Bolded Weekly Rates revised to meet provincial minimum wage increase on April 1st 2024

| Production Department | TIER A | TIER B | TIER C | TIER D | TIER E | TIER F |
|--|------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|-----------------------|
| Production Manager | \$3,847.00 | \$3,496.00 | \$3,318.00 | \$3,138.00 | \$2,818.00 | |
| Assistant Production Manager/Unit Manager | \$2,669.00 | \$2,579.00 | \$2,448.00 | \$2,285.00 | \$2,072.00 | |
| First Assistant Director | \$3,695.00 | \$3,417.00 | \$3,254.00 | \$3,075.00 | \$2,754.00 | |
| Second Assistant Director | \$2,605.00 | \$2,500.00 | \$2,369.00 | \$2,242.00 | \$2,002.00 | |
| Third Assistant Director | \$1,865.00 | \$1,749.00 | \$1,668.00 | \$1,580.00 | \$1,442.00 | |
| Trainee Assistant Director/ Fourth Assistant Director | \$1,476.00 | \$1,384.00 | \$1,326.00 | \$1,326.00 | \$1,326.00 | |
| Production Assistant | \$1,412.00 | \$1,371.00 | \$1,326.00 | \$1,326.00 | \$1,326.00 | |
| Location Manager | \$2,726.00 | \$2,579.00 | \$2,448.00 | \$2,285.00 | \$2,072.00 | |
| Assistant Location Manager | \$2,089.00 | \$1,989.00 | \$1,898.00 | \$1,797.00 | \$1,612.00 | |
| Trainee Assistant Location Manager | \$1,555.00 | \$1,545.00 | \$1,441.00 | \$1,386.00 | \$1,326.00 | |
| Production Coordinator | \$2,511.00 | \$2,278.00 | \$2,118.00 | \$2,002.00 | \$1,873.00 | |
| Assistant Production Coordinator/ Travel Coordinator | \$1,888.00 | \$1,717.00 | \$1,634.00 | \$1,582.00 | \$1,420.00 | |
| Trainee Production Coordinator | \$1,555.00 | \$1,545.00 TIER B \$4,040.00 | \$1,441.00 | \$1,386.00 | \$1,326.00 TIER E \$3,190.00 | 1 |
| Art Department | TIER A | | TIER C | TIER D | | |
| Production Designer | \$4,352.00 | | \$3,753.00 | \$3,555.00 | | Negotiable |
| Art Director (Head) | \$3,771.00 | \$3,546.00 | \$3,359.00 | \$3,190.00 | \$2,853.00 | Tier F Rates |
| Art Director | \$3,341.00 | \$3,090.00 | \$2,880.00 | \$2,715.00 | \$2,447.00 | Cannot Fall Below |
| First Assistant Art Director/Set Designer | \$2,581.00 | \$2,340.00 | \$2,226.00 | \$2,113.00 | \$1,883.00 | Provincial Minimum |
| Second Assistant Art Director | \$2,095.00 | \$2,037.00 | \$1,942.00 | \$1,846.00 | \$1,646.00 | Wages |
| Third Assistant Art Director | \$1,686.00 | \$1,635.00 | \$1,555.00 | \$1,483.00 | \$1,325.00 | |
| Art Department Coordinator | \$2,095.00 | \$2,037.00 | \$1,942.00 | \$1,846.00 | \$1,646.00 | |
| Art Department Production Assistant | \$1,375.00 | \$1,248.00 | \$1,194.00 TIER C \$3,249.00 | \$1,152.00 TIER D \$3,017.00 | \$1,092.00 TIER E \$2,623.00 | |
| Picture Editing Department | TIER A | TIER B | | | | |
| Supervising Picture Editor | \$3,889.00 | \$3,477.00 | | | | |
| Picture Editor | \$3,564.00 | \$3,243.00 | \$3,075.00 | \$2,915.00 | \$2,607.00 | |
| First Assistant Picture Editor | \$2,166.00 | \$2,055.00 | \$1,939.00 | \$1,839.00 | \$1,636.00 | |
| Assistant Picture Editor per 11.35b | \$1,792.00 | \$1,668.00 | \$1,587.00 | \$1,507.00 | \$1,343.00 | |
| Assistant Picture Editor | \$1,558.00 | \$1,497.00 | \$1,429.00 | \$1,355.00 | \$1,214.00 | |
| Trainee Assistant Picture Editor | \$1,400.00 | \$1,273.00 | \$1,213.00 | \$1,155.00 | \$1,092.00 | |
| Sound Editing Department | TIER A | TIER B | TIER C | TIER D | TIER E | |
| Supervising Sound Editor | \$3,889.00 | \$3,477.00 | \$3,249.00 | \$3,017.00 | \$2,623.00 | |
| Sound Editor | \$3,557.00 | \$3,243.00 | \$3,075.00 | \$2,915.00 | \$2,609.00 | |
| First Assistant Sound Editor | \$2,109.00 | \$2,055.00 | \$1,939.00 | \$1,839.00 | \$1,636.00 | |
| Second Assistant Sound Editor | \$1,718.00 | \$1,668.00 | \$1,587.00 | \$1,507.00 | \$1,343.00 | |

