

LETTER OF UNDERSTANDING

September 27, 2024

Carol Lombardini
President, Canadian Affiliates of the AMPTP

AND

Jason Lee
Vice-President, BC Industrial Relations, CMPA-BC

Re: Monies Held in Trust for Minors in British Columbia

This letter is to confirm the agreement between the parties regarding Monies Held in Trust for Minors in British Columbia. As per the BC Master Production Agreement Sideletter No. 14, the parties have agreed to adopt the amendments of the recent changes to the Employment Standards Regulations in British Columbia into the collective agreement.

Specifically, the parties agree to replace the existing language of Article A2709 Monies in Trust of the 2021 – 2024 BCMPA, with the following:

A2709 Monies in Trust:

If the income or total earnings of a Minor under the age of fifteen (15) years exceeds two-thousand dollars (\$2,000) (including re-use or residual payments) on a Production, the Producer is required to deduct twenty-five percent (25%) of all subsequent gross payments of income and any re-use or residual payments and remit those amounts, to be held in trust for the Minor, to one of the following in accordance with the choice made by the Minor or a person acting on behalf of the Minor:

- (a) ACTRA Performers' Rights Society (ACTRA PRS), or
- (b) the Public Guardian and Trustee, if required by the Employment Standards Regulation, BC Reg 396/95 (as may be amended or renumbered from time to time); or
- (c) a trust established for the benefit of the Minor, if permitted by employment standards legislation as may be enacted from time to time; or
- (d) an account for the benefit of the Minor if approved by a court of competent jurisdiction.

The Minor's choice of remittance shall be recorded on the performer contract provided at Appendix "E." Where no choice is made by or on behalf of the Minor, the

Producer shall remit to the Public Guardian and Trustee unless otherwise approved by a court of competent jurisdiction.

The term "Production" for the purpose of this Article includes all Episodes of a season or cycle of a Series.

Further, the parties jointly agree that Sideletter No. 14 is hereby obsolete and shall be withdrawn from the BCMPPA during upcoming negotiations for the successor agreement to the 2021-2024 BCMPPA.

Finally, the parties agree to adopt and implement a revised Appendix "E" - Performer Contract For Independent Production of the BCMPPA in order to facilitate the Minor's choice of remittance. A copy of the revised Performer Contract is attached to this Letter of Understanding.



Lesley Brady, Director of Contracts
UBCP/ACTRA

Agreed by:



Carol A. Lombardini, President
AMPTP, Canadian Affiliates

October 14, 2024

Date



Jason Lee, Vice President, BC Industrial Relations
CMPA-BC

October 14, 2024

Date