

**2024 Weekly Rates**

The rates for 2024 apply from January 1, 2024 to December 31, 2024.

**Bolded Weekly Rates revised as of September 2024 to meet provincial minimum wage increase on October 1<sup>st</sup> 2024**

Production Department	TIER A	TIER B	TIER C	TIER D	TIER E	TIER F
Production Manager	\$3,847.00	\$3,496.00	\$3,318.00	\$3,138.00	\$2,818.00	<b>Negotiable</b> Tier F Rates Cannot Fall Below Provincial Minimum Wages
Assistant Production Manager/Unit Manager	\$2,669.00	\$2,579.00	\$2,448.00	\$2,285.00	\$2,072.00	
First Assistant Director	\$3,695.00	\$3,417.00	\$3,254.00	\$3,075.00	\$2,754.00	
Second Assistant Director	\$2,605.00	\$2,500.00	\$2,369.00	\$2,242.00	\$2,002.00	
Third Assistant Director	\$1,865.00	\$1,749.00	\$1,668.00	\$1,580.00	\$1,442.00	
Trainee Assistant Director/ Fourth Assistant Director	\$1,476.00	\$1,384.00	<b>\$1,328.00</b>	<b>\$1,328.00</b>	<b>\$1,328.00</b>	
Production Assistant	\$1,412.00	\$1,371.00	<b>\$1,328.00</b>	<b>\$1,328.00</b>	<b>\$1,328.00</b>	
Location Manager	\$2,726.00	\$2,579.00	\$2,448.00	\$2,285.00	\$2,072.00	
Assistant Location Manager	\$2,089.00	\$1,989.00	\$1,898.00	\$1,797.00	\$1,612.00	
Trainee Assistant Location Manager	\$1,555.00	\$1,545.00	\$1,441.00	\$1,386.00	<b>\$1,328.00</b>	
Production Coordinator	\$2,511.00	\$2,278.00	\$2,118.00	\$2,002.00	\$1,873.00	
Assistant Production Coordinator/ Travel Coordinator	\$1,888.00	\$1,717.00	\$1,634.00	\$1,582.00	\$1,420.00	
Trainee Production Coordinator	\$1,555.00	\$1,545.00	\$1,441.00	\$1,386.00	<b>\$1,328.00</b>	
Art Department	TIER A	TIER B	TIER C	TIER D	TIER E	
Production Designer	\$4,352.00	\$4,040.00	\$3,753.00	\$3,555.00	\$3,190.00	
Art Director (Head)	\$3,771.00	\$3,546.00	\$3,359.00	\$3,190.00	\$2,853.00	
Art Director	\$3,341.00	\$3,090.00	\$2,880.00	\$2,715.00	\$2,447.00	
First Assistant Art Director/Set Designer	\$2,581.00	\$2,340.00	\$2,226.00	\$2,113.00	\$1,883.00	
Second Assistant Art Director	\$2,095.00	\$2,037.00	\$1,942.00	\$1,846.00	\$1,646.00	
Third Assistant Art Director	\$1,686.00	\$1,635.00	\$1,555.00	\$1,483.00	\$1,325.00	
Art Department Coordinator	\$2,095.00	\$2,037.00	\$1,942.00	\$1,846.00	\$1,646.00	
Art Department Production Assistant	\$1,375.00	\$1,248.00	\$1,194.00	\$1,152.00	<b>\$1,088.00</b>	
Picture Editing Department	TIER A	TIER B	TIER C	TIER D	TIER E	
Supervising Picture Editor	\$3,889.00	\$3,477.00	\$3,249.00	\$3,017.00	\$2,623.00	
Picture Editor	\$3,564.00	\$3,243.00	\$3,075.00	\$2,915.00	\$2,607.00	
First Assistant Picture Editor	\$2,166.00	\$2,055.00	\$1,939.00	\$1,839.00	\$1,636.00	
Assistant Picture Editor per 11.35b	\$1,792.00	\$1,668.00	\$1,587.00	\$1,507.00	\$1,343.00	
Assistant Picture Editor	\$1,558.00	\$1,497.00	\$1,429.00	\$1,355.00	\$1,214.00	
Trainee Assistant Picture Editor	\$1,400.00	\$1,273.00	\$1,213.00	\$1,155.00	<b>\$1,088.00</b>	
Sound Editing Department	TIER A	TIER B	TIER C	TIER D	TIER E	
Supervising Sound Editor	\$3,889.00	\$3,477.00	\$3,249.00	\$3,017.00	\$2,623.00	
Sound Editor	\$3,557.00	\$3,243.00	\$3,075.00	\$2,915.00	\$2,609.00	
First Assistant Sound Editor	\$2,109.00	\$2,055.00	\$1,939.00	\$1,839.00	\$1,636.00	
Second Assistant Sound Editor	\$1,718.00	\$1,668.00	\$1,587.00	\$1,507.00	\$1,343.00	

**2024 Daily Rates**

The rates for 2024 apply from January 1, 2024 to December 31, 2024.

