

2021 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT

APPENDIX "A" WAGE SCALES FOR DIRECTORS

A-15.1 Theatrical Productions

Production Budget	Guaranteed Weeks (Prep & Shoot)	April 1, 2021 Per Week	July 11, 2021 Per Week	July 10, 2022 Per Week	April 2, 2023 Per Week
Up to and Including \$2,000,000	8 Weeks	Negotiable	Negotiable	Negotiable	Negotiable
Over \$2,000,000 up to and including \$3,000,000	10 Weeks	\$8,005.00	\$8,245.00	\$8,492.00	\$8,747.00
Over \$3,000,000 up to and including \$5,000,000	10 Weeks	\$9,238.00	\$9,515.00	\$9,800.00	\$10,094.00
Over \$5,000,000	12 Weeks	\$12,316.00	\$12,685.00	\$13,066.00	\$13,458.00
Trailers, Staged Talent Tests, Promos and Second Units	1 week or 1 day	The same as main unit	The same as main unit	The same as main unit	The same as main unit

A-16.1(a) Television Units - Movies-of-the-Week, Drama Specials, Mini-Series, Pilots, Spinoffs

Length*	Guaranteed Days (Prep & Shoot)	April 1, 2021	July 11, 2021	July 10, 2022	April 2, 2023
1/2 hour	10 days	\$16,094.00	\$16,577.00	\$17,074.00	\$17,586.00
1 hour	20 days	\$32,185.00	\$33,151.00	\$34,146.00	\$35,170.00
1+1/2 hours	30 days	\$63,313.00	\$65,212.00	\$67,168.00	\$69,183.00
2 hours	45 days	\$95,034.00	\$97,885.00	\$100,822.00	\$103,847.00

* Length refers to program air time

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APPENDIX "A" WAGE SCALES FOR DIRECTORS

A-16.2(a) Television Series

Length*	Guaranteed Days (Prep & Shoot)	April 1, 2021	July 11, 2021	July 10, 2022	April 2, 2023
1/2 hour	10 days (5/5)	\$14,362.00	\$14,793.00	\$15,237.00	\$15,694.00
1 hour	16 days (8/8)	\$28,982.00	\$29,851.00	\$30,747.00	\$31,669.00
1+1/2 hours	24 days (12/12)	\$42,617.00	\$43,896.00	\$45,213.00	\$46,569.00
2 hours	32 days (16/16)	\$56,825.00	\$58,530.00	\$60,286.00	\$62,095.00

* Length refers to program air time

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APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

B1 - FOR THEATRICAL MOTION PICTURES BUDGETED AT MORE THAN 20 MILLION DOLLARS

	<u>Daily Basis</u>		<u>Weekly Basis</u>	
	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA

Production Manager

Production Manager					
April 1, 2021	- July 10, 2021	\$1,160.00	\$56.59	\$4,641.00	\$45.28
July 11, 2021	- July 9, 2022	\$1,195.00	\$58.29	\$4,780.00	\$46.63
July 10, 2022	- April 1, 2023	\$1,231.00	\$60.05	\$4,923.00	\$48.03
Unit Manager					
April 1, 2021	- July 10, 2021	\$745.00	\$36.34	\$2,980.00	\$29.07
July 11, 2021	- July 9, 2022	\$767.00	\$37.41	\$3,069.00	\$29.94
July 10, 2022	- April 1, 2023	\$790.00	\$38.54	\$3,161.00	\$30.84

Assistant Directors

First Assistant Director					
April 1, 2021	- July 10, 2021	\$1,103.00	\$53.80	\$4,410.00	\$43.02
July 11, 2021	- July 9, 2022	\$1,136.00	\$55.41	\$4,542.00	\$44.31
July 10, 2022	- April 1, 2023	\$1,170.00	\$57.07	\$4,678.00	\$45.64
Second Assistant Director					
April 1, 2021	- July 10, 2021	\$745.00	\$36.34	\$2,980.00	\$29.07
July 11, 2021	- July 9, 2022	\$767.00	\$37.41	\$3,069.00	\$29.94
July 10, 2022	- April 1, 2023	\$790.00	\$38.54	\$3,161.00	\$30.84
Third Assistant Director					
April 1, 2021	- May 31, 2021	\$501.00	\$24.44	\$2,003.88	\$19.55
June 1, 2021	- July 10, 2021	\$501.00	\$24.44	\$2,003.88	\$19.55
July 11, 2021	- May 31, 2022	\$516.00	\$25.17	\$2,065.38	\$20.15
June 1, 2022	- July 9, 2022	\$528.00	\$25.76	\$2,111.50	\$20.60
July 10, 2022	- April 1, 2023	\$531.00	\$25.90	\$2,125.85	\$20.74
Trainee Assistant Director					
April 1, 2021	- May 31, 2021	\$411.00	\$20.05	\$1,645.13	\$16.05
June 1, 2021	- July 10, 2021	\$411.00	\$20.05	\$1,645.13	\$16.05
July 11, 2021	- May 31, 2022	\$427.00	\$20.83	\$1,706.63	\$16.65
June 1, 2022	- July 9, 2022	\$438.00	\$21.37	\$1,752.75	\$17.10
July 10, 2022	- April 1, 2023	\$438.00	\$21.37	\$1,752.75	\$17.10

