

**SCHEDULE 1
TIERS & FRINGES
2025**

Theatrical Motion Pictures		Television Motion Pictures	
Tier A	\$14,606,852 and over	Tier A	\$11,824,594 and over
Tier B	\$9,129,282 - \$14,606,851	Tier B	\$7,303,425 - \$11,824,593
Tier C	\$5,477,569 - \$9,129,281	Tier C	\$5,477,569 - \$7,303,424
Tier D	\$3,043,093 - \$5,477,568	Tier D	\$3,043,093 - \$5,477,568
Tier E	\$1,772,675 - \$3,043,092	Tier E	\$1,536,319 - \$3,043,092

Television Series – 1 Hour		Television Series – ½ Hour	
Tier A	\$2,086,693 and over	Tier A	\$1,182,457 and over
Tier B	\$1,338,959 - \$2,086,692	Tier B	\$791,203 - \$1,182,457
Tier C	\$1,034,651 - \$1,338,958	Tier C	\$547,757 - \$791,202
Tier D	\$669,479 - \$1,034,650	Tier D	\$365,170 - \$547,756
Tier E	\$354,535 - \$669,478	Tier E	\$206,810 - \$365,169

Mini-Series (per 2-hour segment)		New Media (Webisodes/Podcasts/Interstitials and etc.)	
Tier A	\$10,433,465 and over	Tier A	Rates and Fringes to be negotiated on a project-by-project basis.
Tier B	\$6,086,189 - \$10,433,464	Tier B	
Tier C	\$4,260,332 - \$6,086,188	Tier C	
Tier D	\$2,434,474 - \$4,260,331	Tier D	
Tier E	\$1,654,497 - \$2,434,473	Tier E	

As per Article 1.8, for those productions which are below the Tier E threshold, the Producer and the Union may negotiate alternate terms and conditions with the approval of the CMPA.

Fringes

	Vacation Pay	Health and Welfare	Retirement	Admin. & Training	Total
Tier A	4%	4%	5.5%	1.5%	15%
Tier B	4%	4%	5%	1%	14%
Tier C	4%	3%	4%	1%	12%
Tier D	4%	3%	3%	1%	11%
Tier E	4%	1%	2%	0.5%	7.5%

*CMPA Levy is 1.5% across all tiers, as per Article 11.9

**SCHEDULE 1
TIERS & FRINGES
2026**

Theatrical Motion Pictures		Television Motion Pictures	
Tier A	\$15,045,058 and over	Tier A	\$12,179,331 and over
Tier B	\$9,403,160 - \$15,045,057	Tier B	\$7,522,528 - \$12,179,330
Tier C	\$5,641,896 - \$9,403,159	Tier C	\$5,641,896 - \$7,522,527
Tier D	\$3,134,386 - \$5,641,895	Tier D	\$3,134,386 - \$5,641,895
Tier E	\$1,825,855 - \$3,134,385	Tier E	\$1,582,409 - \$3,134,386

Television Series – 1 Hour		Television Series – ½ Hour	
Tier A	\$2,149,294 and over	Tier A	\$1,217,931 and over
Tier B	\$1,379,128 - \$2,149,293	Tier B	\$814,939 - \$1,217,930
Tier C	\$1,065,691 - \$1,379,127	Tier C	\$564,189 - \$814,938
Tier D	\$689,563 - \$1,065,690	Tier D	\$376,125 - \$564,188
Tier E	\$365,171 - \$689,562	Tier E	\$213,014 - \$376,124

Mini-Series (per 2-hour segment)		New Media (Webisodes/Podcasts/Interstitials and etc.)	
Tier A	\$10,746,469 and over	Tier A	Rates and Fringes to be negotiated on a project-by-project basis.
Tier B	\$6,268,774 - \$10,746,468	Tier B	
Tier C	\$4,388,142 - \$6,268,773	Tier C	
Tier D	\$2,507,509 - \$4,388,141	Tier D	
Tier E	\$1,704,131 - \$2,507,508	Tier E	

As per Article 1.8, for those productions which are below the Tier E threshold, the Producer and the Union may negotiate alternate terms and conditions with the approval of the CMPA.

Fringes

	Vacation Pay	Health and Welfare	Retirement	Admin. & Training	Total
Tier A	4%	4%	5.5%	1.5%	15%
Tier B	4%	4%	5%	1%	14%
Tier C	4%	3%	4%	1%	12%
Tier D	4%	3%	3%	1%	11%
Tier E	4%	1%	2%	0.5%	7.5%

*CMPA Levy is 1.5% across all tiers, as per Article 11.9

**SCHEDULE 1
TIERS & FRINGES
2027**

Theatrical Motion Pictures		Television Motion Pictures	
Tier A	\$15,496,410 and over	Tier A	\$12,544,712 and over
Tier B	\$9,685,255 - \$15,496,409	Tier B	\$7,748,204 - \$12,544,711
Tier C	\$5,811,153 - \$9,685,254	Tier C	\$5,811,153 - \$7,748,203
Tier D	\$3,228,418 - \$5,811,152	Tier D	\$3,228,418 - \$5,811,152
Tier E	\$1,880,631 - \$3,228,417	Tier E	\$1,629,881 - \$3,228,417

Television Series – 1 Hour		Television Series – ½ Hour	
Tier A	\$2,213,773 and over	Tier A	\$1,254,469 and over
Tier B	\$1,420,502 - \$2,213,772	Tier B	\$839,388 - \$1,254,468
Tier C	\$1,097,661 - \$1,420,501	Tier C	\$581,115 - \$839,387
Tier D	\$710,250 - \$1,097,660	Tier D	\$387,409 - \$581,114
Tier E	\$376,126 - \$710,249	Tier E	\$219,405 - \$387,408

Mini-Series (per 2-hour segment)		New Media (Webisodes/Podcasts/Interstitials and etc.)	
Tier A	\$11,068,863 and over	Tier A	Rates and Fringes to be negotiated on a project-by-project basis.
Tier B	\$6,456,837 - \$11,068,862	Tier B	
Tier C	\$4,519,786 - \$6,456,836	Tier C	
Tier D	\$2,582,734 - \$4,519,785	Tier D	
Tier E	\$1,755,255 - \$2,582,733	Tier E	

As per Article 1.8, for those productions which are below the Tier E threshold, the Producer and the Union may negotiate alternate terms and conditions with the approval of the CMPA.

Fringes

	Vacation Pay	Health and Welfare	Retirement	Admin. & Training	Total
Tier A	4%	4%	5.5%	1.5%	15%
Tier B	4%	4%	5%	1%	14%
Tier C	4%	3%	4%	1%	12%
Tier D	4%	3%	3%	1%	11%
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