**Bolded Daily Rates revised as of September 2024 to meet provincial minimum wage increase on October 1<sup>st</sup> 2024**

Production Department	TIER A	TIER B	TIER C	TIER D	TIER E	TIER F
Production Manager	\$961.75	\$847.00	\$829.50	\$784.500	\$704.50	Negotiable Tier F Rates Cannot Fall Below Provincial Minimum Wages
Assistant Production Manager/Unit Manager	\$677.25	\$644.75	\$612.00	\$571.25	\$518.00	
First Assistant Director	\$923.75	\$854.25	\$813.50	\$768.75	\$688.50	
Second Assistant Director	\$651.25	\$625.00	\$592.25	\$560.50	\$500.50	
Third Assistant Director	\$466.25	\$437.25	\$417.00	\$395.00	\$360.50	
Trainee Assistant Director/ Fourth Assistant Director	\$369.00	\$346.00	<b>\$332.00</b>	<b>\$332.00</b>	<b>\$332.00</b>	
Production Assistant	\$353.50	\$342.75	<b>\$332.00</b>	<b>\$332.00</b>	<b>\$332.00</b>	
Location Manager	\$681.50	\$644.75	\$612.00	\$571.25	\$518.00	
Assistant Location Manager	\$522.25	\$497.25	\$474.50	\$449.25	\$403.00	
Trainee Assistant Location Manager	\$388.75	\$386.25	\$360.25	\$346.50	<b>\$332.00</b>	
Production Coordinator	\$627.75	\$569.50	\$529.50	\$500.50	\$468.25	
Assistant Production Coordinator/ Travel Coordinator	\$472.00	\$429.25	\$408.50	\$395.50	\$355.00	
Trainee Production Coordinator	\$388.75	\$386.25	\$360.25	\$346.50	<b>\$332.00</b>	
<b>Art Department</b>	<b>TIER A</b>	<b>TIER B</b>	<b>TIER C</b>	<b>TIER D</b>	<b>TIER E</b>	
Production Designer	\$1088.00	\$1010.00	\$938.25	\$888.75	\$797.50	
Art Director (Head)	\$942.75	\$886.50	\$839.75	\$797.50	\$713.25	
Art Director	\$835.25	\$772.50	\$720.00	\$678.75	\$611.75	
First Assistant Art Director/Set Designer	\$645.25	\$585.00	\$556.50	\$528.25	\$470.74	
Second Assistant Art Director	\$523.75	\$509.25	\$485.50	\$461.50	\$411.50	
Third Assistant Art Director	\$421.50	\$408.75	\$388.75	\$370.75	\$331.25	
Art Department Coordinator	\$523.75	\$509.25	\$485.50	\$461.50	\$411.50	
Art Department Production Assistant	\$343.75	\$312.00	\$298.50	\$288.00	<b>\$272.00</b>	
<b>Picture Editing Department</b>	<b>TIER A</b>	<b>TIER B</b>	<b>TIER C</b>	<b>TIER D</b>	<b>TIER E</b>	
Supervising Picture Editor	\$972.25	\$869.25	\$812.25	\$764.25	\$655.75	
Picture Editor	\$891.00	\$810.75	\$768.75	\$728.75	\$651.75	
First Assistant Picture Editor	\$541.50	\$513.75	\$484.75	\$459.75	\$409.00	
Assistant Picture Editor per 11.35b	\$448.00	\$417.00	\$396.75	\$376.75	\$335.75	
Assistant Picture Editor	\$389.50	\$374.25	\$357.25	\$338.75	\$303.50	
Trainee Assistant Picture Editor	\$250.00	\$318.25	\$303.25	\$288.75	<b>\$272.00</b>	
<b>Sound Editing Department</b>	<b>TIER A</b>	<b>TIER B</b>	<b>TIER C</b>	<b>TIER D</b>	<b>TIER E</b>	
Supervising Sound Editor	\$972.25	\$869.25	\$812.25	\$754.25	\$655.75	
Sound Editor	\$889.25	\$810.75	\$768.75	\$728.75	\$652.25	
First Assistant Sound Editor	\$527.25	\$513.75	\$484.75	\$459.75	\$409.00	
Second Assistant Sound Editor	\$429.50	\$417.00	\$396.75	\$376.75	\$335.75	

**2024 Accounting Department Rates**

The minimum rates for 2024 apply from January 1, 2024 to December 31, 2024.

