2,157.00	\$21.04
April 4, 2027 - March 31, 2028	\$571.00	\$27.85	\$2,230.00	\$21.76
<b>Trainee Assistant Director</b>				
March 30, 2025 - March 28, 2026	\$506.00	\$24.68	\$2,024.38	\$19.75
March 29, 2026 - April 3, 2027	\$526.00	\$25.66	\$2,105.00	\$20.54
April 4, 2027 - March 31, 2028	\$545.00	\$26.59	\$2,179.00	\$21.26

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B10 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 45% DISCOUNT**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Location Managers**

<b>Location Manager</b>				
March 30, 2025 - March 28, 2026	\$810.00	\$39.51	\$2,178.00	\$21.25
March 29, 2026 - April 3, 2027	\$843.00	\$41.12	\$2,259.00	\$22.04
April 4, 2027 - March 31, 2028	\$872.00	\$42.54	\$2,333.00	\$22.76
<b>Assistant Location Manager</b>				
March 30, 2025 - March 28, 2026	\$614.00	\$29.95	\$2,076.00	\$20.25
March 29, 2026 - April 3, 2027	\$638.00	\$31.12	\$2,157.00	\$21.04
April 4, 2027 - March 31, 2028	\$660.00	\$32.20	\$2,230.00	\$21.76
<b>Trainee Assistant Location Manager</b>				
March 30, 2025 - March 28, 2026	\$506.00	\$24.68	\$2,024.38	\$19.75
March 29, 2026 - April 3, 2027	\$526.00	\$25.66	\$2,105.00	\$20.54
April 4, 2027 - March 31, 2028	\$545.00	\$26.59	\$2,179.00	\$21.26

<u>Daily Basis</u>			
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

**Location Scout**

March 30, 2025 - March 28, 2026	\$404.88	\$19.75
March 29, 2026 - April 3, 2027	\$421.07	\$20.54
April 4, 2027 - March 31, 2028	\$435.83	\$21.26

**2025-28 DGC-BC COLLECTIVE AGREEMENT RATES**  
**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**B10 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 45% DISCOUNT**

		<u>Daily Basis</u>			
Per	Hourly	Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate	8	Base Rate
Hour Day	8	Hour Day	20.5	Hour Day	Hr./ESA
	Hr./ESA		Hr./ESA		Hr./ESA

**Additional Assistant Director (Key Background Coordinator)\***

March 30, 2025 - March 28, 2026	\$243.60	\$30.45
March 29, 2026 - April 3, 2027	\$253.60	\$31.70
April 4, 2027 - March 31, 2028	\$261.60	\$32.70

*\* The rate for an Additional Assistant Director (Key Background Coordinator) is calculated by adding \$1.20/hour to the applicable rate for an Additional Assistant Director (Background Coordinator).*

**Additional Assistant Director (Background Coordinator)**

March 30, 2025 - March 28, 2026	\$234.00	\$29.25
March 29, 2026 - April 3, 2027	\$244.00	\$30.50
April 4, 2027 - March 31, 2028	\$252.00	\$31.50