APPENDIX "A" WAGE SCALES FOR DIRECTORS

A-15.1 Theatrical Productions

Production Budget	Guaranteed Weeks (Prep & Shoot)	April 1, 2021 Per Week	July 11, 2021 Per Week	July 10, 2022 Per Week	April 2, 2023 Per Week
Up to and Including \$2,000,000	8 Weeks	Negotiable	Negotiable	Negotiable	Negotiable
Over \$2,000,000 up to and including \$3,000,000	10 Weeks	\$8,005.00	\$8,245.00	\$8,492.00	\$8,747.00
Over \$3,000,000 up to and including \$5,000,000	10 Weeks	\$9,238.00	\$9,515.00	\$9,800.00	\$10,094.00
Over \$5,000,000	12 Weeks	\$12,316.00	\$12,685.00	\$13,066.00	\$13,458.00
Trailers, Staged Talent Tests, Promos and Second Units	1 week or 1 day	The same as main unit			

A-16.1(a) Television Units - Movies-of-the-Week, Drama Specials, Mini-Series, Pilots, Spinoffs

Length*	Guaranteed Days (Prep & Shoot)	April 1, 2021	July 11, 2021	July 10, 2022	April 2, 2023
1/2 hour	10 days	\$16,094.00	\$16,577.00	\$17,074.00	\$17,586.00
1 hour	20 days	\$32,185.00	\$33,151.00	\$34,146.00	\$35,170.00
1+1/2 hours	30 days	\$63,313.00	\$65,212.00	\$67,168.00	\$69,183.00
2 hours	45 days	\$95,034.00	\$97,885.00	\$100,822.00	\$103,847.00

^{*} Length refers to program air time

APPENDIX "A" WAGE SCALES FOR DIRECTORS

A-16.2(a) Television Series

Length*	Guaranteed Days (Prep & Shoot)	April 1, 2021	July 11, 2021	July 10, 2022	April 2, 2023
1/2 hour	10 days (5/5)	\$14,362.00	\$14,793.00	\$15,237.00	\$15,694.00
1 hour	16 days (8/8)	\$28,982.00	\$29,851.00	\$30,747.00	\$31,669.00
1+1/2 hours	24 days (12/12)	\$42,617.00	\$43,896.00	\$45,213.00	\$46,569.00
2 hours	32 days (16/16)	\$56,825.00	\$58,530.00	\$60,286.00	\$62,095.00

^{*} Length refers to program air time

2021-24 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B1 - FOR THEATRICAL MOTION PICTURES BUDGETED AT MORE THAN 20 MILLION DOLLARS

Daily Basis

Weekly Basis

		Per	Hourly	Per	Hourly
		15	Base Rate	75	Base Rate
		Hour Day	20.5	Hour Week	102.5
Production Manager			Hr./ESA		Hr./ESA
Production Manager		\$1,160.00	\$56.59	¢4 641 00	\$45.28
April 1, 2021 July 11, 2021	July 10, 2021July 9, 2022	\$1,180.00 \$1,195.00	\$58.29	\$4,641.00 \$4,780.00	\$46.63
July 10, 2022	- April 1, 2023	\$1,195.00	\$60.05	\$4,780.00	\$48.03
April 2, 2023	- March 31, 2024	\$1,268.00	\$61.85	\$5,071.00	\$49.47
April 2, 2023	- Maich 31, 2024	φ1,200.00	φ01.05	φ5,071.00	φ49.47
Unit Manager		•			•
April 1, 2021	- July 10, 2021	\$745.00	\$36.34	\$2,980.00	\$29.07
July 11, 2021	- July 9, 2022	\$767.00	\$37.41	\$3,069.00	\$29.94
July 10, 2022	- April 1, 2023	\$790.00	\$38.54	\$3,161.00	\$30.84
April 2, 2023	- March 31, 2024	\$814.00	\$39.71	\$3,256.00	\$31.77
Assistant Directors					
First Assistant Direc		04 400 00	የ ደን ያለ	¢4 440 00	# 42.00
April 1, 2021	- July 10, 2021	\$1,103.00	\$53.80 \$55.44	\$4,410.00	\$43.02
July 11, 2021	- July 9, 2022	\$1,136.00	\$55.41 \$57.07	\$4,542.00	\$44.31
July 10, 2022	- April 1, 2023	\$1,170.00	\$57.07	\$4,678.00	\$45.64
April 2, 2023	- March 31, 2024	\$1,205.00	\$58.78	\$4,818.00	\$47.00
Second Assistant Di	rector				
April 1, 2021	- July 10, 2021	\$745.00	\$36.34	\$2,980.00	\$29.07
July 11, 2021	- July 9, 2022	\$767.00	\$37.41	\$3,069.00	\$29.94
July 10, 2022	- April 1, 2023	\$790.00	\$38.54	\$3,161.00	\$30.84
April 2, 2023	- March 31, 2024	\$814.00	\$39.71	\$3,256.00	\$31.77
Third Assistant Dire	ector				
April 1, 2021	- May 31, 2021	\$501.00	\$24.44	\$2,003.88	\$19.55
June 1, 2021	- July 10, 2021	\$501.00	\$24.44	\$2,003.88	\$19.55
July 11, 2021	- May 31, 2022	\$516.00	\$25.17	\$2,065.38	\$20.15
June 1, 2022	- July 9, 2022	\$528.00	\$25.76	\$2,111.50	\$20.60
July 10, 2022	- April 1, 2023	\$531.00	\$25.90	\$2,125.85	\$20.74
April 2, 2023	- May 31, 2023	\$547.00	\$26.68	\$2,189.40	\$21.36
June 1, 2023	- March 31, 2024	\$556.00	\$27.12	\$2,224.25	\$21.70
Trainee Assistant Di	rector				
April 1, 2021	- May 31, 2021	\$411.00	\$20.05	\$1,645.13	\$16.05
June 1, 2021	- July 10, 2021	\$411.00	\$20.05	\$1,645.13	\$16.05
July 11, 2021	- May 31, 2022	\$427.00	\$20.83	\$1,706.63	\$16.65
June 1, 2022	- July 9, 2022	\$438.00	\$21.37	\$1,752.75	\$17.10
July 10, 2022	- April 1, 2023	\$438.00	\$21.37	\$1,752.75	\$17.10
April 2, 2023	- May 31, 2023	\$449.00	\$21.90	\$1,797.85	\$17.54
June 1, 2023	- March 31, 2024	\$466.00	\$22.73	\$1,865.50	\$18.20
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2021-24 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B1 - FOR THEATRICAL MOTION PICTURES BUDGETED AT MORE THAN 20 MILLION DOLLARS

		Daily E	<u>Basis</u>	<u>Weekly</u>	<u>Basis</u>
		Per	Hourly	Per	Hourly
		15	Base Rate	75	Base Rate
		Hour Day	20.5	Hour Week	102.5
			Hr./ESA		Hr./ESA
Location Managers					
Location Manager					
April 1, 2021	- July 10, 2021	\$761.00	\$37.12	\$3,044.00	\$29.70
July 11, 2021	- September 4, 2021	\$784.00	\$38.24	\$3,135.00	\$30.59
September 5, 2021	- July 9, 2022	\$831.00	\$40.54	\$3,323.00	\$32.42
July 10, 2022	- April 1, 2023	\$856.00	\$41.76	\$3,423.00	\$33.40
	- April 1, 2023 - March 31, 2024	\$882.00	\$43.02	\$3,526.00	\$34.40
April 2, 2023	- Walti 31, 2024	φοο2.00	Φ43.02	φ3,320.00	φ34.40
Assistant Location M	lanager				
April 1, 2021	- July 10, 2021	\$611.00	\$29.80	\$2,442.00	\$23.82
July 11, 2021	- July 9, 2022	\$629.00	\$30.68	\$2,515.00	\$24.54
July 10, 2022	- April 1, 2023	\$648.00	\$31.61	\$2,590.00	\$25.27
April 2, 2023	- March 31, 2024	\$667.00	\$32.54	\$2,668.00	\$26.03
7 (5111 2, 2020	Waron 61, 2021	φοστ.σσ	Ψ02.01	Ψ2,000.00	Ψ20.00
Trainee Assistant Lo	cation Manager				
April 1, 2021	 May 31, 2021 	\$411.00	\$20.05	\$1,645.13	\$16.05
June 1, 2021	- July 10, 2021	\$411.00	\$20.05	\$1,645.13	\$16.05
July 11, 2021	- May 31, 2022	\$427.00	\$20.83	\$1,706.63	\$16.65
June 1, 2022	- July 9, 2022	\$438.00	\$21.37	\$1,752.75	\$17.10
July 10, 2022	- April 1, 2023	\$438.00	\$21.37	\$1,752.75	\$17.10
April 2, 2023	- May 31, 2023	\$449.00	\$21.90	\$1,797.85	\$17.54
June 1, 2023	- March 31, 2024	\$466.00	\$22.73	\$1,865.50	\$18.20
				·	
			Daily E	Racie	
		Per	Hourly	Per	Hourly
		8	Base Rate	15	Base Rate
		Hour Day	8	Hour Day	20.5
		1 loui Day	Hr./ESA	Hour Day	Hr./ESA
			пі./ЕЗА		пі./ЕЗА
Location Scout					
A 11 / 225 :				<u> </u>	<u></u>
April 1, 2021	- May 31, 2021			\$346.45	\$16.90
June 1, 2021	- July 10, 2021			\$346.45	\$16.90
July 11, 2021	- May 31, 2022			\$358.75	\$17.50
June 1, 2022	- July 9, 2022			\$367.98	\$17.95
July 10, 2022	- April 1, 2023			\$367.98	\$17.95
April 2, 2023	- May 31, 2023			\$378.64	\$18.47
June 1, 2023	 March 31, 2024 			\$390.53	\$19.05

2021-24 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B1 - FOR THEATRICAL MOTION PICTURES BUDGETED AT MORE THAN 20 MILLION DOLLARS

	Daily	<u>Basis</u>	
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
•	Hr./ESA	•	Hr./ESA

Additional Assistant Director (Key Background Coordinator)*

June 26, 2022 July 10, 2022 April 2, 2023	July 9, 2022April 1, 2023March 31, 2024	\$248.96 \$256.08 \$263.52	\$31.12 \$32.01 \$32.94	
April 2, 2023	- March 31, 2024	\$263.52	\$32.94	

^{*} The rate for an Additional Assistant Director (Key Background Coordinator) is calculated by adding \$1.20/hour to the applicable rate for an Additional Assistant Director (Background Coordinator).

