

SCHEDULE 2
Minimum Rates
2025

Department	Tier A	Tier B	Tier C	Tier D	Tier E
Construction					
Construction Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Head Carpenter	\$42.79	\$41.27	\$39.36	\$37.08	\$37.08
On Set/Stand By Carpenter	\$42.79	\$41.27	\$39.36	\$37.08	\$37.08
Carpenter	\$39.73	\$38.20	\$36.31	\$32.48	\$32.48
Assistant Carpenter	\$37.45	\$35.16	\$32.85	\$30.57	\$30.57
Continuity					
Script Supervisor	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Costume					
Costume Designer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Assistant Costume Designer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Cutter	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Key Costume	\$41.66	\$40.12	\$38.20	\$35.93	\$32.85
1st Assistant Costume	\$39.36	\$37.84	\$35.93	\$33.61	\$30.57
2nd Assistant Costume	\$35.55	\$34.01	\$32.09	\$29.80	\$26.74

*see below for additional classifications/rates

The negotiable rate for Costume Designers will be no less than the equivalent of key rates plus \$4.00 an hour.

Greens					
Key Greens	\$41.66	\$40.12	\$38.20	\$35.93	\$32.85
Lead Greens	\$39.36	\$37.84	\$35.93	\$33.61	\$30.57
Assistant Greens	\$35.55	\$34.01	\$32.09	\$29.80	\$26.74
Grip					
Key Grip	\$41.66	\$40.12	\$38.20	\$35.93	\$32.85
Key Rigging Grip	\$41.66	\$40.12	\$38.20	\$35.93	\$32.85
Dolly Grip	\$41.66	\$40.12	\$38.20	\$35.93	\$32.85
Best Grip	\$39.36	\$37.84	\$35.93	\$33.61	\$30.57
Best Rigging Grip	\$39.36	\$37.84	\$35.93	\$33.61	\$30.57
Grip	\$35.55	\$34.01	\$32.09	\$29.80	\$26.74
Rigging Grip	\$35.55	\$34.01	\$32.09	\$29.80	\$26.74

Key Costume rate: Truck Supervisor, Set Supervisor, 1st Buyer, Costume Supervisor, Breakdown Artist/Ager/Dyer

1st Assistant Costume rate: BG Coordinator (previously Extras Coordinator) 2nd Buyer, 1st Costume Builder (previously

Seamstress/Alterationist/Assistant Tailor and 1st Hand)

2nd Assistant Costume rate: 3rd Buyer (previously Shopper), Costume Assistant (previously Wardrobe Assistant and Dresser), 2nd Costume Builder (previously Stitcher)

**SCHEDULE 2
Minimum Rates
2025 (cont'd)**

<u>Department</u>	<u>Tier A</u>	<u>Tier B</u>	<u>Tier C</u>	<u>Tier D</u>	<u>Tier E</u>
Hair					
Period Hairstylist & Wigs	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Personal Hairstylist	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Head of Hair Department	\$43.66	\$42.12	\$40.20	\$37.93	\$34.85
1st Assistant Hairdresser	\$39.36	\$37.84	\$35.93	\$33.61	\$30.57
2nd Assistant Hairdresser	\$35.55	\$34.01	\$32.09	\$29.80	\$26.74
Labour					
Labour/Cable	\$30.95	\$28.68	\$26.37	\$24.45	\$22.92
Lighting					
Lighting Director	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Head Lighting Technician	\$41.66	\$40.12	\$38.20	\$35.93	\$32.85
Head Rigging Lighting Technician	\$41.66	\$40.12	\$38.20	\$35.93	\$32.85
Second Lighting Technician	\$39.36	\$37.84	\$35.93	\$33.61	\$30.57
Second Rigging Lighting Technician	\$39.36	\$37.84	\$35.93	\$33.61	\$30.57
Board Operator	\$39.36	\$37.84	\$35.93	\$33.61	\$30.57
Lighting Technician/Set Wire Technician	\$35.55	\$34.01	\$32.09	\$29.80	\$26.74
Rigging Lighting Technician	\$35.55	\$34.01	\$32.09	\$29.80	\$26.74
Generator Operator	\$39.36	\$37.84	\$35.93	\$33.61	\$30.57
Basecamp Operator	\$31.21	\$29.64	\$27.73	\$25.45	\$25.45
Makeup					
Prosthetic & Special Makeup	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Personal Makeup Artist	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Head of Makeup Department	\$43.66	\$42.12	\$40.20	\$37.93	\$34.85
1st Assistant Makeup Artist	\$39.36	\$37.84	\$35.93	\$33.61	\$30.57
2nd Assistant Makeup Artist	\$35.55	\$34.01	\$32.09	\$29.80	\$26.74
Paint					
Key Scenic Painter	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Head Painter	\$42.79	\$41.28	\$39.36	\$37.08	\$37.08
On Set/Stand-By Painter	\$42.79	\$41.28	\$39.36	\$37.08	\$37.08
Scenic/Painter	\$39.73	\$38.20	\$36.31	\$32.48	\$32.48
Property					
Property Master	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Buyer/Maker/On Set Key Props	\$41.66	\$40.12	\$38.20	\$35.93	\$32.85
Assistant Property Master/Assistant On-Set Props	\$39.36	\$37.84	\$35.93	\$33.61	\$30.57
2nd Assistant Props	\$35.55	\$34.01	\$32.09	\$29.80	\$26.74