2021 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

B1 - FOR THEATRICAL MOTION PICTURES BUDGETED AT MORE THAN 20 MILLION DOLLARS

		<u>Daily Basis</u>		<u>Weekly Basis</u>	
	Per	Hourly	Per	Hourly	
	15	Base Rate	75	Base Rate	
	Hour Day	20.5	Hour Week	102.5	
		Hr./ESA		Hr./ESA	

Location Managers

Location Manager					
April 1, 2021	- July 10, 2021	\$761.00	\$37.12	\$3,044.00	\$29.70
July 11, 2021	- September 4, 2021	\$784.00	\$38.24	\$3,135.00	\$30.59
September 5, 2021	- July 9, 2022	\$831.00	\$40.54	\$3,323.00	\$32.42
July 10, 2022	- April 1, 2023	\$856.00	\$41.76	\$3,423.00	\$33.40
Assistant Location Manager					
April 1, 2021	- July 10, 2021	\$611.00	\$29.80	\$2,442.00	\$23.82
July 11, 2021	- July 9, 2022	\$629.00	\$30.68	\$2,515.00	\$24.54
July 10, 2022	- April 1, 2023	\$648.00	\$31.61	\$2,590.00	\$25.27
Trainee Assistant Location Manager					
April 1, 2021	- May 31, 2021	\$411.00	\$20.05	\$1,645.13	\$16.05
June 1, 2021	- July 10, 2021	\$411.00	\$20.05	\$1,645.13	\$16.05
July 11, 2021	- May 31, 2022	\$427.00	\$20.83	\$1,706.63	\$16.65
June 1, 2022	- July 9, 2022	\$438.00	\$21.37	\$1,752.75	\$17.10
July 10, 2022	- April 1, 2023	\$438.00	\$21.37	\$1,752.75	\$17.10

		<u>Daily Basis</u>	
	Per	Hourly	Per
	8	Base Rate	15
	Hour Day	8	Hour Day
		Hr./ESA	20.5
			Hr./ESA

Location Scout

April 1, 2021	- May 31, 2021	\$346.45	\$16.90
June 1, 2021	- July 10, 2021	\$346.45	\$16.90
July 11, 2021	- May 31, 2022	\$358.75	\$17.50
June 1, 2022	- July 9, 2022	\$367.98	\$17.95
July 10, 2022	- April 1, 2023	\$367.98	\$17.95

2021 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

B1 - FOR THEATRICAL MOTION PICTURES BUDGETED AT MORE THAN 20 MILLION DOLLARS

	<u>Daily Basis</u>		
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

Additional Assistant Director (Key Background Coordinator)*

<i>[1st Sunday following the AMPTP's and CMPA-BC's receipt of notice of ratification], 2022</i>			
- July 9, 2022	\$248.96	\$31.12	
July 10, 2022 - April 1, 2023	\$256.08	\$32.01	

* The rate for an Additional Assistant Director (Key Background Coordinator) is calculated by adding \$1.20/hour to the applicable rate for an Additional Assistant Director (Background Coordinator).

Additional Assistant Director (Background Coordinator)

April 1, 2021 - July 10, 2021	\$232.36	\$29.05
July 11, 2021 - July 9, 2022	\$239.33	\$29.92
July 10, 2022 - April 1, 2023	\$246.51	\$30.81

2021 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

**B2 - FOR THEATRICAL MOTION PICTURES BUDGETED AT 20 MILLION DOLLARS OR LESS
AND ALL TELEVISION PRODUCTIONS**

	<u>Daily Basis</u>		<u>Weekly Basis</u>	
	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA

Production Manager

Production Manager					
April 1, 2021	- July 10, 2021	\$1,016.00	\$49.56	\$4,064.00	\$39.65
July 11, 2021	- July 9, 2022	\$1,047.00	\$51.07	\$4,186.00	\$40.84
July 10, 2022	- April 1, 2023	\$1,078.00	\$52.59	\$4,312.00	\$42.07
Unit Manager					
April 1, 2021	- July 10, 2021	\$651.00	\$31.76	\$2,604.00	\$25.40
July 11, 2021	- July 9, 2022	\$671.00	\$32.73	\$2,682.00	\$26.17
July 10, 2022	- April 1, 2023	\$691.00	\$33.71	\$2,762.00	\$26.95