April 1, 2021	- July 10, 2021	\$232.36	\$29.05	
July 11, 2021	- July 9, 2022	\$239.33	\$29.92	
July 10, 2022	- April 1, 2023	\$246.51	\$30.81	
April 2, 2023	- March 31, 2024	\$253.91	\$31.74	

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B2 - FOR THEATRICAL MOTION PICTURES BUDGETED AT 20 MILLION DOLLARS OR LESS AND ALL TELEVISION PRODUCTIONS

		Daily E	<u>Basis</u>	Weekly Basis	
		Per	Hourly	Per	Hourly
		15	Base Rate	75	Base Rate
		Hour Day	20.5	Hour Week	102.5
Production Manager			Hr./ESA		Hr./ESA
Production Manager April 1, 2021	- July 10, 2021	\$1,016.00	\$49.56	\$4,064.00	\$39.65
July 11, 2021	- July 9, 2022	\$1,047.00	\$51.07	\$4,186.00	\$40.84
July 10, 2022	- April 1, 2023	\$1,078.00	\$52.59	\$4,312.00	\$42.07
April 2, 2023	- March 31, 2024	\$1,110.00	\$54.15	\$4,441.00	\$43.33
•		4 ·, · · · · · · ·	*******	¥ 1, 1 1 1 2 2	* 10100
Unit Manager	July 40, 2024	CE1 00	424.76	\$2.604.00	\$25.40
April 1, 2021	- July 10, 2021	\$651.00 \$671.00	\$31.76 \$32.73	\$2,604.00	\$25.40 \$26.17
July 11, 2021 July 10, 2022	July 9, 2022April 1, 2023	\$691.00	\$32.73 \$33.71	\$2,682.00 \$2,762.00	\$26.17 \$26.95
April 2, 2023	- March 31, 2024	\$711.00	\$34.68	\$2,762.00	\$20.95 \$27.76
April 2, 2023	- March 31, 2024	φ/11.00	φ34.06	φ2,645.00	φ27.70
Assistant Directors					
First Assistant Directo	or				
April 1, 2021	- July 10, 2021	\$965.00	\$47.07	\$3,860.00	\$37.66
July 11, 2021	- July 9, 2022	\$994.00	\$48.49	\$3,976.00	\$38.79
July 10, 2022	- April 1, 2023	\$1,024.00	\$49.95	\$4,095.00	\$39.95
April 2, 2023	- March 31, 2024	\$1,055.00	\$51.46	\$4,218.00	\$41.15
Second Assistant Dire	,	, ,	•	, ,	,
April 1, 2021	- July 10, 2021	\$651.00	\$31.76	\$2,604.00	\$25.40
July 11, 2021	- July 9, 2022	\$671.00	\$31.70	\$2,682.00	\$25.40 \$26.17
July 10, 2022	- April 1, 2023	\$691.00	\$33.71	\$2,762.00	\$26.95
April 2, 2023	- March 31, 2024	\$711.00	\$34.68	\$2,845.00	\$27.76
	,	Ψ7 11.00	ψ54.00	Ψ2,043.00	Ψ21.10
Third Assistant Direc		.		•	.
April 1, 2021	- May 31, 2021	\$457.00	\$22.29	\$1,829.63	\$17.85
June 1, 2021	- July 10, 2021	\$457.00	\$22.29	\$1,829.63	\$17.85
July 11, 2021	- May 31, 2022	\$473.00	\$23.07	\$1,891.13	\$18.45
June 1, 2022	- July 9, 2022	\$484.00	\$23.61	\$1,937.25	\$18.90
July 10, 2022	- April 1, 2023	\$485.00	\$23.66	\$1,941.35	\$18.94
April 2, 2023	- May 31, 2023	\$500.00	\$24.39	\$1,999.78	\$19.51
June 1, 2023	- March 31, 2024	\$513.00	\$25.02	\$2,050.00	\$20.00
Trainee Assistant Dire					
April 1, 2021	- May 31, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
June 1, 2021	- July 10, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
July 11, 2021	- May 31, 2022	\$422.00	\$20.59	\$1,686.13	\$16.45
June 1, 2022	- July 9, 2022	\$433.00	\$21.12	\$1,732.25	\$16.90
July 10, 2022	- April 1, 2023	\$433.00	\$21.12	\$1,732.25	\$16.90
April 2, 2023	- May 31, 2023	\$444.00	\$21.66	\$1,775.30	\$17.32
June 1, 2023	- March 31, 2024	\$461.00	\$22.49	\$1,845.00	\$18.00

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B2 - FOR THEATRICAL MOTION PICTURES BUDGETED AT 20 MILLION DOLLARS OR LESS AND ALL TELEVISION PRODUCTIONS

Per

Daily Basis

Hourly

Weekly Basis

Hourly

Per

Location Managers		15 Hour Day	Base Rate 20.5 Hr./ESA	75 Hour Week	Base Rate 102.5 Hr./ESA
Location Manager April 1, 2021	- July 10, 2021	\$665.00	\$32.44	\$2,659.00	\$25.94
July 11, 2021	- September 4, 2021	\$685.00	\$33.41	\$2,739.00	\$26.72
September 5, 2021	- July 9, 2022	\$726.00	\$35.41	\$2,903.00	\$28.32
July 10, 2022	- April 1, 2023	\$748.00	\$36.49	\$2,990.00	\$29.17
April 2, 2023	- March 31, 2024	\$770.00	\$37.56	\$3,080.00	\$30.05
Assistant Location M	anager				
April 1, 2021	- July 10, 2021	\$533.00	\$26.00	\$2,133.00	\$20.81
July 11, 2021	- July 9, 2022	\$549.00	\$26.78	\$2,197.00	\$21.43
July 10, 2022	- April 1, 2023	\$566.00	\$27.61	\$2,263.00	\$22.08
April 2, 2023	- March 31, 2024	\$583.00	\$28.44	\$2,331.00	\$22.74
Trainee Assistant Lo	•				
April 1, 2021	- May 31, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
June 1, 2021	- July 10, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
July 11, 2021	- May 31, 2022	\$422.00	\$20.59	\$1,686.13	\$16.45
June 1, 2022	- July 9, 2022	\$433.00	\$21.12	\$1,732.25	\$16.90
July 10, 2022	- April 1, 2023	\$433.00	\$21.12	\$1,732.25	\$16.90
April 2, 2023	- May 31, 2023	\$444.00	\$21.66	\$1,775.30	\$17.32
June 1, 2023	- March 31, 2024	\$461.00	\$22.49	\$1,845.00	\$18.00
			Daily E	Racic	
		Per	Hourly	Per	Hourly
		8	Base Rate	15	Base Rate
		Hour Day	8	Hour Day	20.5
		110di Day	Hr./ESA	riodi Day	Hr./ESA
Location Scout					
April 1, 2021	- May 31, 2021			\$342.35	\$16.70
June 1, 2021	- July 10, 2021			\$342.35	\$16.70
July 11, 2021	- May 31, 2022			\$354.65	\$17.30
June 1, 2022	- July 9, 2022			\$363.88	\$17.75
July 10, 2022	- April 1, 2023			\$363.88	\$17.75
April 2, 2023	- May 31, 2023			\$374.13	\$18.25
June 1, 2023	- March 31, 2024			\$386.43	\$18.85
	·				

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B2 - FOR THEATRICAL MOTION PICTURES BUDGETED AT 20 MILLION DOLLARS OR LESS AND ALL TELEVISION PRODUCTIONS

<u>Daily Basis</u>					
Per	Hourly	Per	Hourly		
8	Base Rate	15	Base Rate		
Hour Day	8	Hour Day	20.5		
_	Hr./ESA	-	Hr./ESA		

Additional Assistant Director (Key Background Coordinator)*

June 26, 2022	- July 9, 2022	\$219.52	\$27.44	
July 10, 2022	- April 1, 2023	\$225.84	\$28.23	
April 2, 2023	- March 31, 2024	\$232.32	\$29.04	
April 2, 2023	- March 31, 2024	\$232.32	\$29.04	

^{*} The rate for an Additional Assistant Director (Key Background Coordinator) is calculated by adding \$1.20/hour to the applicable rate for an Additional Assistant Director (Background Coordinator).

April 1, 2021	- July 10, 2021	\$203.83	\$25.48	
July 11, 2021	- July 9, 2022	\$209.94	\$26.24	
July 10, 2022	- April 1, 2023	\$216.24	\$27.03	
April 2, 2023	- March 31, 2024	\$222.73	\$27.84	

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B3 - FOR ALL THEATRICAL MOTION PICTURES AND ALL TELEVISION PRODUCTIONS

				Daily Ba	<u>ısis</u>		
		Per	Hourly	Per	Hourly	Per	Hourly
		8	Base Rate	10	Base Rate	15	Base Rate
		Hour Day	8	Hour Day**	11	Hour Day	20.5
			Hr./ESA		Hr./ESA		Hr./ESA
Production Assistants							
1ct Office Production	Accietant hirad 9 1st 7	[hraa (2) On Sat/I	ocations Brad	uation Assistan	40		
1st Office Production	Assistant nired & 1st	inree (3) On Sevi	Locations Prod	uction Assistan	ts		
April 1, 2021	- May 31, 2021	\$145.00	\$18.13	\$200.00	\$18.18	\$314.68	\$15.35
June 1, 2021	- July 10, 2021	\$145.00	\$18.13	\$200.00	\$18.18	\$314.68	\$15.35
July 11, 2021	- May 31, 2022	\$149.00	\$18.63	\$206.00	\$18.73	\$326.98	\$15.95
June 1, 2022	- July 9, 2022	\$149.00	\$18.63	\$206.00	\$18.73	\$336.20	\$16.40
July 10, 2022	- April 1, 2023	\$153.00	\$19.13	\$212.00	\$19.27	\$336.20	\$16.40
April 2, 2023	- May 31, 2023	\$158.00	\$19.75	\$218.00	\$19.82	\$343.79	\$16.77
June 1, 2023	- March 31, 2024	\$158.00	\$19.75	\$218.00	\$19.82	\$358.75	\$17.50
	•						