Classification	Tier A Features & TV Series		Tier B TV Series Tier B Features Tier A MFT		Tier C TV Series Tier C Features Tier B MFT		Tier D TV Series Tier D Features Tier C MFT		Tier E TV Series Tier E Features Tier D & E MFT		Tier F
	Weekly	Daily	Weekly	Daily	Weekly	Daily	Weekly	Daily	Weekly	Daily	
<b>Production Accountant</b>	\$3,531.00	\$882.75	\$3,208.00	\$802.00	\$2,889.00	\$722.25	\$2,460.00	\$615.00	\$2,013.00	\$503.25	All minimum rates negotiable.  Cannot be less than the Provincial minimum wage. See mandatory fringe package.
<b>First Assistant Accountant (General)</b>	\$2,761.00	\$690.25	\$2,433.00	\$608.25	\$2,134.00	\$533.50	\$1,813.00	\$453.25	\$1,469.00	\$367.25	
<b>First Assistant Accountant (Payroll)</b>	\$2,761.00	\$690.25	\$2,433.00	\$608.25	\$2,134.00	\$533.50	\$1,813.00	\$453.25	\$1,469.00	\$367.25	
<b>Second Assistant Accountant</b>	\$1,687.00	\$421.75	\$1,467.00	\$366.75	\$1,282.00	\$320.50	\$1,140.00	\$285.00	\$1,132.00	\$283.00	
<b>Third Assistant Accountant</b>	\$1,424.00	\$356.00	\$1,177.00	\$294.25	\$1,132.00	\$283.00	\$1,132.00	\$283.00	\$1,132.00	\$283.00	
<b>Trainee Assistant Accountant</b>	\$1,339.00	\$334.75	\$1,145.00	\$283.25	\$1,132.00	\$283.00	\$1,132.00	\$283.00	\$1,225.00	\$283.00	

**2025 Weekly Rates**

The Rates for 2025 apply from January 1, 2025 to December 31, 2025.

**Bolded Weekly Rates revised as of September 2024 to meet provincial minimum wage increase on October 1st 2024**

Production Department	TIER A	TIER B	TIER C	TIER D	TIER E	TIER F
<b>Production Manager</b>	\$3,962.00	\$3,601.00	\$3,418.00	\$3,232.00	\$2,903.00	Negotiable  Tier F Rates Cannot Fall Below Provincial Minimum Wages
<b>Assistant Production Manager/Unit Manager</b>	\$2,749.00	\$2,656.00	\$2,521.00	\$2,354.00	\$2,134.00	
<b>First Assistant Director</b>	\$3,806.00	\$3,520.00	\$3,352.00	\$3,167.00	\$2,837.00	
<b>Second Assistant Director</b>	\$2,683.00	\$2,575.00	\$2,440.00	\$2,309.00	\$2,062.00	
<b>Third Assistant Director</b>	\$1,921.00	\$1,801.00	\$1,718.00	\$1,627.00	\$1,485.00	
<b>Trainee Assistant Director/Fourth Assistant Director</b>	\$1,520.00	\$1,426.00	\$1,360.00	<b>\$1,328.00</b>	<b>\$1,328.00</b>	
<b>Production Assistant</b>	\$1,454.00	\$1,412.00	<b>\$1,328.00</b>	<b>\$1,328.00</b>	<b>\$1,328.00</b>	
<b>Location Manager</b>	\$2,808.00	\$2,656.00	\$2,521.00	\$2,354.00	\$2,134.00	
<b>Assistant Location Manager</b>	\$2,152.00	\$2,049.00	\$1,955.00	\$1,851.00	\$1,660.00	
<b>Trainee Assistant Location Manager</b>	\$1,602.00	\$1,591.00	\$1,484.00	\$1,428.00	\$1,328.00	
<b>Production Coordinator</b>	\$2,586.00	\$2,346.00	\$2,182.00	\$2,062.00	\$1,929.00	
<b>Assistant Production Coordinator/Travel Coordinator</b>	\$1,945.00	\$1,769.00	\$1,683.00	\$1,629.00	\$1,463.00	
<b>Trainee Production Coordinator</b>	\$1,602.00	\$1,591.00	\$1,484.00	\$1,428.00	\$1,328.00	
Art Department	TIER A	TIER B	TIER C	TIER D	TIER E	
<b>Production Designer</b>	\$4,483.00	\$4,161.00	\$3,866.00	\$3,662.00	\$3,286.00	
<b>Art Director (Head)</b>	\$3,884.00	\$3,652.00	\$3,460.00	\$3,286.00	\$2,939.00	
<b>Art Director</b>	\$3,441.00	\$3,183.00	\$2,966.00	\$2,796.00	\$2,520.00	
<b>First Assistant Art Director/Set Designer</b>	\$2,658.00	\$2,410.00	\$2,293.00	\$2,176.00	\$1,939.00	
<b>Second Assistant Art Director</b>	\$2,158.00	\$2,098.00	\$2,000.00	\$1,901.00	\$1,695.00	