Bolded Daily Rates revised to meet provincial minimum wage increase on April 1st 2024

| Production Department | TIER A | TIER B | TIER C | TIER D | TIER E | TIER F |
|--|-----------|-----------|----------------------|----------------------|-----------------------------|----------------------------|
| Production Manager | \$961.75 | \$847.00 | \$829.50 | \$784.500 | \$704.50 | |
| Assistant Production Manager/Unit Manager | \$677.25 | \$644.75 | \$612.00 | \$571.25 | \$518.00 | |
| First Assistant Director | \$923.75 | \$854.25 | \$813.50 | \$768.75 | \$688.50 | |
| Second Assistant Director | \$651.25 | \$625.00 | \$592.25 | \$560.50 | \$500.50 | |
| Third Assistant Director | \$466.25 | \$437.25 | \$417.00 | \$395.00 | \$360.50 | |
| Trainee Assistant Director/ Fourth Assistant Director | \$369.00 | \$346.00 | \$331.50 | \$331.50 | \$331.50 | |
| Production Assistant | \$353.00 | \$342.75 | \$331.50 | \$331.50 | \$331.50 | |
| Location Manager | \$681.50 | \$644.75 | \$612.00 | \$571.25 | \$518.00 | |
| Assistant Location Manager | \$522.25 | \$497.25 | \$474.50 \$360.25 | \$449.25 \$346.50 | \$403.00 \$331.50 | |
| Trainee Assistant Location Manager | \$388.75 | \$386.25 | | | | |
| Production Coordinator | \$627.75 | \$569.50 | \$529.50 | \$500.50 | \$468.25 | |
| Assistant Production Coordinator/ Travel Coordinator | \$472.00 | \$429.25 | \$408.50 | \$395.50 | \$355.00 | |
| Trainee Production Coordinator | \$388.75 | \$386.25 | \$360.26 | \$336.50 | \$331.50 | |
| Art Department | TIER A | TIER B | TIER C | TIER D | TIER E | |
| Production Designer | \$1088.00 | \$1010.00 | \$938.25 | \$888.75 | \$797.50 \$713.25 | Negotiable Tier F Rates |
| Art Director (Head) | \$942.75 | \$886.50 | \$839.75 | \$797.50 | | |
| Art Director | \$835.25 | \$772.50 | \$720.00 | \$678.75 | \$611.75 | Cannot Fall Below |
| First Assistant Art Director/Set Designer | \$645.25 | \$585.00 | \$556.50 | \$528.25 | \$470.74 | Provincial Minimum |
| Second Assistant Art Director | \$523.75 | \$509.25 | \$485.50 | \$461.50 | \$411.50 | Wages |
| Third Assistant Art Director | \$421.50 | \$408.75 | \$388.75 | \$370.75 | \$331.25 | |
| Art Department Coordinator | \$523.75 | \$509.25 | \$485.50 | \$461.50 | \$411.50 | |
| Art Department Production Assistant | \$343.75 | \$312.00 | \$298.50 | \$288.00 | \$273.00 | |
| Picture Editing Department | TIER A | TIER B | TIER C | TIER D \$764.25 | TIER E \$655.75 | |
| Supervising Picture Editor | \$972.25 | \$869.25 | \$812.25 | | | |
| Picture Editor | \$891.00 | \$810.75 | \$768.75 | \$728.75 | \$651.75 | |
| First Assistant Picture Editor | \$541.50 | \$513.75 | \$484.75 | \$459.75 | \$409.00 | |
| Assistant Picture Editor per 11.35b | \$448.00 | \$417.00 | \$396.75 | \$376.75 | \$335.75 | |
| Assistant Picture Editor | \$389.50 | \$374.25 | \$357.25 | \$338.75 | \$303.50 | |
| Trainee Assistant Picture Editor | \$350.00 | \$318.25 | \$303.25 | \$288.75 | \$273.00 | |
| Sound Editing Department | TIER A | TIER B | TIER C | TIER D | TIER E | |
| Supervising Sound Editor | \$972.25 | \$869.25 | \$812.25 | \$754.25 | \$655.75 | |
| Sound Editor | \$889.25 | \$810.75 | \$768.75 | \$728.75 | \$652.25 | |
| First Assistant Sound Editor | \$527.25 | \$513.75 | \$484.75 | \$459.75 | \$409.00 | |
| Second Assistant Sound Editor | \$429.50 | \$417.00 | \$396.75 | \$376.75 | \$335.75 | |