Production Assistants

April 1, 2021	- May 31, 2021	\$134.00	\$16.75	\$182.00	\$16.55	\$304.43	\$14.8
June 1, 2021	- July 10, 2021	\$134.00	\$16.75	\$182.00	\$16.55	\$311.60	\$15.2
July 11, 2021	- May 31, 2022	\$138.00	\$17.25	\$187.00	\$17.00	\$316.73	\$15.4
June 1, 2022	- July 9, 2022	\$138.00	\$17.25	\$187.00	\$17.00	\$325.95	\$15.9
July 10, 2022	- April 1, 2023	\$142.00	\$17.75	\$193.00	\$17.55	\$325.95	\$15.9
April 2, 2023	- May 31, 2023	\$146.00	\$18.25	\$199.00	\$18.09	\$332.72	\$16.2
June 1, 2023	- March 31, 2024	\$146.00	\$18.25	\$199.00	\$18.09	\$348.50	\$17.0

Production Assistants

dditional Production Assistants "Helpers"							
ourly Base Rate for a	n Employee hired per 15	5-hour day is base	d on the then-c	urrent minimum	ı wage		
April 1, 2021	- May 31, 2021	\$121.00	\$15.13	\$167.00	\$15.18	\$299.30	\$14.60
June 1, 2021	- July 10, 2021	\$121.60	\$15.20	\$167.20	\$15.20	\$311.60	\$15.20
July 11, 2021	- May 31, 2022	\$125.00	\$15.63	\$172.00	\$15.64	\$311.60	\$15.20
June 1, 2022	- July 9, 2022	\$125.20	\$15.65	\$172.15	\$15.65	\$320.83	\$15.65
July 10, 2022	- April 1, 2023	\$129.00	\$16.13	\$177.00	\$16.09	\$320.83	\$15.65
April 2, 2023	- May 31, 2023	\$133.00	\$16.63	\$182.00	\$16.55	\$320.83	\$15.65
June 1, 2023	- March 31, 2024	\$134.00	\$16.75	\$184.25	\$16.75	\$343.38	\$16.75

^{**} For pre-production or wrap days as described in Article 15.2(a) only.

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B4 - FOR TELEVISION SERIES WITH A "ONE YEAR LAG" RATE

		Daily E	<u>Basis</u>	Weekly Basis	
Production Manager		Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA
Production Manager		#	0.40.45	# 0.040.00	# 00.50
April 1, 2021	- April 3, 2021	\$987.00	\$48.15	\$3,946.00	\$38.50
April 4, 2021 July 11, 2021	July 10, 2021July 9, 2022	\$1,016.00 \$1,016.00	\$49.56 \$49.56	\$4,064.00 \$4,064.00	\$39.65 \$39.65
July 10, 2022	- April 1, 2023	\$1,047.00	\$51.07	\$4,186.00	\$39.03 \$40.84
April 2, 2023	- March 31, 2024	\$1,078.00	\$52.59	\$4,312.00	\$42.07
Unit Manager					
April 1, 2021	- April 3, 2021	\$632.00	\$30.83	\$2,528.00	\$24.66
April 4, 2021	- July 10, 2021	\$651.00	\$31.76	\$2,604.00	\$25.40
July 11, 2021	- July 9, 2022	\$651.00	\$31.76	\$2,604.00	\$25.40
July 10, 2022	- April 1, 2023	\$671.00	\$32.73	\$2,682.00	\$26.17
April 2, 2023	- March 31, 2024	\$691.00	\$33.71	\$2,762.00	\$26.95
Assistant Directors					
First Assistant Direc	tor				
April 1, 2021	- April 3, 2021	\$937.00	\$45.71	\$3,748.00	\$36.57
April 4, 2021	- July 10, 2021	\$965.00	\$47.07	\$3,860.00	\$37.66
July 11, 2021	- July 9, 2022	\$965.00	\$47.07	\$3,860.00	\$37.66
July 10, 2022	- April 1, 2023	\$994.00	\$48.49	\$3,976.00	\$38.79
April 2, 2023	- March 31, 2024	\$1,024.00	\$49.95	\$4,095.00	\$39.95
Second Assistant Di					
April 1, 2021	- April 3, 2021	\$632.00	\$30.83	\$2,528.00	\$24.66
April 4, 2021	- July 10, 2021	\$651.00	\$31.76	\$2,604.00	\$25.40
July 11, 2021	- July 9, 2022	\$651.00	\$31.76	\$2,604.00	\$25.40
July 10, 2022	- April 1, 2023	\$671.00	\$32.73	\$2,682.00	\$26.17
April 2, 2023	- March 31, 2024	\$691.00	\$33.71	\$2,762.00	\$26.95
Third Assistant Dire			•	•	
April 1, 2021	- April 3, 2021	\$444.00	\$21.66	\$1,774.28	\$17.31
April 4, 2021	- May 31, 2021	\$457.00	\$22.29	\$1,829.63	\$17.85
June 1, 2021	- July 10, 2021	\$457.00	\$22.29	\$1,829.63	\$17.85
July 11, 2021	- May 31, 2022	\$459.00 \$470.00	\$22.39	\$1,834.40 \$1,870.43	\$17.90
June 1, 2022	- July 9, 2022	\$470.00 \$471.00	\$22.93	\$1,879.13 \$1,893.11	\$18.33 \$10.37
July 10, 2022	April 1, 2023May 31, 2023	\$471.00 \$485.00	\$22.98 \$23.66	\$1,883.11 \$1,030.70	\$18.37 \$18.02
April 2, 2023 June 1, 2023	- March 31, 2024	\$485.00 \$497.00	\$23.00 \$24.24	\$1,939.79 \$1,988.50	\$18.92 \$19.40
·	·	Ψ107.00	Ψ2 1.2 1	Ψ1,000.00	Ψ10.10
Trainee Assistant Dir		#204.00	040.00	64 E7E 40	645.07
April 1, 2021	- April 3, 2021	\$394.00	\$19.22 \$19.80	\$1,575.43 \$1,624.63	\$15.37 \$15.85
April 4, 2021 June 1, 2021	May 31, 2021July 10, 2021	\$406.00 \$406.00	\$19.80 \$19.80	\$1,624.63 \$1,624.63	\$15.85 \$15.85
July 11, 2021	- July 10, 2021 - May 31, 2022	\$406.00 \$409.00	\$19.80 \$19.95	\$1,624.63 \$1,635.55	\$15.85 \$15.96
June 1, 2021	- May 31, 2022 - July 9, 2022	\$420.00	\$20.49	\$1,635.55 \$1,680.28	\$15.96 \$16.39
July 10, 2022	- July 9, 2022 - April 1, 2023	\$420.00	\$20.49	\$1,680.28	\$16.39 \$16.39
April 2, 2023	- May 31, 2023	\$431.00	\$20.49	\$1,722.04	\$16.80
June 1, 2023	- March 31, 2024	\$447.00	\$21.80	\$1,789.65	\$17.46
,	, -			. ,	, -

Hourly

Daily Basis

Weekly Basis

Hourly

Per

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B4 - FOR TELEVISION SERIES WITH A "ONE YEAR LAG" RATE

Per

		15 Hour Day	Base Rate 20.5 Hr./ESA	75 Hour Week	Base Rate 102.5 Hr./ESA
Location Managers					
Location Manager					
April 1, 2021 April 4, 2021	April 3, 2021July 10, 2021	\$646.00 \$665.00	\$31.51 \$32.44	\$2,582.00 \$2,659.00	\$25.19 \$25.94
July 11, 2021	- September 4, 2021	\$665.00	\$32.44	\$2,659.00	\$25.94
September 5, 2021	- July 9, 2022	\$685.00	\$33.41	\$2,739.00	\$26.72
July 10, 2022	- April 1, 2023	\$726.00	\$35.41	\$2,903.00	\$28.32
April 2, 2023	- March 31, 2024	\$748.00	\$36.49	\$2,990.00	\$29.17
Assistant Location M	•				
April 1, 2021	- April 3, 2021	\$518.00	\$25.27	\$2,071.00	\$20.20
April 4, 2021	- July 10, 2021	\$533.00	\$26.00	\$2,133.00	\$20.81
July 11, 2021	- July 9, 2022	\$533.00	\$26.00	\$2,133.00	\$20.81
July 10, 2022	- April 1, 2023	\$549.00	\$26.78	\$2,197.00	\$21.43
April 2, 2023	- March 31, 2024	\$566.00	\$27.61	\$2,263.00	\$22.08
Trainee Assistant Loc		# 004.00	040.00	04 575 40	045.07
April 1, 2021	- April 3, 2021	\$394.00	\$19.22	\$1,575.43	\$15.37 \$45.05
April 4, 2021	- May 31, 2021	\$406.00	\$19.80 \$10.80	\$1,624.63	\$15.85
June 1, 2021	- July 10, 2021	\$406.00	\$19.80 \$10.05	\$1,624.63	\$15.85 \$15.06
July 11, 2021 June 1, 2022	May 31, 2022July 9, 2022	\$409.00 \$420.00	\$19.95 \$20.49	\$1,635.55 \$1,680.28	\$15.96 \$16.39
July 10, 2022	- July 9, 2022 - April 1, 2023	\$420.00	\$20.49	\$1,680.28	\$16.39
April 2, 2023	- May 31, 2023	\$431.00	\$21.02	\$1,722.04	\$16.80
June 1, 2023	- March 31, 2024	\$447.00	\$21.80	\$1,789.65	\$17.46
			<u>Daily E</u>		
		Per	Hourly	Per	Hourly
		8	Base Rate	15	Base Rate
		Hour Day	8	Hour Day	20.5
			Hr./ESA		Hr./ESA
Location Scout					
April 1, 2021	- April 3, 2021			\$332.10	\$16.20
April 4, 2021	- May 31, 2021			\$342.35	\$16.70
June 1, 2021	- July 10, 2021			\$342.35	\$16.70
July 11, 2021	- May 31, 2022			\$344.01	\$16.78
June 1, 2022	- July 9, 2022			\$352.96	\$17.22
July 10, 2022	- April 1, 2023			\$352.96	\$17.22
April 2, 2023	- May 31, 2023			\$362.91	\$17.70
June 1, 2023	- March 31, 2024			\$374.84	\$18.28

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B4 - FOR TELEVISION SERIES WITH A "ONE YEAR LAG" RATE

	<u>Daily</u>	<u>Basis</u>	
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

Additional Assistant Director (Key Background Coordinator)*

June 26, 2022	-	July 9, 2022	\$213.44	\$26.68
July 10, 2022	-	April 1, 2023	\$219.52	\$27.44
April 2, 2023	-	March 31, 2024	\$225.84	\$28.23

^{*} The rate for an Additional Assistant Director (Key Background Coordinator) is calculated by adding \$1.20/hour to the applicable rate for an Additional Assistant Director (Background Coordinator).