<b>Third Assistant Art Director</b>	\$1,737.00	\$1,684.00	\$1,602.00	\$1,527.00	\$1,365.00
<b>Art Department Coordinator</b>	\$2,158.00	\$2,098.00	\$2,000.00	\$1,901.00	\$1,695.00
<b>Art Department Production Assistant</b>	\$1,416.00	\$1,285.00	\$1,230.00	\$1,187.00	<b>\$1,088.00</b>
<b>Picture Editing Department</b>	<b>TIER A</b>	<b>TIER B</b>	<b>TIER C</b>	<b>TIER D</b>	<b>TIER E</b>
<b>Supervising Picture Editor</b>	\$4,006.00	\$3,581.00	\$3,346.00	\$3,108.00	\$2,702.00
<b>Picture Editor</b>	\$3,671.00	\$3,340.00	\$3,167.00	\$3,002.00	\$2,685.00
<b>First Assistant Picture Editor</b>	\$2,231.00	\$2,117.00	\$1,997.00	\$1,894.00	\$1,685.00
<b>Assistant Picture Editor per 11.35b</b>	\$1,846.00	\$1,718.00	\$1,635.00	\$1,552.00	\$1,383.00
<b>Assistant Picture Editor</b>	\$1,605.00	\$1,542.00	\$1,472.00	\$1,396.00	\$1,250.00
<b>Trainee Assistant Picture Editor</b>	\$1,442.00	\$1,311.00	\$1,249.00	\$1,190.00	<b>\$1,088.00</b>
<b>Sound Editing Department</b>	<b>TIER A</b>	<b>TIER B</b>	<b>TIER C</b>	<b>TIER D</b>	<b>TIER E</b>
<b>Supervising Sound Editor</b>	\$4,006.00	\$3,581.00	\$3,346.00	\$3,108.00	\$2,702.00
<b>Sound Editor</b>	\$3,664.00	\$3,340.00	\$3,167.00	\$3,002.00	\$2,687.00
<b>First Assistant Sound Editor</b>	\$2,172.00	\$2,117.00	\$1,997.00	\$1,894.00	\$1,685.00
<b>Second Assistant Sound Editor</b>	\$1,770.00	\$1,718.00	\$1,635.00	\$1,552.00	\$1,383.00

**2025 Daily Rates**

The Rates for 2025 apply from January 1, 2025 to December 31, 2025.

**Bolded Daily Rates revised as of September 2024 to meet provincial minimum wage increase on October 1<sup>st</sup> 2024**

