Production Department	TIER A	TIER B	TIER C	TIER D	TIER E	TIER F
Production Manager	\$3,962.00	\$3,601.00	\$3,418.00	\$3,232.00	\$2,903.00	
Assistant Production Manager/Unit Manager	\$2,749.00	\$2,656.00	\$2,521.00	\$2,354.00	\$2,134.00	
First Assistant Director	\$3,806.00	\$3,520.00	\$3,352.00	\$3,167.00	\$2,837.00	
Second Assistant Director	\$2,683.00	\$2,575.00	\$2,440.00	\$2,309.00	\$2,062.00	
Third Assistant Director	\$1,921.00	\$1,801.00	\$1,718.00	\$1,627.00	\$1,485.00	
Trainee Assistant Director/Fourth Assistant Director	\$1,520.00	\$1,426.00	\$1,360.00	\$1,326.00	\$1,326.00	
Production Assistant	\$1,454.00	\$1,412.00	\$1,326.00	\$1,326.00	\$1,326.00	
Location Manager	\$2,808.00	\$2,656.00	\$2,521.00	\$2,354.00	\$2,134.00	
Assistant Location Manager/Locations Scout	\$2,152.00	\$2,049.00	\$1,955.00	\$1,851.00	\$1,660.00	
Trainee Assistant Location Manager	\$1,602.00	\$1,591.00	\$1,484.00	\$1,428.00	\$1,328.00	
Production Coordinator	\$2,586.00	\$2,346.00	\$2,182.00	\$2,062.00	\$1,929.00	
Assistant Production Coordinator/Travel Coordinator	\$1,945.00	\$1,769.00	\$1,683.00	\$1,629.00	\$1,463.00	
Trainee Production Coordinator	\$1,602.00	\$1,591.00	\$1,484.00	\$1,428.00	\$1,328.00	
Art Department	TIER A	TIER B	TIER C	TIER D	TIER E	
Production Designer	\$4,483.00	\$4,161.00	\$3,866.00	\$3,662.00	\$3,286.00	
Art Director (Head)	\$3,884.00	\$3,652.00	\$3,460.00	\$3,286.00	\$2,939.00	Negotiable
Art Director	\$3,441.00	\$3,183.00	\$2,966.00	\$2,796.00	\$2,520.00	Tier F Rates Cannot Fall
First Assistant Art Director/Set Designer	\$2,658.00	\$2,410.00	\$2,293.00	\$2,176.00	\$1,939.00	Below Provincial
Second Assistant Art Director	\$2,158.00	\$2,098.00	\$2,000.00	\$1,901.00	\$1,695.00	Minimum Wages
Third Assistant Art Director	\$1,737.00	\$1,684.00	\$1,602.00	\$1,527.00	\$1,365.00	
Art Department Coordinator	\$2,158.00	\$2,098.00	\$2,000.00	\$1,901.00	\$1,695.00	
Art Department Production Assistant	\$1,416.00	\$1,285.00	\$1,230.00	\$1,187.00	\$1,092.00	
Picture Editing Department	TIER A	TIER B	TIER C	TIER D	TIER E	
Supervising Picture Editor	\$4,006.00	\$3,581.00	\$3,346.00	\$3,108.00	\$2,702.00	
Picture Editor	\$3,671.00	\$3,340.00	\$3,167.00	\$3,002.00	\$2,685.00	
First Assistant Picture Editor	\$2,231.00	\$2,117.00	\$1,997.00	\$1,894.00	\$1,685.00	
Assistant Picture Editor per 11.35b	\$1,846.00	\$1,718.00	\$1,635.00	\$1,552.00	\$1,383.00	
Assistant Picture Editor	\$1,605.00	\$1,542.00	\$1,472.00	\$1,396.00	\$1,250.00	
Trainee Assistant Picture Editor	\$1,442.00	\$1,311.00	\$1,249.00	\$1,190.00	\$1,092.00	
Sound Editing Department	TIER A	TIER B	TIER C	TIER D	TIER E	
Supervising Sound Editor	\$4,006.00	\$3,581.00	\$3,346.00	\$3,108.00	\$2,702.00	
Sound Editor	\$3,664.00	\$3,340.00	\$3,167.00	\$3,002.00	\$2,687.00	
First Assistant Sound Editor	\$2,172.00	\$2,117.00	\$1,997.00	\$1,894.00	\$1,685.00	
Second Assistant Sound Editor	\$1,770.00	\$1,718.00	\$1,635.00	\$1,552.00	\$1,383.00	