Additional Assistant Director (Background Coordinator)

April 1, 2021	- April 3, 2021	\$197.89	\$24.74	
April 4, 2021	- July 10, 2021	\$203.83	\$25.48	
July 11, 2021	- July 9, 2022	\$203.83	\$25.48	
July 10, 2022	- April 1, 2023	\$209.94	\$26.24	
April 2, 2023	- March 31, 2024	\$216.24	\$27.03	

		Daily B	asis asis		
Per	Hourly	Per	Hourly	Per	Hourly
8	Base Rate	10	Base Rate	15	Base Rate
Hour Day	8	Hour Day**	11	Hour Day	20.5
	Hr./ESA		Hr./ESA		Hr./ESA

Production Assistants

1st Office Production	Assistant hired & 1st Th	nree (3) On Set/Lo	cations Produc	ction Assistants	i		
April 1, 2021	- April 3, 2021	\$141.00	\$17.63	\$194.00	\$17.64	\$305.25	\$14.89
April 4, 2021	- May 31, 2021	\$145.00	\$18.13	\$200.00	\$18.18	\$305.25	\$14.89
June 1, 2021	- July 10, 2021	\$145.00	\$18.13	\$200.00	\$18.18	\$311.60	\$15.20
July 11, 2021	- May 31, 2022	\$145.00	\$18.13	\$200.00	\$18.18	\$317.14	\$15.47
June 1, 2022	- July 9, 2022	\$145.00	\$18.13	\$200.00	\$18.18	\$326.16	\$15.91
July 10, 2022	- April 1, 2023	\$149.00	\$18.63	\$206.00	\$18.73	\$326.16	\$15.91
April 2, 2023	- May 31, 2023	\$153.00	\$19.13	\$212.00	\$19.27	\$333.54	\$16.27
June 1, 2023	- March 31, 2024	\$153.00	\$19.13	\$212.00	\$19.27	\$348.09	\$16.98

Production Assistants

Four Non-Key Mer	mber Production Assista	ints					
April 1, 2021	- April 3, 2021	\$130.00	\$16.25	\$177.00	\$16.09	\$299.30	\$14.60
April 4, 2021	- May 31, 2021	\$134.00	\$16.75	\$182.00	\$16.55	\$299.30	\$14.60
June 1, 2021	- July 10, 2021	\$134.00	\$16.75	\$182.00	\$16.55	\$311.60	\$15.20
July 11, 2021	- May 31, 2022	\$134.00	\$16.75	\$182.00	\$16.55	\$311.60	\$15.20
June 1, 2022	- July 9, 2022	\$134.00	\$16.75	\$182.00	\$16.55	\$320.83	\$15.65
July 10, 2022	- April 1, 2023	\$138.00	\$17.25	\$187.00	\$17.00	\$320.83	\$15.65
April 2, 2023	- May 31, 2023	\$142.00	\$17.75	\$193.00	\$17.55	\$322.74	\$15.74
June 1, 2023	- March 31, 2024	\$142.00	\$17.75	\$193.00	\$17.55	\$343.38	\$16.75

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B4 - FOR TELEVISION SERIES WITH A "ONE YEAR LAG" RATE

Production Assistants	Per 8 Hour Day	Hourly Base Rate 8 Hr./ESA	<u>Daily Ba</u> Per 10 Hour Day**	asis Hourly Base Rate 11 Hr./ESA	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA		
Additional Production Assistants "Helpers"								
Hourly Base Rate for an Employee hired per	15-hour day is b	ased on the the	en-current minii	mum wage				
April 1, 2021 - May 31, 2021	\$117.00	\$14.63	\$162.00	\$14.73	\$299.30	\$14.60		
June 1, 2021 - July 10, 2021	\$121.60	\$15.20	\$167.20	\$15.20	\$311.60	\$15.20		
July 11, 2021 - May 31, 2022	\$122.00	\$15.20	\$167.20	\$15.20	\$311.60	\$15.20		
June 1, 2022 - July 9, 2022	\$125.20	\$15.65	\$172.15	\$15.65	\$320.83	\$15.65		
July 10, 2022 - April 1, 2023	\$125.20	\$15.65	\$172.15	\$15.65	\$320.83	\$15.65		
April 2, 2023 - May 31, 2023	\$129.00	\$16.13	\$177.00	\$16.09	\$320.83	\$15.65		
June 1, 2023 - March 31, 2024	\$134.00	\$16.75	\$184.25	\$16.75	\$343.38	\$16.75		

^{**} For pre-production or wrap days as described in Article 15.2(a) only.

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B5 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 5% DISCOUNT

Production Manager		<u>Daily E</u> Per 15 Hour Day	Basis Hourly Base Rate 20.5 Hr./ESA	Weekly Basis Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA
Production Manager	July 10, 2021	¢065.20	¢47.00	¢2 060 00	\$37.67
April 1, 2021 July 11, 2021	July 10, 2021July 9, 2022	\$965.20 \$994.65	\$47.08 \$48.52	\$3,860.80 \$3,976.70	\$37.67 \$38.80
July 10, 2021	- April 1, 2023	\$1,024.10	\$49.96	\$4,096.40	\$39.96
April 2, 2023	- March 31, 2024	\$1,054.50	\$51.44	\$4,218.95	\$41.16
April 2, 2023	- Maiori 51, 2024	Ψ1,004.00	Ψ51.44	ψ+,210.95	Ψ+1.10
Unit Manager					
April 1, 2021	- July 10, 2021	\$618.45	\$30.17	\$2,473.80	\$24.13
July 11, 2021	- July 9, 2022	\$637.45	\$31.10	\$2,547.90	\$24.86
July 10, 2022	- April 1, 2023	\$656.45	\$32.02	\$2,623.90	\$25.60
April 2, 2023	- March 31, 2024	\$675.45	\$32.95	\$2,702.75	\$26.37
Assistant Directors					
First Assistant Directo)r				
April 1, 2021	ת - July 10, 2021	\$916.75	\$44.72	\$3,667.00	\$35.78
July 11, 2021	- July 9, 2022	\$944.30	\$46.06	\$3,777.20	\$36.85
July 10, 2022	- April 1, 2023	\$972.80	\$47.45	\$3,890.25	\$37.95
April 2, 2023	- March 31, 2024	\$1,002.25	\$48.89	\$4,007.10	\$39.09
Second Assistant Dire	otor				·
April 1, 2021	- July 10, 2021	\$618.45	\$30.17	\$2,473.80	\$24.13
July 11, 2021	- July 9, 2022	\$637.45	\$30.17 \$31.10	\$2,547.90	\$24.13 \$24.86
July 10, 2022	- April 1, 2023	\$656.45	\$32.02	\$2,623.90	\$25.60
April 2, 2023	- March 31, 2024	\$675.45	\$32.95	\$2,7023.90	\$25.00 \$26.37
April 2, 2023	- March 31, 2024	ψ0/3.43	ψ32.93	Ψ2,102.13	Ψ20.57
Third Assistant Direct					
April 1, 2021	- May 31, 2021	\$434.15	\$21.18	\$1,738.15	\$16.96
June 1, 2021	- July 10, 2021	\$434.15	\$21.18	\$1,738.15	\$16.96
July 11, 2021	- May 31, 2022	\$449.35	\$21.92	\$1,796.57	\$17.53
June 1, 2022	- July 9, 2022	\$459.80	\$22.43	\$1,840.39	\$17.96
July 10, 2022	- April 1, 2023	\$460.75	\$22.48	\$1,844.28	\$17.99
April 2, 2023	- May 31, 2023	\$475.00	\$23.17	\$1,899.79	\$18.53
June 1, 2023	- March 31, 2024	\$487.35	\$23.77	\$1,947.50	\$19.00
Trainee Assistant Dire	ector				
April 1, 2021	- May 31, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
June 1, 2021	- July 10, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
July 11, 2021	- May 31, 2022	\$422.00	\$20.59	\$1,686.13	\$16.45
June 1, 2022	- July 9, 2022	\$433.00	\$21.12	\$1,732.25	\$16.90
July 10, 2022	- April 1, 2023	\$433.00	\$21.12	\$1,732.25	\$16.90
April 2, 2023	- May 31, 2023	\$444.00	\$21.66	\$1,775.30	\$17.32
June 1, 2023	- March 31, 2024	\$461.00	\$22.49	\$1,845.00	\$18.00

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B5 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 5% DISCOUNT