Production Department	TIER A	TIER B	TIER C	TIER D	TIER E	TIER F
Production Manager	\$990.50	\$900.25	\$854.50	\$808.00	\$725.75	<b>Negotiable</b>  <b>Tier F Rates</b> <b>Cannot Fall</b> <b>Below</b> <b>Provincial</b> <b>Minimum</b> <b>Wages</b>
Assistant Production Manager/Unit Manager	\$687.25	\$664.00	\$630.25	\$588.50	\$533.50	
First Assistant Director	\$951.50	\$880.00	\$838.00	\$791.75	\$709.25	
Second Assistant Director	\$670.75	\$643.75	\$610.00	\$577.25	\$515.50	
Third Assistant Director	\$480.25	\$450.25	\$429.50	\$406.75	\$371.25	
Trainee Assistant Director/Fourth Assistant Director	\$380.00	\$356.50	\$340.00	<b>\$332.00</b>	<b>\$332.00</b>	
Production Assistant	\$363.50	\$353.00	<b>\$332.00</b>	<b>\$332.00</b>	<b>\$332.00</b>	
Location Manager	\$702.00	\$664.00	\$630.25	\$588.50	\$533.50	
Assistant Location Manager	\$538.00	\$512.25	\$488.75	\$462.75	\$415.00	
Trainee Assistant Location Manager	\$400.50	\$397.75	\$371.00	\$357.00	<b>\$332.00</b>	
Production Coordinator	\$646.50	\$586.50	\$545.50	\$515.50	\$482.25	
Assistant Production Coordinator/Travel Coordinator	\$486.25	\$442.25	\$420.75	\$407.25	\$365.75	
Trainee Production Coordinator	\$400.50	\$397.75	\$371.00	\$357.00	<b>\$332.00</b>	
<b>Art Department</b>	<b>TIER A</b>	<b>TIER B</b>	<b>TIER C</b>	<b>TIER D</b>	<b>TIER E</b>	
Production Designer	\$1,120.75	\$1,040.25	\$966.50	\$915.50	\$821.50	
Art Director (Head)	\$971.00	\$913.00	\$865.00	\$821.50	\$734.75	
Art Director	\$860.25	\$795.75	\$741.50	\$699.00	\$630.00	
First Assistant Art Director/Set Designer	\$664.50	\$602.50	\$573.25	\$544.00	\$484.75	
Second Assistant Art Director	\$539.50	\$524.50	\$500.00	\$475.25	\$423.75	
Third Assistant Art Director	\$434.25	\$421.00	\$400.50	\$381.75	\$341.25	
Art Department Coordinator	\$539.50	\$524.50	\$500.00	\$475.25	\$423.75	
Art Department Production Assistant	\$354.00	\$321.25	\$307.50	\$296.75	<b>\$272.00</b>	
<b>Picture Editing Department</b>	<b>TIER A</b>	<b>TIER B</b>	<b>TIER C</b>	<b>TIER D</b>	<b>TIER E</b>	
Supervising Picture Editor	\$1,001.50	\$895.25	\$836.50	\$777.00	\$675.50	
Picture Editor	\$917.75	\$835.00	\$791.75	\$750.50	\$671.25	
First Assistant Picture Editor	\$557.75	\$529.25	\$499.25	\$473.50	\$421.25	
Assistant Picture Editor per 11.35b	\$461.50	\$429.50	\$408.75	\$388.00	\$345.75	
Assistant Picture Editor	\$401.25	\$385.50	\$368.00	\$349.00	\$312.50	
Trainee Assistant Picture Editor	\$360.50	\$327.75	\$312.25	\$297.50	<b>\$272.00</b>	
<b>Sound Editing Department</b>	<b>TIER A</b>	<b>TIER B</b>	<b>TIER C</b>	<b>TIER D</b>	<b>TIER E</b>	
Supervising Sound Editor	\$1001.50	\$895.25	\$836.50	\$777.00	\$675.50	
Sound Editor	\$916.00	\$835.00	\$791.75	750.50	\$671.75	
First Assistant Sound Editor	\$543.00	\$529.25	\$499.25	\$473.50	\$421.25	
Second Assistant Sound Editor	\$442.50	\$429.50	\$408.75	\$388.00	\$345.75	

**2025 Accounting Department Rates**

The minimum rates for 2025 apply from January 1, 2025 to December 31, 2025.

Classification	Tier A Features & TV Series		Tier B TV Series Tier B Features Tier A MFT		Tier C TV Series Tier C Features Tier B MFT		Tier D TV Series Tier D Features Tier C MFT		Tier E TV Series Tier E Features Tier D & E MFT		Tier F
	Weekly	Daily	Weekly	Daily	Weekly	Daily	Weekly	Daily	Weekly	Daily	
<b>Production Accountant</b>	\$3,637.00	\$909.25	\$3,304.00	\$826.00	\$2,976.00	\$744.00	\$2,534.00	\$633.50	\$2,073.00	\$518.25	All minimum rates negotiable. Cannot be less than the Provincial minimum wage. See mandatory fringe package.
<b>First Assistant Accountant (General)</b>	\$2,844.00	\$711.00	\$2,506.00	\$626.50	\$2,198.00	\$549.50	\$1,867.00	\$466.75	\$1,513.00	\$378.25	
<b>First Assistant Accountant (Payroll)</b>	\$2,844.00	\$711.00	\$2,506.00	\$626.50	\$2,198.00	\$549.50	\$1,867.00	\$466.75	\$1,513.00	\$378.25	
<b>Second Assistant Accountant</b>	\$1,738.00	\$434.50	\$1,511.00	\$377.75	\$1,320.00	\$330.00	\$1,174.00	\$293.50	\$1,261.00	\$291.50	
<b>Third Assistant Accountant</b>	\$1,467.00	\$366.75	\$1,212.00	\$303.00	\$1,166.00	\$291.50	\$1,166.00	\$291.50	\$1,000.00	\$291.50	
<b>Trainee Assistant Accountant</b>	\$1,379.00	\$344.75	\$1,179.00	\$294.75	\$1,166.00	\$291.50	\$1,166.00	\$291.50	\$1,166.00	\$291.50	