SCHEDULE 2
Minimum Rates
2025 (cont'd)

<u>Department</u>	<u>Tier A</u>	<u>Tier B</u>	<u>Tier C</u>	<u>Tier D</u>	<u>Tier E</u>
Sets					
Set Decorator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
On Set Dresser	\$41.66	\$40.12	\$38.20	\$35.93	\$32.85
Set Dec. Buyer	\$41.66	\$40.12	\$38.20	\$35.93	\$32.85
Assistant On Set Dresser	\$39.36	\$37.84	\$35.93	\$33.61	\$30.57
Lead Set Dresser	\$41.66	\$40.12	\$38.20	\$35.93	\$32.85
Set Dresser/Researcher	\$35.55	\$34.01	\$32.09	\$29.80	\$26.74
Sound					
Sound Recordist/Mixer	\$50.44	\$48.14	\$45.84	\$43.55	\$40.50
Boom Operator	\$41.66	\$40.12	\$38.20	\$35.93	\$32.85
2nd Boom Operator	\$39.73	\$37.45	\$35.16	\$32.85	\$29.80
Pram Operator	\$43.23	\$41.57	\$39.61	\$37.20	\$34.03
Pram Pusher	\$30.95	\$28.68	\$26.37	\$24.45	\$22.92
Sound Assistant	\$30.95	\$28.68	\$26.37	\$24.45	\$22.92
SPFX					
Special Effects Co-Ordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Key Special Effects	\$41.66	\$40.12	\$38.20	\$35.93	\$32.85
1st Assistant Special Effects	\$39.36	\$37.84	\$35.93	\$33.61	\$30.57
2nd Assistant Special Effects/Shop Assistant	\$35.55	\$34.01	\$32.09	\$29.80	\$26.74
Transportation					
Transportation Co-Ordinator	\$36.21	\$34.67	\$32.76	\$30.48	\$30.48
Driver Captain/Picture Car Co-Ordinator	\$32.60	\$31.09	\$29.18	\$26.87	\$26.87
Head Driver	\$31.24	\$29.69	\$27.81	\$25.52	\$25.52
AZ Unit Mover	\$31.05	\$29.51	\$27.62	\$25.32	\$25.32
Driver/Unit Mover/Swamper/Picture Car Wrangler	\$29.69	\$28.16	\$26.29	\$23.99	\$23.99

SCHEDULE 2
Minimum Rates
2025 (cont'd)

Department	Tier A	Tier B	Tier C	Tier D	Tier E
Video/Technical TV					
Technical Director					
Switcher					
Maintenance Technician					
Video Operator					
Audio Operator					
Videotape Operator			Please See Appendix J		
Video Camera Operator					
Video Director of Photography					
Beta (EFP) Camera					
Technical Assistant					
Script Assistant					
Apprentice					
All Departments	\$19.87	\$18.34	\$18.06	\$18.06	\$18.06

In no way will the negotiable rates above be less than the equivalent of key rates plus \$2.00 an hour.

The rates in "Schedule 2" plus \$0.75 per hour will apply for daily hires.