2024 Accounting Department RatesThe minimum rates for 2024 apply from January 1, 2024 to December 31, 2024.

| Classification | Tier A Features & TV Series | | Tier B TV Series Tier B Features Tier A MFT | | Tier C TV Series Tier C Features Tier B MFT | | Tier D TV Series Tier D Features Tier C MFT | | Tier E TV Series Tier E Features Tier D & E MFT | | Tier F |
|--------------------------------------|-----------------------------|----------|---|----------|---|----------|---|----------|---|----------|---|
| | Weekly | Daily | Weekly | Daily | Weekly | Daily | Weekly | Daily | Weekly | Daily | |
| Production Accountant | \$3,531.00 | \$882.75 | \$3,208.00 | \$802.00 | \$2,889.00 | \$722.25 | \$2,460.00 | \$615.00 | \$2,013.00 | \$503.25 | All minimum rates negotiable. Cannot be less than the Provincial minimum wage. See mandatory fringe package. |
| First Assistant Accountant (General) | \$2,761.00 | \$690.25 | \$2,433.00 | \$608.25 | \$2,134.00 | \$533.50 | \$1,813.00 | \$453.25 | \$1,469.00 | \$367.25 | |
| First Assistant Accountant (Payroll) | \$2,761.00 | \$690.25 | \$2,433.00 | \$608.25 | \$2,134.00 | \$533.50 | \$1,813.00 | \$453.25 | \$1,469.00 | \$367.25 | |
| Second Assistant Accountant | \$1,687.00 | \$421.75 | \$1,467.00 | \$366.75 | \$1,282.00 | \$320.50 | \$1,140.00 | \$285.00 | \$1,132.00 | \$283.00 | |
| Third Assistant Accountant | \$1,424.00 | \$356.00 | \$1,177.00 | \$294.25 | \$1,132.00 | \$283.00 | \$1,132.00 | \$283.00 | \$1,132.00 | \$283.00 | |
| Trainee Assistant Accountant | \$1,339.00 | \$334.75 | \$1,145.00 | \$286.25 | \$1,132.00 | \$283.00 | \$1,132.00 | \$283.00 | \$1,132.00 | \$283.00 | |