		Daily Basis		Weekly Basis	
		Per	Hourly	Per	Hourly
		15	Base Rate	75	Base Rate
		Hour Day	20.5	Hour Week	102.5
Location Managara			Hr./ESA		Hr./ESA
Location Managers					
Location Manager					
April 1, 2021	- July 10, 2021	\$631.75	\$30.82	\$2,526.05	\$24.64
July 11, 2021	- September 4, 2021	\$650.75	\$31.74	\$2,602.05	\$25.39
September 5, 2021	- July 9, 2022	\$689.70	\$33.64	\$2,757.85	\$26.91
July 10, 2022	- April 1, 2023	\$710.60	\$34.66	\$2,840.50	\$27.71
April 2, 2023	- March 31, 2024	\$731.50	\$35.68	\$2,926.00	\$28.55
•	·	·	·		·
Assistant Location M	•	*	.		.
April 1, 2021	- July 10, 2021	\$506.35	\$24.70	\$2,026.35	\$19.77
July 11, 2021	- July 9, 2022	\$521.55	\$25.44	\$2,087.15	\$20.36
July 10, 2022	- April 1, 2023	\$537.70	\$26.23	\$2,149.85	\$20.97
April 2, 2023	- March 31, 2024	\$553.85	\$27.02	\$2,214.45	\$21.60
Trainee Assistant Lo	cation Manager				
April 1, 2021	- May 31, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
June 1, 2021	- July 10, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
July 11, 2021	- May 31, 2022	\$422.00	\$20.59	\$1,686.13	\$16.45
June 1, 2022	- July 9, 2022	\$433.00	\$21.12	\$1,732.25	\$16.90
July 10, 2022	- April 1, 2023	\$433.00	\$21.12	\$1,732.25	\$16.90
April 2, 2023	- May 31, 2023	\$444.00	\$21.66	\$1,775.30	\$17.32
June 1, 2023	- March 31, 2024	\$461.00	\$22.49	\$1,845.00	\$18.00
·	, 	·	·		
			Daily E	Rasis	
		Per	Hourly	Per	Hourly
		8	Base Rate	15	Base Rate
		Hour Day	8	Hour Day	20.5
			Hr./ESA		Hr./ESA
Location Scout					
April 1, 2021	- May 31, 2021			\$330.05	\$16.10
June 1, 2021	- July 10, 2021			\$330.05	\$16.10
July 11, 2021	- May 31, 2022			\$342.35	\$16.70
June 1, 2022	- July 9, 2022			\$351.58	\$17.15
July 10, 2022	- April 1, 2023			\$351.58	\$17.15
April 2, 2023	- May 31, 2023			\$355.42	\$17.34
June 1, 2023	- March 31, 2024			\$374.13	\$18.25
	, 			·	-

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B5 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 5% DISCOUNT

<u>Daily Basis</u>						
Per	Hourly	Per	Hourly			
8	Base Rate	15	Base Rate			
Hour Day	8	Hour Day	20.5			
	Hr./ESA		Hr./ESA			

Additional Assistant Director (Key Background Coordinator)*

June 26, 2022 July 10, 2022 April 2, 2023	July 9, 2022April 1, 2023March 31, 2024	\$209.04 \$215.04 \$221.20	\$26.13 \$26.88 \$27.65	

^{*} The rate for an Additional Assistant Director (Key Background Coordinator) is calculated by adding \$1.20/hour to the applicable rate for an Additional Assistant Director (Background Coordinator).

April 1, 2021	- July 10, 2021	\$193.64	\$24.21	
July 11, 2021	- July 9, 2022	\$199.44	\$24.93	
July 10, 2022	- April 1, 2023	\$205.43	\$25.68	
April 2, 2023	- March 31, 2024	\$211.59	\$26.45	

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B6 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 8% DISCOUNT

Production Manager		<u>Daily B</u> Per 15 Hour Day	Basis Hourly Base Rate 20.5 Hr./ESA	Weekly Basis Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA
Production Manager	I.J. 40, 2024	<u></u>	Ф4 7 ОО	#0.700.00	COC 40
April 1, 2021	- July 10, 2021	\$965.20	\$47.08 \$48.53	\$3,738.88 \$3,851.12	\$36.48 \$37.57
July 11, 2021 July 10, 2022	July 9, 2022April 1, 2023	\$994.65 \$1,024.10	\$48.52 \$49.96	\$3,967.04	\$37.57 \$38.70
April 2, 2023	- April 1, 2023 - March 31, 2024	\$1,024.10 \$1,054.50	\$51.44	\$4,085.72	\$39.86
April 2, 2023	- Water 31, 2024	φ1,054.50	φ51.44	ψ 4 ,003.72	φυθ.00
Unit Manager					
April 1, 2021	- July 10, 2021	\$618.45	\$30.17	\$2,395.68	\$23.37
July 11, 2021	- July 9, 2022	\$637.45	\$31.10	\$2,467.44	\$24.07
July 10, 2022	- April 1, 2023	\$656.45	\$32.02	\$2,541.04	\$24.79
April 2, 2023	- March 31, 2024	\$675.45	\$32.95	\$2,617.40	\$25.54
Assistant Directors					
First Assistant Direct	for				
April 1, 2021	- July 10, 2021	\$916.75	\$44.72	\$3,551.20	\$34.65
July 11, 2021	- July 9, 2022	\$944.30	\$46.06	\$3,657.92	\$35.69
July 10, 2022	- April 1, 2023	\$972.80	\$47.45	\$3,767.40	\$36.76
April 2, 2023	- March 31, 2024	\$1,002.25	\$48.89	\$3,880.56	\$37.86
Second Assistant Dir	rector				
April 1, 2021	- July 10, 2021	\$618.45	\$30.17	\$2,395.68	\$23.37
July 11, 2021	- July 9, 2022	\$637.45	\$31.10	\$2,467.44	\$24.07
July 10, 2022	- April 1, 2023	\$656.45	\$32.02	\$2,541.04	\$24.79
April 2, 2023	- March 31, 2024	\$675.45	\$32.95	\$2,617.40	\$25.54
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Third Assistant Dire		\$424.45	CO1 10	\$4.602.06	016 40
April 1, 2021	- May 31, 2021	\$434.15 \$434.15	\$21.18 \$21.18	\$1,683.26 \$1,683.26	\$16.42 \$16.42
June 1, 2021 July 11, 2021	July 10, 2021May 31, 2022	\$449.35	\$21.10 \$21.92	\$1,683.26 \$1,739.84	\$16.97
June 1, 2022	- May 31, 2022 - July 9, 2022	\$459.80	\$21.92 \$22.43	\$1,782.27	\$17.39
July 10, 2022	- July 9, 2022 - April 1, 2023	\$460.75	\$22.48	\$1,782.27 \$1,786.04	\$17.42
April 2, 2023	- April 1, 2023 - May 31, 2023	\$475.00	\$22.46 \$23.17	\$1,786.04 \$1,839.80	\$17.42 \$17.95
June 1, 2023	- May 31, 2023 - March 31, 2024	\$475.00 \$487.35	\$23.17 \$23.77	\$1,886.00	\$17.95 \$18.40
Julie 1, 2023	- Waltin 51, 2024	ψ+07.33	Ψ23.77	φ1,000.00	ψ10.40
Trainee Assistant Dir					
April 1, 2021	 May 31, 2021 	\$406.00	\$19.80	\$1,624.63	\$15.85
June 1, 2021	- July 10, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
July 11, 2021	- May 31, 2022	\$422.00	\$20.59	\$1,686.13	\$16.45
June 1, 2022	- July 9, 2022	\$433.00	\$21.12	\$1,732.25	\$16.90
July 10, 2022	- April 1, 2023	\$433.00	\$21.12	\$1,732.25	\$16.90
April 2, 2023	- May 31, 2023	\$444.00	\$21.66	\$1,775.30	\$17.32
June 1, 2023	- March 31, 2024	\$461.00	\$22.49	\$1,845.00	\$18.00

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B6 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 8% DISCOUNT

Location Managers		<u>Daily E</u> Per 15 Hour Day	Basis Hourly Base Rate 20.5 Hr./ESA	<u>Weekly</u> Per 75 Hour Week	Basis Hourly Base Rate 102.5 Hr./ESA
Location Manager April 1, 2021 July 11, 2021 September 5, 2021 July 10, 2022 April 2, 2023 Assistant Location M April 1, 2021 July 11, 2021 July 10, 2022 April 2, 2023	- July 10, 2021 - September 4, 2021 - July 9, 2022 - April 1, 2023 - March 31, 2024 anager - July 10, 2021 - July 9, 2022 - April 1, 2023 - March 31, 2024	\$631.75 \$650.75 \$689.70 \$710.60 \$731.50 \$506.35 \$521.55 \$537.70 \$553.85	\$30.82 \$31.74 \$33.64 \$34.66 \$35.68 \$24.70 \$25.44 \$26.23 \$27.02	\$2,446.28 \$2,519.88 \$2,670.76 \$2,750.80 \$2,833.60 \$1,962.36 \$2,021.24 \$2,081.96 \$2,144.52	\$23.87 \$24.58 \$26.06 \$26.84 \$27.64 \$19.14 \$19.72 \$20.31 \$20.92
Trainee Assistant Loc April 1, 2021 June 1, 2021 July 11, 2021 June 1, 2022 July 10, 2022 April 2, 2023 June 1, 2023		\$406.00 \$406.00 \$422.00 \$433.00 \$433.00 \$444.00 \$461.00	\$19.80 \$19.80 \$20.59 \$21.12 \$21.12 \$21.66 \$22.49	\$1,624.63 \$1,624.63 \$1,686.13 \$1,732.25 \$1,732.25 \$1,775.30 \$1,845.00	\$15.85 \$15.85 \$16.45 \$16.90 \$16.90 \$17.32 \$18.00
Location Scout		Per 8 Hour Day	<u>Daily E</u> Hourly Base Rate 8 Hr./ESA	B <u>asis</u> Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA
April 1, 2021 June 1, 2021 July 11, 2021 June 1, 2022 July 10, 2022 April 2, 2023 June 1, 2023	 May 31, 2021 July 10, 2021 May 31, 2022 July 9, 2022 April 1, 2023 May 31, 2023 March 31, 2024 			\$330.05 \$330.05 \$342.35 \$351.58 \$351.58 \$355.42 \$374.13	\$16.10 \$16.70 \$17.15 \$17.15 \$17.34 \$18.25

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B6 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 8% DISCOUNT

<u>Daily Basis</u>						
Per	Hourly	Per	Hourly			
8	Base Rate	15	Base Rate			
Hour Day	8	Hour Day	20.5			
	Hr /ESA		Hr /ESA			

Additional Assistant Director (Key Background Coordinator)*

June 26, 2022	- July 9, 2022	\$209.04	\$26.13	
July 10, 2022	- April 1, 2023	\$215.04	\$26.88	
April 2, 2023	- March 31, 2024	\$221.20	\$27.65	

^{*} The rate for an Additional Assistant Director (Key Background Coordinator) is calculated by adding \$1.20/hour to the applicable rate for an Additional Assistant Director (Background Coordinator).

