

**SCHEDULE 1  
TIERS & FRINGES  
2022**

Theatrical Motion Pictures		Television Motion Pictures	
Tier A	\$11,473,633 and over	Tier A	\$9,288,179 and over
Tier B	\$8,195,452 - \$11,473,632	Tier B	\$6,556,362 - \$9,288,178
Tier C	\$4,917,271 - \$8,195,451	Tier C	\$4,917,271 - \$6,556,361
Tier D	\$2,731,817 - \$4,917,270	Tier D	\$2,731,817 - \$4,917,270
Tier E	\$1,591,350 - \$2,731,816	Tier E	\$1,379,170 - \$2,731,816

Television Series – 1 Hour		Television Series – ½ Hour	
Tier A	\$1,639,090 and over	Tier A	\$928,817 and over
Tier B	\$1,201,999 - \$1,639,089	Tier B	\$710,272 - \$928,816
Tier C	\$928,818 - \$1,201,998	Tier C	\$491,727 - \$710,271
Tier D	\$600,999 - \$928,817	Tier D	\$327,818 - \$491,726
Tier E	\$318,270 - \$600,998	Tier E	\$185,657 - \$327,817

Mini-Series (per 2-hour segment)		New Media (Webisodes/Podcasts/Interstitials and etc.)	
Tier A	\$8,195,452 and over	Tier A	<b>Rates and Fringes to be negotiated on a project-by-project basis.</b>
Tier B	\$5,463,635 - \$8,194,451	Tier B	
Tier C	\$3,824,544 - \$5,463,634	Tier C	
Tier D	\$2,185,454 - \$3,824,543	Tier D	
Tier E	\$1,485,260 - \$2,185,453	Tier E	

As per Article 1.8, for those productions which are below the Tier E threshold, the Producer and the Union may negotiate alternate terms and conditions with the approval of the CMPA.

**Fringes**

	Vacation Pay	Health and Welfare	Retirement	Admin. & Training	Total
Tier A	4%	4%	5.5%	1.5%	15%
Tier B	4%	4%	5%	1%	14%
Tier C	4%	3%	4%	1%	12%
Tier D	4%	3%	3%	1%	11%
Tier E	4%	1%	2%	0.5%	7.5%

\*CMPA Levy is 1.5% across all tiers, as per Article 11.9

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2023**

Theatrical Motion Pictures		Television Motion Pictures	
Tier A	\$11,817,842 and over	Tier A	\$9,566,824 and over
Tier B	\$8,441,315 - \$11,817,841	Tier B	\$6,753,052 - \$9,566,823
Tier C	\$5,064,789 - \$8,441,314	Tier C	\$5,064,789 - \$6,753,051
Tier D	\$2,813,771 - \$5,064,788	Tier D	\$2,813,771 - \$5,064,788
Tier E	\$1,639,090 - \$2,813,770	Tier E	\$1,420,545 - \$2,813,770

Television Series – 1 Hour		Television Series – ½ Hour	
Tier A	\$1,688,263 and over	Tier A	\$956,681 and over
Tier B	\$1,238,058 - \$1,688,263	Tier B	\$731,580 - \$956,680
Tier C	\$956,682 - \$1,238,057	Tier C	\$506,479 - \$731,579
Tier D	\$619,028 - \$956,681	Tier D	\$337,652 - \$506,478
Tier E	\$327,818 - \$619,027	Tier E	\$191,226 - \$337,651

Mini-Series (per 2-hour segment)		New Media (Webisodes/Podcasts/Interstitials and etc.)	
Tier A	\$8,441,315 and over	Tier A	<b>Rates and Fringes to be negotiated on a project-by-project basis.</b>
Tier B	\$5,627,544 - \$8,441,314	Tier B	
Tier C	\$3,939,280 - \$5,627,543	Tier C	
Tier D	\$2,251,017 - \$3,939,279	Tier D	
Tier E	\$1,529,817 - \$2,251,016	Tier E	

As per Article 1.8, for those productions which are below the Tier E threshold, the Producer and the Union may negotiate alternate terms and conditions with the approval of the CMPA.

**Fringes**

	Vacation Pay	Health and Welfare	Retirement	Admin. & Training	Total
Tier A	4%	4%	5.5%	1.5%	15%
Tier B	4%	4%	5%	1%	14%
Tier C	4%	3%	4%	1%	12%
Tier D	4%	3%	3%	1%	11%
Tier E	4%	1%	2%	0.5%	7.5%

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**SCHEDULE 1  
TIERS & FRINGES  
2024**

Theatrical Motion Pictures		Television Motion Pictures	
Tier A	\$12,172,377 and over	Tier A	\$9,853,828 and over
Tier B	\$8,694,554 - \$12,172,376	Tier B	\$6,955,643 - \$9,853,827
Tier C	\$5,216,732 - \$8,694,553	Tier C	\$5,216,732 - \$6,955,643
Tier D	\$2,898,184 - \$5,216,731	Tier D	\$2,898,184 - \$5,216,731
Tier E	\$1,688,262 - \$2,898,183	Tier E	\$1,463,161 - \$2,898,183

Television Series – 1 Hour		Television Series – ½ Hour	
Tier A	\$1,738,911 and over	Tier A	\$985,381 and over
Tier B	\$1,275,199 - \$1,738,911	Tier B	\$753,527 - \$985,381
Tier C	\$985,382 - \$1,275,198	Tier C	\$521,673 - \$753,526
Tier D	\$637,599 - \$985,382	Tier D	\$347,781 - \$521,672
Tier E	\$337,652 - \$637,598	Tier E	\$196,962 - \$347,780

Mini-Series (per 2-hour segment)		New Media (Webisodes/Podcasts/Interstitials and etc.)	
Tier A	\$8,694,554 and over	Tier A	<b>Rates and Fringes to be negotiated on a project-by-project basis.</b>
Tier B	\$5,796,370 - \$8,694,553	Tier B	
Tier C	\$4,057,459 - \$5,796,369	Tier C	
Tier D	\$2,318,547 - \$4,057,458	Tier D	
Tier E	\$1,575,711 - \$2,318,546	Tier E	

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**Fringes**

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Tier A	4%	4%	5.5%	1.5%	15%
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