SCHEDULE 2
Minimum Rates
2026

Department	Tier A	Tier B	Tier C	Tier D	Tier E
Construction					
Construction Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Head Carpenter	\$44.93	\$43.33	\$41.33	\$38.93	\$38.93
On Set/Stand By Carpenter	\$44.93	\$43.33	\$41.33	\$38.93	\$38.93
Carpenter	\$41.72	\$40.11	\$38.12	\$34.10	\$34.10
Assistant Carpenter	\$39.33	\$36.92	\$34.50	\$32.09	\$32.09
Continuity					
Script Supervisor	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Costume					
Costume Designer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Assistant Costume Designer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Cutter	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Key Costume	\$43.75	\$42.13	\$40.11	\$37.73	\$34.50
1st Assistant Costume	\$41.33	\$39.73	\$37.73	\$35.29	\$32.09
2nd Assistant Costume	\$37.33	\$35.71	\$33.69	\$31.29	\$28.08

*see below for additional classifications/rates

The negotiable rate for Costume Designers will be no less than the equivalent of key rates plus \$4.00 an hour.

Greens					
Key Greens	\$43.75	\$42.13	\$40.11	\$37.73	\$34.50
Lead Greens	\$41.33	\$39.73	\$37.73	\$35.29	\$32.09
Assistant Greens	\$37.33	\$35.71	\$33.69	\$31.29	\$28.08
Grip					
Key Grip	\$43.75	\$42.13	\$40.11	\$37.73	\$34.50
Key Rigging Grip	\$43.75	\$42.13	\$40.11	\$37.73	\$34.50
Dolly Grip	\$43.75	\$42.13	\$40.11	\$37.73	\$34.50
Best Grip	\$41.33	\$39.73	\$37.73	\$35.29	\$32.09
Best Rigging Grip	\$41.33	\$39.73	\$37.73	\$35.29	\$32.09
Grip	\$37.33	\$35.71	\$33.69	\$31.29	\$28.08
Rigging Grip	\$37.33	\$35.71	\$33.69	\$31.29	\$28.08

Key Costume rate: Truck Supervisor, Set Supervisor, 1st Buyer, Costume Supervisor, Breakdown Artist/Ager/Dyer
 1st Assistant Costume rate: BG Coordinator (previously Extras Coordinator) 2nd Buyer, 1st Costume Builder (previously Seamstress/Alterationist/Assistant Tailor and 1st Hand)
 2nd Assistant Costume rate: 3rd Buyer (previously Shopper), Costume Assistant (previously Wardrobe Assistant and Dresser), 2nd Costume Builder (previously Stitcher)

SCHEDULE 2
Minimum Rates
2026 (cont'd)

<u>Department</u>	<u>Tier A</u>	<u>Tier B</u>	<u>Tier C</u>	<u>Tier D</u>	<u>Tier E</u>
Hair					
Period Hairstylist & Wigs	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Personal Hairstylist	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Head of Hair Department	\$45.84	\$44.23	\$42.21	\$39.83	\$36.59
1st Assistant Hairdresser	\$41.33	\$39.73	\$37.73	\$35.29	\$32.09
2nd Assistant Hairdresser	\$37.33	\$35.71	\$33.69	\$31.29	\$28.08
Labour					
Labour/Cable	\$32.50	\$30.11	\$27.68	\$25.68	\$24.07
Lighting					
Lighting Director	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Head Lighting Technician	\$43.75	\$42.13	\$40.11	\$37.73	\$34.50
Head Rigging Lighting Technician	\$43.75	\$42.13	\$40.11	\$37.73	\$34.50
Second Lighting Technician	\$41.33	\$39.73	\$37.73	\$35.29	\$32.09
Second Rigging Lighting Technician	\$41.33	\$39.73	\$37.73	\$35.29	\$32.09
Board Operator	\$41.33	\$39.73	\$37.73	\$35.29	\$32.09
Lighting Technician/Set Wire Technician	\$37.33	\$35.71	\$33.69	\$31.29	\$28.08
Rigging Lighting Technician	\$37.33	\$35.71	\$33.69	\$31.29	\$28.08
Generator Operator	\$41.33	\$39.73	\$37.73	\$35.29	\$32.09
Basecamp Operator	\$32.77	\$31.12	\$29.12	\$26.72	\$26.72
Makeup					
Prosthetic & Special Makeup	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Personal Makeup Artist	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Head of Makeup Department	\$45.84	\$44.23	\$42.21	\$39.83	\$36.59
1st Assistant Makeup Artist	\$41.33	\$39.73	\$37.73	\$35.29	\$32.09
2nd Assistant Makeup Artist	\$37.33	\$35.71	\$33.69	\$31.29	\$28.08
Paint					
Key Scenic Painter	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Head Painter	\$44.93	\$43.34	\$41.33	\$38.93	\$38.93
On Set/Stand-By Painter	\$44.93	\$43.34	\$41.33	\$38.93	\$38.93
Scenic/Painter	\$41.72	\$40.11	\$38.12	\$34.10	\$34.10
Property					
Property Master	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Buyer/Maker/On Set Key Props	\$43.75	\$42.13	\$40.11	\$37.73	\$34.50
Assistant Property Master/Assistant On-Set Props	\$41.33	\$39.73	\$37.73	\$35.29	\$32.09
2nd Assistant Props	\$37.33	\$35.71	\$33.69	\$31.29	\$28.08