April 1, 2021 July 11, 2021	- July 10, 2021 - July 9, 2022 - April 1, 2023	\$193.64 \$199.44 \$205.43	\$24.21 \$24.93 \$25.68	
July 10, 2022	- April 1, 2023	\$205.43	\$25.68	
April 2, 2023	- March 31, 2024	\$211.59	\$26.45	

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B7 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 15% DISCOUNT

Production Manager		15 Hour Day	Hourly Base Rate 20.5 Hr./ESA	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA
Production Manager	July 40, 2024	<u></u> የዕርድ 20	Ф4 7 ОО	CO 4E4 4O	Ф22 7 0
•	July 10, 2021 July 9, 2022	\$965.20 \$994.65	\$47.08 \$48.52	\$3,454.40 \$3,558.10	\$33.70 \$34.71
11	April 1, 2023	\$1,024.10	\$49.96	\$3,665.20	\$35.76
11	March 31, 2024	\$1,054.50	\$51.44	\$3,774.85	\$36.83
April 2, 2020 - 1	Walter 51, 2024	Ψ1,054.50	ψ51.7-	ψ5,774.05	ψ50.05
Unit Manager					
II ·	July 10, 2021	\$618.45	\$30.17	\$2,213.40	\$21.59
11	July 9, 2022	\$637.45	\$31.10	\$2,279.70	\$22.24
11	April 1, 2023	\$656.45	\$32.02	\$2,347.70	\$22.90
April 2, 2023 - 1	March 31, 2024	\$675.45	\$32.95	\$2,418.25	\$23.59
Assistant Directors					
First Assistant Director					
	July 10, 2021	\$916.75	\$44.72	\$3,281.00	\$32.01
	July 9, 2022	\$944.30	\$46.06	\$3,379.60	\$32.01 \$32.97
11	April 1, 2023	\$972.80	\$47.45	\$3,480.75	\$33.96
	March 31, 2024	\$1,002.25	\$48.89	\$3,585.30	\$34.98
·	·	. ,	•		
Second Assistant Directo		¢ 610 15	¢20.47	¢2 212 40	¢24.50
II .	July 10, 2021 July 9, 2022	\$618.45 \$637.45	\$30.17 \$31.10	\$2,213.40 \$2,279.70	\$21.59 \$22.24
11	April 1, 2023	\$656.45	\$31.10 \$32.02	\$2,279.70 \$2,347.70	\$22.24 \$22.90
11	•	\$675.45	\$32.02 \$32.95	\$2,347.70 \$2,418.25	•
April 2, 2023 - I	March 31, 2024	Ф075.45	Φ32.95	φ 2,410.2 3	\$23.59
Third Assistant Director					
April 1, 2021 - 1	May 31, 2021	\$434.15	\$21.18	\$1,650.25	\$16.10
The state of the s	July 10, 2021	\$434.15	\$21.18	\$1,650.25	\$16.10
1	May 31, 2022	\$449.35	\$21.92	\$1,711.75	\$16.70
The state of the s	July 9, 2022	\$459.80	\$22.43	\$1,757.88	\$17.15
	April 1, 2023	\$460.75	\$22.48	\$1,757.88	\$17.15
11	May 31, 2023	\$475.00	\$23.17	\$1,775.30	\$17.32
June 1, 2023 - 1	March 31, 2024	\$487.35	\$23.77	\$1,870.63	\$18.25
Trainee Assistant Directo	or				
	May 31, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
	July 10, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
	May 31, 2022	\$422.00	\$20.59	\$1,686.13	\$16.45
11	July 9, 2022	\$433.00	\$21.12	\$1,732.25	\$16.90
	April 1, 2023	\$433.00	\$21.12	\$1,732.25	\$16.90
	May 31, 2023	\$444.00	\$21.66	\$1,775.30	\$17.32
•	March 31, 2024	\$461.00	\$22.49	\$1,845.00	\$18.00

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B7 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 15% DISCOUNT

Location Managers		<u>Daily E</u> Per 15 Hour Day	Basis Hourly Base Rate 20.5 Hr./ESA	<u>Weekly</u> Per 75 Hour Week	Basis Hourly Base Rate 102.5 Hr./ESA
Location Manager April 1, 2021 July 11, 2021 September 5, 2021 July 10, 2022 April 2, 2023 Assistant Location M April 1, 2021 July 11, 2021	- July 10, 2021 - July 9, 2022	\$631.75 \$650.75 \$689.70 \$710.60 \$731.50 \$506.35 \$521.55	\$30.82 \$31.74 \$33.64 \$34.66 \$35.68 \$24.70 \$25.44	\$2,260.15 \$2,328.15 \$2,467.55 \$2,541.50 \$2,618.00 \$1,813.05 \$1,867.45	\$22.05 \$22.71 \$24.07 \$24.80 \$25.54 \$17.69 \$18.22
July 10, 2022 April 2, 2023 Trainee Assistant Loc April 1, 2021 June 1, 2021 July 11, 2021 June 1, 2022 July 10, 2022 April 2, 2023 June 1, 2023	 April 1, 2023 March 31, 2024 cation Manager May 31, 2021 July 10, 2021 May 31, 2022 July 9, 2022 April 1, 2023 May 31, 2023 March 31, 2024 	\$537.70 \$553.85 \$406.00 \$406.00 \$422.00 \$433.00 \$433.00 \$444.00 \$461.00	\$26.23 \$27.02 \$19.80 \$19.80 \$20.59 \$21.12 \$21.12 \$21.66 \$22.49	\$1,923.55 \$1,981.35 \$1,624.63 \$1,624.63 \$1,686.13 \$1,732.25 \$1,732.25 \$1,775.30 \$1,845.00	\$18.77 \$19.33 \$15.85 \$15.85 \$16.45 \$16.90 \$16.90 \$17.32 \$18.00
Location Scout		Per 8 Hour Day	<u>Daily E</u> Hourly Base Rate 8 Hr./ESA	Basis Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA
April 1, 2021 June 1, 2021 July 11, 2021 June 1, 2022 July 10, 2022 April 2, 2023 June 1, 2023	 May 31, 2021 July 10, 2021 May 31, 2022 July 9, 2022 April 1, 2023 May 31, 2023 March 31, 2024 			\$330.05 \$330.05 \$342.35 \$351.58 \$351.58 \$355.42 \$374.13	\$16.10 \$16.10 \$16.70 \$17.15 \$17.15 \$17.34 \$18.25

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B7 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 15% DISCOUNT

<u>Daily Basis</u>				
Per	Hourly	Per	Hourly	
8	Base Rate	15	Base Rate	
Hour Day	8	Hour Day	20.5	
	Hr./ESA		Hr./ESA	

Additional Assistant Director (Key Background Coordinator)*

June 26, 2022 July 10, 2022 April 2, 2023	July 9, 2022April 1, 2023March 31, 2024	\$209.04 \$215.04 \$221.20	\$26.13 \$26.88 \$27.65	
71pm 2, 2020	Water 51, 2024	ΨΖΖ 1.20	Ψ27.00	

^{*} The rate for an Additional Assistant Director (Key Background Coordinator) is calculated by adding \$1.20/hour to the applicable rate for an Additional Assistant Director (Background Coordinator).

April 1, 2021 July 11, 2021	- July 10, 2021 - July 9, 2022 - April 1, 2023	\$193.64 \$199.44 \$205.43	\$24.21 \$24.93 \$25.68	
July 10, 2022	- April 1, 2023	\$205.43	\$25.68	
April 2, 2023	- March 31, 2024	\$211.59	\$26.45	

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B8 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 25% DISCOUNT

Production Manager		<u>Daily E</u> Per 15 Hour Day	Basis Hourly Base Rate 20.5 Hr./ESA	Weekly Basis Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA
Production Manager April 1, 2021 July 11, 2021 July 10, 2022 April 2, 2023	July 10, 2021July 9, 2022April 1, 2023March 31, 2024	\$965.20 \$994.65 \$1,024.10 \$1,054.50	\$47.08 \$48.52 \$49.96 \$51.44	\$3,048.00 \$3,139.50 \$3,234.00 \$3,330.75	\$29.74 \$30.63 \$31.55 \$32.50
Unit Manager					
April 1, 2021 July 11, 2021 July 10, 2022 April 2, 2023	July 10, 2021July 9, 2022April 1, 2023March 31, 2024	\$618.45 \$637.45 \$656.45 \$675.45	\$30.17 \$31.10 \$32.02 \$32.95	\$1,953.00 \$2,011.50 \$2,071.50 \$2,133.75	\$19.05 \$19.62 \$20.21 \$20.82
Assistant Directors					
First Assistant Direct	tor				
April 1, 2021 July 11, 2021 July 10, 2022 April 2, 2023	 July 10, 2021 July 9, 2022 April 1, 2023 March 31, 2024 	\$916.75 \$944.30 \$972.80 \$1,002.25	\$44.72 \$46.06 \$47.45 \$48.89	\$2,895.00 \$2,982.00 \$3,071.25 \$3,163.50	\$28.24 \$29.09 \$29.96 \$30.86
Second Assistant Dir	rector				
April 1, 2021 July 11, 2021 July 10, 2022 April 2, 2023	July 10, 2021July 9, 2022April 1, 2023March 31, 2024	\$618.45 \$637.45 \$656.45 \$675.45	\$30.17 \$31.10 \$32.02 \$32.95	\$1,953.00 \$2,011.50 \$2,071.50 \$2,133.75	\$19.05 \$19.62 \$20.21 \$20.82
Third Assistant Dire	ctor				
April 1, 2021 June 1, 2021 July 11, 2021 June 1, 2022 July 10, 2022 April 2, 2023 June 1, 2023	 May 31, 2021 July 10, 2021 May 31, 2022 July 9, 2022 April 1, 2023 May 31, 2023 March 31, 2024 	\$434.15 \$434.15 \$449.35 \$459.80 \$460.75 \$475.00 \$487.35	\$21.18 \$21.18 \$21.92 \$22.43 \$22.48 \$23.17 \$23.77	\$1,650.25 \$1,650.25 \$1,711.75 \$1,757.88 \$1,757.88 \$1,775.30 \$1,870.63	\$16.10 \$16.10 \$16.70 \$17.15 \$17.15 \$17.32 \$18.25
Trainee Assistant Dir	ector				
April 1, 2021 June 1, 2021 July 11, 2021 June 1, 2022 July 10, 2022 April 2, 2023 June 1, 2023	 May 31, 2021 July 10, 2021 May 31, 2022 July 9, 2022 April 1, 2023 May 31, 2023 March 31, 2024 	\$406.00 \$406.00 \$422.00 \$433.00 \$433.00 \$444.00 \$461.00	\$19.80 \$19.80 \$20.59 \$21.12 \$21.12 \$21.66 \$22.49	\$1,624.63 \$1,624.63 \$1,686.13 \$1,732.25 \$1,732.25 \$1,775.30 \$1,845.00	\$15.85 \$15.85 \$16.45 \$16.90 \$16.90 \$17.32 \$18.00