Production Department	TIER A	TIER B	TIER C	TIER D	TIER E	TIER F
Production Manager	\$990.50	\$900.25	\$854.50	\$808.00	\$725.75	
Assistant Production Manager/Unit Manager	\$687.25	\$664.00	\$630.25	\$588.50	\$533.50	
First Assistant Director	\$951.50	\$880.00	\$838.00	\$791.75	\$709.25	
Second Assistant Director	\$670.75	\$643.75	\$610.00	\$577.25	\$515.50	
Third Assistant Director	\$480.25	\$450.25	\$429.50	\$406.75	\$371.25	
Trainee Assistant Director/Fourth Assistant Director	\$380.00	\$356.50	\$340.00	\$331.50	\$331.50	
Production Assistant	\$363.50	\$353.00	\$331.50	\$331.50	\$331.50	
Location Manager	\$702.00	\$664.00	\$630.25	\$588.50	\$533.50	
Assistant Location Manager/Location Scout	\$538.00	\$512.25	\$488.75	\$462.75	\$415.00	
Trainee Assistant Location Manager	\$400.50	\$397.75	\$371.00	\$357.00	\$332.00	
Production Coordinator	\$646.50	\$586.50	\$545.50	\$515.50	\$482.25	
Assistant Production Coordinator/Travel Coordinator	\$486.25	\$442.25	\$420.75	\$407.25	\$365.75	
Trainee Production Coordinator	\$400.50	\$397.75	\$371.00	\$357.00	\$332.00	
Art Department	TIER A	TIER B	TIER C	TIER D	TIER E	
Production Designer	\$1,120.75	\$1,040.25	\$966.50	\$915.50	\$821.50	
Art Director (Head)	\$971.00	\$913.00	\$865.00	\$821.50	\$734.75	Negotiable
Art Director	\$860.25	\$795.75	\$741.50	\$699.00	\$630.00	Tier F Rates Cannot Fall
First Assistant Art Director/Set Designer	\$664.50	\$602.50	\$573.25	\$544.00	\$484.75	Below Provincial
Second Assistant Art Director	\$539.50	\$524.50	\$500.00	\$475.25	\$423.75	Minimum Wages
Third Assistant Art Director	\$434.25	\$421.00	\$400.50	\$381.75	\$341.25	
Art Department Coordinator	\$539.50	\$524.50	\$500.00	\$475.25	\$423.75	
Art Department Production Assistant	\$354.00	\$321.25	\$307.50	\$296.75	\$273.00	
Picture Editing Department	TIER A	TIER B	TIER C	TIER D	TIER E	
Supervising Picture Editor	\$1,001.50	\$895.25	\$836.50	\$777.00	\$675.50	
Picture Editor	\$917.75	\$835.00	\$791.75	\$750.50	\$671.25	
First Assistant Picture Editor	\$557.75	\$529.25	\$499.25	\$473.50	\$421.25	
Assistant Picture Editor per 11.35b	\$461.50	\$429.50	\$408.75	\$388.00	\$345.75	
Assistant Picture Editor	\$401.25	\$385.50	\$368.00	\$349.00	\$312.50	
Trainee Assistant Picture Editor	\$360.50	\$327.75	\$312.25	\$297.50	\$273.00	
Sound Editing Department	TIER A	TIER B	TIER C	TIER D	TIER E	
Supervising Sound Editor	\$1001.50	\$895.25	\$836.50	\$777.00	\$675.50	
Sound Editor	\$916.00	\$835.00	\$791.75	750.50	\$671.75	
First Assistant Sound Editor	\$543.00	\$529.25	\$499.25	\$473.50	\$421.25	
Second Assistant Sound Editor	\$442.50	\$429.50	\$408.75	\$388.00	\$345.75	

