

**MEMORANDUM OF AGREEMENT OF APRIL 1, 2024
BETWEEN THE NEGOTIATING PRODUCERS, ON THE ONE HAND, AND
BRITISH COLUMBIA AND YUKON COUNCIL OF FILM UNIONS AND ITS
COUNCIL-MEMBER UNIONS (IATSE LOCAL 891; INTERNATIONAL
BROTHERHOOD OF TEAMSTERS LOCAL UNION NO. 155; AND INTERNATIONAL
CINEMATOGRAPHERS GUILD LOCAL 669), ON THE OTHER HAND,
EXTENDING THE 2021-2024 MASTER AGREEMENT**

This Memorandum of Agreement is entered into as of April 1, 2024 between the Canadian Affiliates of the Alliance of Motion Picture and Television Producers (“AMPTP”) and the Canadian Media Producers Association - BC Producers Branch (“CMPA-BC”), on behalf of the Negotiating Producers, on the one hand, and the British Columbia and Yukon Council of Film Unions, which is comprised of Motion Picture Studio Production Technicians, Local 891 of the International Alliance of Theatrical Stage Employees and Motion Picture Technicians, Artists and Allied Crafts of the United States and Canada (“IATSE Local 891”); Teamsters Local Union No. 155 affiliated with the International Brotherhood of Teamsters (“Teamsters 155”); and International Cinematographers Guild, Local 669 of the International Alliance of Theatrical Stage Employees and Motion Picture Technicians, Artists and Allied Crafts of the United States and Canada (“ICG Local 669”) (hereinafter referred to as the "B.C. Council" or “BCCFU”), on its own behalf and on behalf of its respective Council-Member Unions, on the other hand.

The Negotiating Producers and the BCCFU hereby agree as follows:

1. The term of the 2021-2024 Master Agreement shall be extended by one year, commencing April 1, 2024 and continuing to and including March 31, 2025.
2. Minimum wage rates (other than on productions subject to a “one period lag”) shall be increased by five percent (5%) effective March 31, 2024.

For productions subject to a “one period lag” the wage rates during the period March 31, 2024 to March 31, 2025 shall be those applicable during the period April 2, 2023 to March 30, 2024.

3. Promptly following ratification of this Memorandum of Agreement, the parties shall meet and confer to establish negotiation dates for the successor agreement to the 2021 Master Agreement, as so extended.

This Memorandum of Agreement reflects the complete understanding reached between the parties. All of the provisions of the 2021-2024 Master Agreement, its Appendices and the

Supplemental Master Agreement shall remain the same except as otherwise specifically changed herein.

This Memorandum of Agreement shall be subject to ratification by the respective memberships of the Council-Member Unions on or before July 31, 2023. Ratification by two of the Council-member Unions shall constitute ratification of this Memorandum of Agreement of April 1, 2024.

Additionally, this Memorandum of Agreement shall not be effective unless and until the parties to the 2021 Union of British Columbia Performers British Columbia Master Production Agreement and the 2021 Directors Guild of Canada, B.C. District Council Collective Agreement agree upon the same extension of the term of those agreements.