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B8 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 25% DISCOUNT

Daily Basis

Weekly Basis

		<u>Dally E</u>		vveekiy	
		Per	Hourly	Per	Hourly
		15	Base Rate	75	Base Rate
		Hour Day	20.5	Hour Week	102.5
		riour Day		TIOUT TYOOK	
1			Hr./ESA		Hr./ESA
Location Managers					
_					
Location Manager					
April 1, 2021	- July 10, 2021	\$631.75	\$30.82	\$1,994.25	\$19.46
July 11, 2021	- September 4, 2021	\$650.75	\$31.74	\$2,054.25	\$20.04
September 5, 2021	- July 9, 2022	\$689.70	\$33.64	\$2,177.25	\$21.24
	• •	•	•		•
July 10, 2022	- April 1, 2023	\$710.60	\$34.66	\$2,242.50	\$21.88
April 2, 2023	- March 31, 2024	\$731.50	\$35.68	\$2,310.00	\$22.54
	_				
Assistant Location M	•		_		_
April 1, 2021	- July 10, 2021	\$506.35	\$24.70	\$1,650.25	\$16.10
July 11, 2021	- May 31, 2022	\$521.55	\$25.44	\$1,711.75	\$16.70
June 1, 2022	- July 9, 2022	\$521.55	\$25.44	\$1,757.88	\$17.15
July 10, 2022	- April 1, 2023	\$537.70	\$26.23	\$1,757.88	\$17.15
11		•	•	. ,	•
April 2, 2023	- May 31, 2023	\$553.85	\$27.02	\$1,775.30	\$17.32
June 1, 2023	- March 31, 2024	\$553.85	\$27.02	\$1,870.63	\$18.25
Trainee Assistant Lo	cation Manager				
April 1, 2021	 May 31, 2021 	\$406.00	\$19.80	\$1,624.63	\$15.85
June 1, 2021	- July 10, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
July 11, 2021		\$422.00	\$20.59	\$1,686.13	\$16.45
11	- May 31, 2022	•	•		•
June 1, 2022	- July 9, 2022	\$433.00	\$21.12	\$1,732.25	\$16.90
July 10, 2022	- April 1, 2023	\$433.00	\$21.12	\$1,732.25	\$16.90
April 2, 2023	 May 31, 2023 	\$444.00	\$21.66	\$1,775.30	\$17.32
June 1, 2023	- March 31, 2024	\$461.00	\$22.49	\$1,845.00	\$18.00
, ====	· · · · · · · · · · · · · · · · · · ·	¥ 15 1155	4	4 1,0 10100	4 1 3 1 3 3
			Daily E	Basis	
		Per	Hourly	Per	Hourly
		8	Base Rate	15	Base Rate
		_			
		Hour Day	8	Hour Day	20.5
			Hr./ESA		Hr./ESA
Location Scout					
A 'I 4 0004	M 04 0004			0000 0=	A 1 A 1 A
April 1, 2021	- May 31, 2021			\$330.05	\$16.10
June 1, 2021	- July 10, 2021			\$330.05	\$16.10
July 11, 2021	- May 31, 2022			\$342.35	\$16.70
June 1, 2022	- July 9, 2022			\$351.58	\$17.15
·				· ·	•
July 10, 2022	- April 1, 2023			\$351.58	\$17.15
April 2, 2023	- May 31, 2023			\$355.42	\$17.34
June 1, 2023	 March 31, 2024 			\$374.13	\$18.25
<u> </u>					

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B8 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 25% DISCOUNT

	<u>Daily</u>	<u>Basis</u>	
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

Additional Assistant Director (Key Background Coordinator)*

June 26, 2022 July 10, 2022 April 2, 2023	July 9, 2022April 1, 2023March 31, 2024	\$209.04 \$215.04 \$221.20	\$26.13 \$26.88 \$27.65	
71pm 2, 2020	Water 51, 2024	ΨΖΖ 1.20	Ψ27.00	

^{*} The rate for an Additional Assistant Director (Key Background Coordinator) is calculated by adding \$1.20/hour to the applicable rate for an Additional Assistant Director (Background Coordinator).

April 1, 2021 July 11, 2021	- July 10, 2021 - July 9, 2022 - April 1, 2023	\$193.64 \$199.44 \$205.43	\$24.21 \$24.93 \$25.68	
July 10, 2022	- April 1, 2023	\$205.43	\$25.68	
April 2, 2023	- March 31, 2024	\$211.59	\$26.45	

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B9 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 35% DISCOUNT

Daily Basis

Weekly Basis

Production Manager		Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA
Production Manager					
April 1, 2021	- July 10, 2021	\$965.20	\$47.08	\$2,641.60	\$25.77
July 11, 2021	- July 9, 2022	\$994.65	\$48.52	\$2,720.90	\$26.55
July 10, 2022	- April 1, 2023	\$1,024.10	\$49.96	\$2,802.80	\$27.34
April 2, 2023	- March 31, 2024	\$1,054.50	\$51.44	\$2,886.65	\$28.16
Unit Manager					
April 1, 2021	- July 10, 2021	\$618.45	\$30.17	\$1,692.60	\$16.51
July 11, 2021	- May 31, 2022	\$637.45	\$31.10	\$1,743.30	\$17.01
June 1, 2022	- July 9, 2022	\$637.45	\$31.10	\$1,757.88	\$17.15
July 10, 2022	- April 1, 2023	\$656.45	\$32.02	\$1,795.30	\$17.52
April 2, 2023	- May 31, 2023	\$675.45	\$32.95	\$1,849.25	\$18.04
June 1, 2023	- March 31, 2024	\$675.45	\$32.95	\$1,870.63	\$18.25
Assistant Directors					
First Assistant Direct	tor				
April 1, 2021	- July 10, 2021	\$916.75	\$44.72	\$2,509.00	\$24.48
July 11, 2021	- July 9, 2022	\$944.30	\$46.06	\$2,584.40	\$25.21
July 10, 2022	- April 1, 2023	\$972.80	\$47.45	\$2,661.75	\$25.97
April 2, 2023	- March 31, 2024	\$1,002.25	\$48.89	\$2,741.70	\$26.75
Second Assistant Dir	ector				
April 1, 2021	- July 10, 2021	\$618.45	\$30.17	\$1,692.60	\$16.51
July 11, 2021	- May 31, 2022	\$637.45	\$31.10	\$1,743.30	\$17.01
June 1, 2022	- July 9, 2022	\$656.45	\$32.02	\$1,757.88	\$17.15
July 10, 2022	- April 1, 2023	\$656.45	\$32.02	\$1,795.30	\$17.52
April 2, 2023	- May 31, 2023	\$675.45	\$32.95	\$1,849.25	\$18.04
June 1, 2023	- March 31, 2024	\$675.45	\$32.95	\$1,870.63	\$18.25
Third Assistant Direct	ctor				
April 1, 2021	- May 31, 2021	\$434.15	\$21.18	\$1,650.25	\$16.10
June 1, 2021	- July 10, 2021	\$434.15	\$21.18	\$1,650.25	\$16.10
July 11, 2021	- May 31, 2022	\$449.35	\$21.92	\$1,711.75	\$16.70
June 1, 2022	- July 9, 2022	\$459.80	\$22.43	\$1,757.88	\$17.15
July 10, 2022	- April 1, 2023	\$460.75	\$22.48	\$1,757.88	\$17.15
April 2, 2023	- May 31, 2023	\$475.00	\$23.17	\$1,775.30	\$17.32
June 1, 2023	 March 31, 2024 	\$487.35	\$23.77	\$1,870.63	\$18.25
Trainee Assistant Dir	ector				
April 1, 2021	- May 31, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
June 1, 2021	- July 10, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
July 11, 2021	- May 31, 2022	\$422.00	\$20.59	\$1,686.13	\$16.45
June 1, 2022	- July 9, 2022	\$433.00	\$21.12	\$1,732.25	\$16.90
July 10, 2022	- April 1, 2023	\$433.00	\$21.12	\$1,732.25	\$16.90
April 2, 2023	- May 31, 2023	\$444.00	\$21.66	\$1,775.30	\$17.32
June 1, 2023	- March 31, 2024	\$461.00	\$22.49	\$1,845.00	\$18.00

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B9 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 35% DISCOUNT