SCHEDULE 2
Minimum Rates
2026 (cont'd)

<u>Department</u>	<u>Tier A</u>	<u>Tier B</u>	<u>Tier C</u>	<u>Tier D</u>	<u>Tier E</u>
Sets					
Set Decorator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
On Set Dresser	\$43.75	\$42.13	\$40.11	\$37.73	\$34.50
Set Dec. Buyer	\$43.75	\$42.13	\$40.11	\$37.73	\$34.50
Assistant On Set Dresser	\$41.33	\$39.73	\$37.73	\$35.29	\$32.09
Lead Set Dresser	\$43.75	\$42.13	\$40.11	\$37.73	\$34.50
Set Dresser/Researcher	\$37.33	\$35.71	\$33.69	\$31.29	\$28.08
Sound					
Sound Recordist/Mixer	\$52.96	\$50.55	\$48.14	\$45.73	\$42.52
Boom Operator	\$43.75	\$42.13	\$40.11	\$37.73	\$34.50
2nd Boom Operator	\$41.72	\$39.33	\$36.92	\$34.50	\$31.29
Pram Operator	\$45.39	\$43.65	\$41.59	\$39.06	\$35.73
Pram Pusher	\$32.50	\$30.11	\$27.68	\$25.68	\$24.07
Sound Assistant	\$32.50	\$30.11	\$27.68	\$25.68	\$24.07
SPFX					
Special Effects Co-Ordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Key Special Effects	\$43.75	\$42.13	\$40.11	\$37.73	\$34.50
1st Assistant Special Effects	\$41.33	\$39.73	\$37.73	\$35.29	\$32.09
2nd Assistant Special Effects/Shop Assistant	\$37.33	\$35.71	\$33.69	\$31.29	\$28.08
Transportation					
Transportation Co-Ordinator	\$38.03	\$36.40	\$34.40	\$32.01	\$32.01
Driver Captain/Picture Car Co-Ordinator	\$34.23	\$32.65	\$30.64	\$28.21	\$28.21
Head Driver	\$32.80	\$31.18	\$29.21	\$26.79	\$26.79
AZ Unit Mover	\$32.60	\$30.98	\$29.00	\$26.58	\$26.58
Driver/Unit Mover/Swamper/Picture Car Wrangler	\$31.18	\$29.57	\$27.61	\$25.19	\$25.19

SCHEDULE 2
Minimum Rates
2026 (cont'd)

<u>Department</u>	<u>Tier A</u>	<u>Tier B</u>	<u>Tier C</u>	<u>Tier D</u>	<u>Tier E</u>
Video/Technical TV					
Technical Director					
Switcher					
Maintenance Technician					
Video Operator					
Audio Operator					
Videotape Operator					
Video Camera Operator					
Video Director of Photography					
Beta (EFP) Camera					
Technical Assistant					
Script Assistant					
Please See Appendix J					
Apprentice					
All Departments	\$20.86	\$19.26	\$18.96	\$18.96	\$18.96

In no way will the negotiable rates above be less than the equivalent of key rates plus \$2.00 an hour.

The rates in "Schedule 2" plus \$0.75 per hour will apply for daily hires.