Bolded rates revised to meet provincial minimum wage increase on April 1st, 2025

Production Department	TIER A	TIER B	TIER C	TIER D	TIER E	TIER F
Production Manager	\$3,962.00	\$3,601.00	\$3,418.00	\$3,232.00	\$2,903.00	
Assistant Production Manager/Unit Manager	\$2,749.00	\$2,656.00	\$2,521.00	\$2,354.00	\$2,134.00	
First Assistant Director	\$3,806.00	\$3,520.00	\$3,352.00	\$3,167.00	\$2,837.00	
Second Assistant Director	\$2,683.00	\$2,575.00	\$2,440.00	\$2,309.00	\$2,062.00	
Third Assistant Director	\$1,921.00	\$1,801.00	\$1,718.00	\$1,627.00	\$1,485.00	
Trainee Assistant Director/Fourth Assistant Director	\$1,520.00	\$1,426.00	\$1,360.00	\$1,360.00	\$1,360.00	
Production Assistant	\$1,454.00	\$1,412.00	\$1,360.00	\$1,360.00	\$1,360.00	
Location Manager	\$2,808.00	\$2,656.00	\$2,521.00	\$2,354.00	\$2,134.00	
Assistant Location Manager/Locations Scout	\$2,152.00	\$2,049.00	\$1,955.00	\$1,851.00	\$1,660.00	
Trainee Assistant Location Manager	\$1,602.00	\$1,591.00	\$1,484.00	\$1,428.00	\$1,360.00	
Production Coordinator	\$2,586.00	\$2,346.00	\$2,182.00	\$2,062.00	\$1,929.00	
Assistant Production Coordinator/Travel Coordinator	\$1,945.00	\$1,769.00	\$1,683.00	\$1,629.00	\$1,463.00	
Trainee Production Coordinator	\$1,602.00	\$1,591.00	\$1,484.00	\$1,428.00	\$1,360.00	
Art Department	TIER A	TIER B	TIER C	TIER D	TIER E	
Production Designer	\$4,483.00	\$4,161.00	\$3,866.00	\$3,662.00	\$3,286.00	
Art Director (Head)	\$3,884.00	\$3,652.00	\$3,460.00	\$3,286.00	\$2,939.00	Negotiable
Art Director	\$3,441.00	\$3,183.00	\$2,966.00	\$2,796.00	\$2,520.00	Tier F Rates Cannot Fall
First Assistant Art Director/Set Designer	\$2,658.00	\$2,410.00	\$2,293.00	\$2,176.00	\$1,939.00	Below Provincial
Second Assistant Art Director	\$2,158.00	\$2,098.00	\$2,000.00	\$1,901.00	\$1,695.00	Minimum Wages
Third Assistant Art Director	\$1,737.00	\$1,684.00	\$1,602.00	\$1,527.00	\$1,365.00	
Art Department Coordinator	\$2,158.00	\$2,098.00	\$2,000.00	\$1,901.00	\$1,695.00	
Art Department Production Assistant	\$1,416.00	\$1,285.00	\$1,230.00	\$1,187.00	\$1,120.00	
Picture Editing Department	TIER A	TIER B	TIER C	TIER D	TIER E	
Supervising Picture Editor	\$4,006.00	\$3,581.00	\$3,346.00	\$3,108.00	\$2,702.00	
Picture Editor	\$3,671.00	\$3,340.00	\$3,167.00	\$3,002.00	\$2,685.00	
First Assistant Picture Editor	\$2,231.00	\$2,117.00	\$1,997.00	\$1,894.00	\$1,685.00	
Assistant Picture Editor per 11.35b	\$1,846.00	\$1,718.00	\$1,635.00	\$1,552.00	\$1,383.00	
Assistant Picture Editor	\$1,605.00	\$1,542.00	\$1,472.00	\$1,396.00	\$1,250.00	
Trainee Assistant Picture Editor	\$1,442.00	\$1,311.00	\$1,249.00	\$1,190.00	\$1,120.00	
Sound Editing Department	TIER A	TIER B	TIER C	TIER D	TIER E	
Supervising Sound Editor	\$4,006.00	\$3,581.00	\$3,346.00	\$3,108.00	\$2,702.00	
Sound Editor	\$3,664.00	\$3,340.00	\$3,167.00	\$3,002.00	\$2,687.00	
First Assistant Sound Editor	\$2,172.00	\$2,117.00	\$1,997.00	\$1,894.00	\$1,685.00	
Second Assistant Sound Editor	\$1,770.00	\$1,718.00	\$1,635.00	\$1,552.00	\$1,383.00	

Bolded rates revised to meet provincial minimum wage increase on April 1st, 2025.