		Daily E	<u>Basis</u>	Weekly	<u>Basis</u>
		Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA
Location Managers					
Location Manager April 1, 2021	- July 10, 2021	\$631.75	\$30.82	\$1,728.35	\$16.86
July 11, 2021 September 5, 2021	September 4, 2021July 9, 2022	\$650.75 \$689.70	\$31.74 \$33.64	\$1,780.35 \$1,886.95	\$17.37 \$18.41
July 10, 2022 April 2, 2023	April 1, 2023March 31, 2024	\$710.60 \$731.50	\$34.66 \$35.68	\$1,943.50 \$2,002.00	\$18.96 \$19.53
Assistant Location M	anager				
April 1, 2021 July 11, 2021	- July 10, 2021 - May 31, 2022	\$506.35 \$521.55	\$24.70 \$25.44	\$1,650.25 \$1,711.75	\$16.10 \$16.70
June 1, 2022 July 10, 2022	- July 9, 2022 - April 1, 2023	\$521.55 \$537.70	\$25.44 \$26.23	\$1,757.88 \$1,757.88	\$17.15 \$17.15
April 2, 2023	- May 31, 2023	\$553.85	\$27.02	\$1,775.30	\$17.32
June 1, 2023	- March 31, 2024	\$553.85	\$27.02	\$1,870.63	\$18.25
Trainee Assistant Loc April 1, 2021	cation Manager - May 31, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
June 1, 2021	- July 10, 2021	\$406.00	\$19.80 \$19.80	\$1,624.63	\$15.85 \$15.85
July 11, 2021	- May 31, 2022	\$422.00	\$20.59	\$1,686.13	\$16.45
June 1, 2022	- July 9, 2022	\$433.00	\$21.12	\$1,732.25	\$16.90
July 10, 2022	- April 1, 2023	\$433.00	\$21.12	\$1,732.25	\$16.90
April 2, 2023	- May 31, 2023	\$444.00	\$21.66	\$1,775.30	\$17.32
June 1, 2023	- March 31, 2024	\$461.00	\$22.49	\$1,845.00	\$18.00
			Daily E	<u>Basis</u>	
		Per	Hourly	Per	Hourly
		8	Base Rate	15	Base Rate
		Hour Day	8	Hour Day	20.5
			Hr./ESA		Hr./ESA
Location Scout					
April 1, 2021	- May 31, 2021			\$330.05	\$16.10
June 1, 2021	- July 10, 2021			\$330.05	\$16.10
July 11, 2021	- May 31, 2022			\$342.35	\$16.70
June 1, 2022	- July 9, 2022			\$351.58 \$351.58	\$17.15 \$17.15
July 10, 2022	- April 1, 2023			\$351.58 \$355.42	\$17.15 \$17.34
April 2, 2023 June 1, 2023	May 31, 2023March 31, 2024			\$374.13	\$17.34 \$18.25

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B9 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 35% DISCOUNT

<u>Daily Basis</u>					
Per	Hourly	Per	Hourly		
8	Base Rate	15	Base Rate		
Hour Day	8	Hour Day	20.5		
-	Hr./ESA	-	Hr./ESA		

Additional Assistant Director (Key Background Coordinator)*

June 26, 2022 - July 9, 2022 \$209.04 \$26.13 July 10, 2022 - April 1, 2023 \$215.04 \$26.88 April 2, 2023 - March 31, 2024 \$221.20 \$27.65

^{*} The rate for an Additional Assistant Director (Key Background Coordinator) is calculated by adding \$1.20/hour to the applicable rate for an Additional Assistant Director (Background Coordinator).

April 1, 2021	- July 10, 2021	\$193.64	\$24.21
July 11, 2021	- July 9, 2022	\$199.44	\$24.93
July 10, 2022	- April 1, 2023	\$205.43	\$25.68
April 2, 2023	- March 31, 2024	\$211.59	\$26.45

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B10 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 45% DISCOUNT

Droduction Monocon		<u>Daily E</u> Per 15 Hour Day	Basis Hourly Base Rate 20.5 Hr./ESA	Weekly Basis Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA
Production Manager					
Production Manager April 1, 2021 July 11, 2021 July 10, 2022 April 2, 2023	July 10, 2021July 9, 2022April 1, 2023March 31, 2024	\$965.20 \$994.65 \$1,024.10 \$1,054.50	\$47.08 \$48.52 \$49.96 \$51.44	\$2,235.20 \$2,302.30 \$2,371.60 \$2,442.55	\$21.81 \$22.46 \$23.14 \$23.83
•	•	. ,	·	. ,	·
Unit Manager April 1, 2021 July 11, 2021 June 1, 2022 July 10, 2022 April 2, 2023 June 1, 2023	 July 10, 2021 May 31, 2022 July 9, 2022 April 1, 2023 May 31, 2023 March 31, 2024 	\$618.45 \$637.45 \$637.45 \$656.45 \$675.45	\$30.17 \$31.10 \$31.10 \$32.02 \$32.95 \$32.95	\$1,650.25 \$1,711.75 \$1,757.88 \$1,757.88 \$1,775.30 \$1,870.63	\$16.10 \$16.70 \$17.15 \$17.15 \$17.32 \$18.25
Assistant Directors					
First Assistant Direct April 1, 2021 July 11, 2021 July 10, 2022 April 2, 2023 Second Assistant Direct	July 10, 2021July 9, 2022April 1, 2023March 31, 2024	\$916.75 \$944.30 \$972.80 \$1,002.25	\$44.72 \$46.06 \$47.45 \$48.89	\$2,123.00 \$2,186.80 \$2,252.25 \$2,319.90	\$20.71 \$21.33 \$21.97 \$22.63
April 1, 2021 July 11, 2021 June 1, 2022 July 10, 2022 April 2, 2023 June 1, 2023	 July 10, 2021 May 31, 2022 July 9, 2022 April 1, 2023 May 31, 2023 March 31, 2024 	\$618.45 \$637.45 \$656.45 \$656.45 \$675.45	\$30.17 \$31.10 \$32.02 \$32.02 \$32.95 \$32.95	\$1,650.25 \$1,711.75 \$1,757.88 \$1,757.88 \$1,775.30 \$1,870.63	\$16.10 \$16.70 \$17.15 \$17.15 \$17.32 \$18.25
Third Assistant Direct April 1, 2021 June 1, 2021 July 11, 2021 June 1, 2022 July 10, 2022 April 2, 2023 June 1, 2023	ctor - May 31, 2021 - July 10, 2021 - May 31, 2022 - July 9, 2022 - April 1, 2023 - May 31, 2023 - March 31, 2024	\$434.15 \$434.15 \$449.35 \$459.80 \$460.75 \$475.00 \$487.35	\$21.18 \$21.18 \$21.92 \$22.43 \$22.48 \$23.17 \$23.77	\$1,650.25 \$1,650.25 \$1,711.75 \$1,757.88 \$1,757.88 \$1,775.30 \$1,870.63	\$16.10 \$16.10 \$16.70 \$17.15 \$17.15 \$17.32 \$18.25
Trainee Assistant Dir April 1, 2021 June 1, 2021 July 11, 2021 June 1, 2022 July 10, 2022 April 2, 2023 June 1, 2023	rector - May 31, 2021 - July 10, 2021 - May 31, 2022 - July 9, 2022 - April 1, 2023 - May 31, 2023 - March 31, 2024	\$406.00 \$406.00 \$422.00 \$433.00 \$433.00 \$444.00 \$461.00	\$19.80 \$19.80 \$20.59 \$21.12 \$21.12 \$21.66 \$22.49	\$1,624.63 \$1,624.63 \$1,686.13 \$1,732.25 \$1,732.25 \$1,775.30 \$1,845.00	\$15.85 \$15.85 \$16.45 \$16.90 \$16.90 \$17.32 \$18.00

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B10 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 45% DISCOUNT

Per

Daily Basis

Hourly

Weekly Basis

Hourly

Per

Location Managers		15 Hour Day	Base Rate 20.5 Hr./ESA	75 Hour Week	Base Rate 102.5 Hr./ESA
Location Manager					
April 1, 2021	- July 10, 2021	\$631.75	\$30.82	\$1,650.25	\$16.10
July 11, 2021	- September 4, 2021	\$650.75	\$31.74	\$1,711.75	\$16.70
September 5, 2021	- May 31, 2022	\$689.70	\$33.64	\$1,711.75	\$16.70
June 1, 2022	- July 9, 2022	\$689.70	\$33.64	\$1,757.88	\$17.15
July 10, 2022	- April 1, 2023	\$710.60	\$34.66	\$1,757.88	\$17.15
April 2, 2023	- May 31, 2023	\$731.50	\$35.68	\$1,775.30	\$17.32
June 1, 2023	- March 31, 2024	\$731.50	\$35.68	\$1,870.63	\$18.25
Assistant Location M	lanager				
April 1, 2021	- July 10, 2021	\$506.35	\$24.70	\$1,650.25	\$16.10
July 11, 2021	- May 31, 2022	\$521.55	\$25.44	\$1,711.75	\$16.70
June 1, 2022	- July 9, 2022	\$521.55	\$25.44	\$1,757.88	\$17.15
July 10, 2022	- April 1, 2023	\$537.70	\$26.23	\$1,757.88	\$17.15
April 2, 2023	- May 31, 2023	\$553.85	\$27.02	\$1,775.30	\$17.32
June 1, 2023	- March 31, 2024	\$553.85	\$27.02	\$1,870.63	\$18.25
Trainee Assistant Lo	cation Manager				
April 1, 2021	- May 31, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
June 1, 2021	- July 10, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
July 11, 2021	- May 31, 2022	\$422.00	\$20.59	\$1,686.13	\$16.45
June 1, 2022	- July 9, 2022	\$433.00	\$21.12	\$1,732.25	\$16.90
July 10, 2022	- April 1, 2023	\$433.00	\$21.12	\$1,732.25	\$16.90
April 2, 2023	- May 31, 2023	\$444.00	\$21.66	\$1,775.30	\$17.32
June 1, 2023	- March 31, 2024	\$461.00	\$22.49	\$1,845.00	\$18.00
			Daily E		
		Per	Hourly	Per	Hourly
		8	Base Rate	15	Base Rate
		Hour Day	8	Hour Day	20.5
		riour Day	Hr./ESA	riour Day	Hr./ESA
			111./LO/(111./LO/(
Location Scout					
April 1, 2021	- May 31, 2021			\$330.05	\$16.10
June 1, 2021	- July 10, 2021			\$330.05	\$16.10
July 11, 2021	- May 31, 2022			\$342.35	\$16.70
June 1, 2022	- July 9, 2022			\$351.58	\$17.15
July 10, 2022	- April 1, 2023			\$351.58	\$17.15
April 2, 2023	- May 31, 2023			\$355.42	\$17.34
lung 1 2022	March 21 2024			¢274.42	Ф11.01 Ф10.05

- March 31, 2024

June 1, 2023

\$18.25

\$374.13

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES

B10 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 45% DISCOUNT

	<u>Daily</u>	<u>Basis</u>	
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
-	Hr./ESA	-	Hr./ESA

Additional Assistant Director (Key Background Coordinator)*

June 26, 2022	- July 9, 2022	\$209.04	\$26.13	
July 10, 2022	- April 1, 2023	\$215.04	\$26.88	
April 2, 2023	- March 31, 2024	\$221.20	\$27.65	

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July 11, 2021	- July 9, 2022	\$199.44	\$24.93
July 10, 2022	- April 1, 2023	\$205.43	\$25.68
April 2, 2023	- March 31, 2024	\$211.59	\$26.45