SCHEDULE 2
Minimum Rates
2027

<u>Department</u>	<u>Tier A</u>	<u>Tier B</u>	<u>Tier C</u>	<u>Tier D</u>	<u>Tier E</u>
Construction					
Construction Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Head Carpenter	\$46.50	\$44.84	\$42.78	\$40.29	\$40.29
On Set/Stand By Carpenter	\$46.50	\$44.84	\$42.78	\$40.29	\$40.29
Carpenter	\$43.18	\$41.51	\$39.46	\$35.29	\$35.29
Assistant Carpenter	\$40.70	\$38.22	\$35.70	\$33.22	\$33.22
Continuity					
Script Supervisor	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Costume					
Costume Designer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Assistant Costume Designer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Cutter	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Key Costume	\$45.28	\$43.60	\$41.51	\$39.05	\$35.70
1st Assistant Costume	\$42.78	\$41.12	\$39.05	\$36.53	\$33.22
2nd Assistant Costume	\$38.64	\$36.96	\$34.87	\$32.38	\$29.06

*see below for additional classifications/rates

The negotiable rate for Costume Designers will be no less than the equivalent of key rates plus \$4.00 an hour.

Greens					
Key Greens	\$45.28	\$43.60	\$41.51	\$39.05	\$35.70
Lead Greens	\$42.78	\$41.12	\$39.05	\$36.53	\$33.22
Assistant Greens	\$38.64	\$36.96	\$34.87	\$32.38	\$29.06
Grip					
Key Grip	\$45.28	\$43.60	\$41.51	\$39.05	\$35.70
Key Rigging Grip	\$45.28	\$43.60	\$41.51	\$39.05	\$35.70
Dolly Grip	\$45.28	\$43.60	\$41.51	\$39.05	\$35.70
Best Grip	\$42.78	\$41.12	\$39.05	\$36.53	\$33.22
Best Rigging Grip	\$42.78	\$41.12	\$39.05	\$36.53	\$33.22
Grip	\$38.64	\$36.96	\$34.87	\$32.38	\$29.06
Rigging Grip	\$38.64	\$36.96	\$34.87	\$32.38	\$29.06

Key Costume rate: Truck Supervisor, Set Supervisor, 1st Buyer, Costume Supervisor, Breakdown Artist/Ager/Dyer

1st Assistant Costume rate: BG Coordinator (previously Extras Coordinator) 2nd Buyer, 1st Costume Builder (previously

Seamstress/Alterationist/Assistant Tailor and 1st Hand)

2nd Assistant Costume rate: 3rd Buyer (previously Shopper), Costume Assistant (previously Wardrobe Assistant and Dresser), 2nd Costume Builder (previously Stitcher)

**SCHEDULE 2
Minimum Rates
2027 (cont'd)**

<u>Department</u>	<u>Tier A</u>	<u>Tier B</u>	<u>Tier C</u>	<u>Tier D</u>	<u>Tier E</u>
Hair					
Period Hairstylist & Wigs	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Personal Hairstylist	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Head of Hair Department	\$47.44	\$45.78	\$43.69	\$41.22	\$37.87
1st Assistant Hairdresser	\$42.78	\$41.12	\$39.05	\$36.53	\$33.22
2nd Assistant Hairdresser	\$38.64	\$36.96	\$34.87	\$32.38	\$29.06
Labour					
Labour/Cable	\$33.64	\$31.16	\$28.65	\$26.58	\$24.91
Lighting					
Lighting Director	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Head Lighting Technician	\$45.28	\$43.60	\$41.51	\$39.05	\$35.70
Head Rigging Lighting Technician	\$45.28	\$43.60	\$41.51	\$39.05	\$35.70
Second Lighting Technician	\$42.78	\$41.12	\$39.05	\$36.53	\$33.22
Second Rigging Lighting Technician	\$42.78	\$41.12	\$39.05	\$36.53	\$33.22
Board Operator	\$42.78	\$41.12	\$39.05	\$36.53	\$33.22
Lighting Technician/Set Wire Technician	\$38.64	\$36.96	\$34.87	\$32.38	\$29.06
Rigging Lighting Technician	\$38.64	\$36.96	\$34.87	\$32.38	\$29.06
Generator Operator	\$42.78	\$41.12	\$39.05	\$36.53	\$33.22
Basecamp Operator	\$33.91	\$32.21	\$30.14	\$27.66	\$27.66
Makeup					
Prosthetic & Special Makeup	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Personal Makeup Artist	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Head of Makeup Department	\$47.44	\$45.78	\$43.69	\$41.22	\$37.87
1st Assistant Makeup Artist	\$42.78	\$41.12	\$39.05	\$36.53	\$33.22
2nd Assistant Makeup Artist	\$38.64	\$36.96	\$34.87	\$32.38	\$29.06
Paint					
Key Scenic Painter	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Head Painter	\$46.50	\$44.86	\$42.78	\$40.29	\$40.29
On Set/Stand-By Painter	\$46.50	\$44.86	\$42.78	\$40.29	\$40.29
Scenic/Painter	\$43.18	\$41.51	\$39.46	\$35.29	\$35.29
Property					
Property Master	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Buyer/Maker/On Set Key Props	\$45.28	\$43.60	\$41.51	\$39.05	\$35.70
Assistant Property Master/Assistant On-Set Props	\$42.78	\$41.12	\$39.05	\$36.53	\$33.22
2nd Assistant Props	\$38.64	\$36.96	\$34.87	\$32.38	\$29.06

