

**MEMORANDUM OF AGREEMENT**

BETWEEN:

**Writers Guild of Canada**  
(herein referred to as the “WGC”)

-and-

**Canadian Media Producers Association**  
(herein referred to as the “Association”)

(Jointly, the “Parties”)

**WHEREAS** the WGC and the Association are parties to an Independent Production Agreement with a term from July 1, 2019 to June 30, 2022 (the “Agreement”);


**AND WHEREAS** the Parties desire to renew the Agreement for eighteen (18) months on the terms and conditions provided for herein;

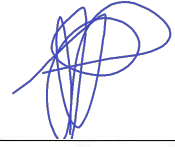
**THE PARTIES HEREBY AGREE AS FOLLOWS:**

1. The Parties agree that the Agreement shall be renewed for an eighteen (18) month period and will be effective until December 31, 2023.
2. The minimum Script Fees in effect from July 1, 2021 to June 30, 2022 shall be increased by three percent (3%) effective on July 1, 2022.
3. For clarity, in accordance with Article C1301, the Budget thresholds prescribed in Article C1301 shall increase by three percent (3%) effective on July 1, 2022.
4. The Parties will establish a joint diversity committee in accordance with the terms of Appendix “A”.
5. Unless otherwise stated explicitly herein, all other terms and conditions of the Agreement shall remain status quo.
6. This Memorandum of Agreement and the terms and conditions contained herein are subject to ratification in accordance with the respective practices of the Parties.
7. The Parties shall notify one another as to the status of ratification as soon as practicable following the conclusion of such votes.

8. This Memorandum of Agreement may be executed in counterparts, each of which shall be deemed to be an original, but all of which, taken together, shall constitute one and the same agreement.

**IN WITNESS WHEREOF** the Parties have entered into this Memorandum of Agreement as follows:

 Laurie L. Channer May 9, 2022  
Writers Guild of Canada      Print Name      Date  
(I have authority to bind the  
WGC)

 Sean Porter May 9, 2022  
Canadian Media Producers      Print Name      Date  
Association  
(I have authority to bind the  
Association)

**Appendix “A”**  
**Letter of Understanding**  
**Joint Diversity Committee between the Parties**

The Canadian Media Producers Association (CMPA) and the Writers Guild of Canada (WGC) support equity, diversity and inclusion in the production of film, television and digital media productions. To that end, the Parties have agreed to the establishment of a Joint Diversity Committee.

The Parties will invite members of the WGC and CMPA, including Writers and Producers, to sit on this committee. Other industry stakeholders may be invited to participate in committee meetings as appropriate and as mutually agreed between the WGC and the CMPA.

The Parties agree to meet at least three times per year, and the Parties agree to hold the first Joint Diversity Committee meeting within three months of the date the Memorandum of Agreement is executed. The mission of the committee will be to take steps to ensure that Writers, Story Editors and Story Consultants from equity-seeking and sovereignty-seeking groups are provided with access to employment opportunities, opportunities for career development and advancement, and greater representation across all WGC job classifications, including collaborating on measures or initiatives to compile appropriate data, identify obstacles, and work together to remove such obstacles in a safe and inclusive work environment.