Production Department	TIER A	TIER B	TIER C	TIER D	TIER E
Production Manager	\$990.50	\$900.25	\$854.50	\$808.00	\$725.75
Assistant Production Manager/Unit Manager	\$687.25	\$664.00	\$630.25	\$588.50	\$533.50
First Assistant Director	\$951.50	\$880.00	\$838.00	\$791.75	\$709.25
Second Assistant Director	\$670.75	\$643.75	\$610.00	\$577.25	\$515.50
Third Assistant Director	\$480.25	\$450.25	\$429.50	\$406.75	\$371.25
Trainee Assistant Director/Fourth Assistant Director	\$380.00	\$356.50	\$340.00	\$340.00	\$340.00
Production Assistant	\$363.50	\$353.00	\$340.00	\$340.00	\$340.00
Location Manager	\$702.00	\$664.00	\$630.25	\$588.50	\$533.50
Assistant Location Manager/Location Scout	\$538.00	\$512.25	\$488.75	\$462.75	\$415.00
Trainee Assistant Location Manager	\$400.50	\$397.75	\$371.00	\$357.00	\$340.00
Production Coordinator	\$646.50	\$586.50	\$545.50	\$515.50	\$482.25
Assistant Production Coordinator/Travel Coordinator	\$486.25	\$442.25	\$420.75	\$407.25	\$365.75
Trainee Production Coordinator	\$400.50	\$397.75	\$371.00	\$357.00	\$340.00
Art Department	TIER A	TIER B	TIER C	TIER D	TIER E
Production Designer	\$1,120.75	\$1,040.25	\$966.50	\$915.50	\$821.50
Art Director (Head)	\$971.00	\$913.00	\$865.00	\$821.50	\$734.75
Art Director	\$860.25	\$795.75	\$741.50	\$699.00	\$630.00
First Assistant Art Director/Set Designer	\$664.50	\$602.50	\$573.25	\$544.00	\$484.75
Second Assistant Art Director	\$539.50	\$524.50	\$500.00	\$475.25	\$423.75
Third Assistant Art Director	\$434.25	\$421.00	\$400.50	\$381.75	\$341.25
Art Department Coordinator	\$539.50	\$524.50	\$500.00	\$475.25	\$423.75
Art Department Production Assistant	\$354.00	\$321.25	\$307.50	\$296.75	\$280.00
Picture Editing Department	TIER A	TIER B	TIER C	TIER D	TIER E
Supervising Picture Editor	\$1,001.50	\$895.25	\$836.50	\$777.00	\$675.50
Picture Editor	\$917.75	\$835.00	\$791.75	\$750.50	\$671.25
First Assistant Picture Editor	\$557.75	\$529.25	\$499.25	\$473.50	\$421.25
Assistant Picture Editor per 11.35b	\$461.50	\$429.50	\$408.75	\$388.00	\$345.75
Assistant Picture Editor	\$401.25	\$385.50	\$368.00	\$349.00	\$312.50
Trainee Assistant Picture Editor	\$360.50	\$327.75	\$312.25	\$297.50	\$280.00
Sound Editing Department	TIER A	TIER B	TIER C	TIER D	TIER E
Supervising Sound Editor	\$1001.50	\$895.25	\$836.50	\$777.00	\$675.50
Sound Editor	\$916.00	\$835.00	\$791.75	750.50	\$671.75
First Assistant Sound Editor	\$543.00	\$529.25	\$499.25	\$473.50	\$421.25
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Negotiable

TIER F

Tier F Rates Cannot Fall Below Provincial Minimum Wages