SCHEDULE 2
Minimum Rates
2027 (cont'd)

<u>Department</u>	<u>Tier A</u>	<u>Tier B</u>	<u>Tier C</u>	<u>Tier D</u>	<u>Tier E</u>
Sets					
Set Decorator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
On Set Dresser	\$45.28	\$43.60	\$41.51	\$39.05	\$35.70
Set Dec. Buyer	\$45.28	\$43.60	\$41.51	\$39.05	\$35.70
Assistant On Set Dresser	\$42.78	\$41.12	\$39.05	\$36.53	\$33.22
Lead Set Dresser	\$45.28	\$43.60	\$41.51	\$39.05	\$35.70
Set Dresser/Researcher	\$38.64	\$36.96	\$34.87	\$32.38	\$29.06
Sound					
Sound Recordist/Mixer	\$54.82	\$52.32	\$49.82	\$47.33	\$44.01
Boom Operator	\$45.28	\$43.60	\$41.51	\$39.05	\$35.70
2nd Boom Operator	\$43.18	\$40.70	\$38.22	\$35.70	\$32.38
Pram Operator	\$46.98	\$45.18	\$43.04	\$40.43	\$36.98
Pram Pusher	\$33.64	\$31.16	\$28.65	\$26.58	\$24.91
Sound Assistant	\$33.64	\$31.16	\$28.65	\$26.58	\$24.91
SPFX					
Special Effects Co-Ordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Key Special Effects	\$45.28	\$43.60	\$41.51	\$39.05	\$35.70
1st Assistant Special Effects	\$42.78	\$41.12	\$39.05	\$36.53	\$33.22
2nd Assistant Special Effects/Shop Assistant	\$38.64	\$36.96	\$34.87	\$32.38	\$29.06
Transportation					
Transportation Co-Ordinator	\$39.36	\$37.68	\$35.60	\$33.13	\$33.13
Driver Captain/Picture Car Co-Ordinator	\$35.43	\$33.79	\$31.71	\$29.20	\$29.20
Head Driver	\$33.95	\$32.27	\$30.23	\$27.73	\$27.73
AZ Unit Mover	\$33.74	\$32.06	\$30.01	\$27.51	\$27.51
Driver/Unit Mover/Swamper/Picture Car Wrangler	\$32.27	\$30.60	\$28.57	\$26.07	\$26.07

SCHEDULE 2
Minimum Rates
2027 (cont'd)

<u>Department</u>	<u>Tier A</u>	<u>Tier B</u>	<u>Tier C</u>	<u>Tier D</u>	<u>Tier E</u>
Video/Technical TV					
Technical Director					
Switcher					
Maintenance Technician					
Video Operator					
Audio Operator					
Videotape Operator					
Video Camera Operator					
Video Director of Photography					
Beta (EFP) Camera					
Technical Assistant					
Script Assistant					
Apprentice					
All Departments	\$21.59	\$19.93	\$19.62	\$19.62	\$19.62

Please See Appendix J

In no way will the negotiable rates above be less than the equivalent of key rates plus \$2.00 an hour.

The rates in "Schedule 2" plus \$0.75 per hour will apply for daily hires.