Assistant Directors

First Assistant Director					
April 1, 2021	- July 10, 2021	\$965.00	\$47.07	\$3,860.00	\$37.66
July 11, 2021	- July 9, 2022	\$994.00	\$48.49	\$3,976.00	\$38.79
July 10, 2022	- April 1, 2023	\$1,024.00	\$49.95	\$4,095.00	\$39.95
Second Assistant Director					
April 1, 2021	- July 10, 2021	\$651.00	\$31.76	\$2,604.00	\$25.40
July 11, 2021	- July 9, 2022	\$671.00	\$32.73	\$2,682.00	\$26.17
July 10, 2022	- April 1, 2023	\$691.00	\$33.71	\$2,762.00	\$26.95
Third Assistant Director					
April 1, 2021	- May 31, 2021	\$457.00	\$22.29	\$1,829.63	\$17.85
June 1, 2021	- July 10, 2021	\$457.00	\$22.29	\$1,829.63	\$17.85
July 11, 2021	- May 31, 2022	\$473.00	\$23.07	\$1,891.13	\$18.45
June 1, 2022	- July 9, 2022	\$484.00	\$23.61	\$1,937.25	\$18.90
July 10, 2022	- April 1, 2023	\$485.00	\$23.66	\$1,941.35	\$18.94
Trainee Assistant Director					
April 1, 2021	- May 31, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
June 1, 2021	- July 10, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
July 11, 2021	- May 31, 2022	\$422.00	\$20.59	\$1,686.13	\$16.45
June 1, 2022	- July 9, 2022	\$433.00	\$21.12	\$1,732.25	\$16.90
July 10, 2022	- April 1, 2023	\$433.00	\$21.12	\$1,732.25	\$16.90

2021 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

**B2 - FOR THEATRICAL MOTION PICTURES BUDGETED AT 20 MILLION DOLLARS OR LESS
AND ALL TELEVISION PRODUCTIONS**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

Location Managers

Location Manager					
April 1, 2021	- July 10, 2021	\$665.00	\$32.44	\$2,659.00	\$25.94
July 11, 2021	- September 4, 2021	\$685.00	\$33.41	\$2,739.00	\$26.72
September 5, 2021	- July 9, 2022	\$726.00	\$35.41	\$2,903.00	\$28.32
July 10, 2022	- April 1, 2023	\$748.00	\$36.49	\$2,990.00	\$29.17
Assistant Location Manager					
April 1, 2021	- July 10, 2021	\$533.00	\$26.00	\$2,133.00	\$20.81
July 11, 2021	- July 9, 2022	\$549.00	\$26.78	\$2,197.00	\$21.43
July 10, 2022	- April 1, 2023	\$566.00	\$27.61	\$2,263.00	\$22.08
Trainee Assistant Location Manager					
April 1, 2021	- May 31, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
June 1, 2021	- July 10, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
July 11, 2021	- May 31, 2022	\$422.00	\$20.59	\$1,686.13	\$16.45
June 1, 2022	- July 9, 2022	\$433.00	\$21.12	\$1,732.25	\$16.90
July 10, 2022	- April 1, 2023	\$433.00	\$21.12	\$1,732.25	\$16.90

<u>Daily Basis</u>			
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

Location Scout

April 1, 2021	- May 31, 2021	\$342.35	\$16.70
June 1, 2021	- July 10, 2021	\$342.35	\$16.70
July 11, 2021	- May 31, 2022	\$354.65	\$17.30
June 1, 2022	- July 9, 2022	\$363.88	\$17.75
July 10, 2022	- April 1, 2023	\$363.88	\$17.75

2021 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

**B3 - FOR ALL THEATRICAL MOTION PICTURES
AND ALL TELEVISION PRODUCTIONS**

				<u>Daily Basis</u>			
Per	Hourly	Per	Hourly	Per	Hourly	Per	Hourly
8	Base Rate	10	Base Rate	15	Base Rate	15	Base Rate
Hour Day	8	Hour Day**	11	Hour Day	20.5	Hour Day	20.5
	Hr./ESA		Hr./ESA		Hr./ESA		Hr./ESA

Production Assistants

1st Office Production Assistant hired & 1st Three (3) On Set/Locations Production Assistants								
April 1, 2021	-	May 31, 2021	\$145.00	\$18.13	\$200.00	\$18.18	\$314.68	\$15.35
June 1, 2021	-	July 10, 2021	\$145.00	\$18.13	\$200.00	\$18.18	\$314.68	\$15.35
July 11, 2021	-	May 31, 2022	\$149.00	\$18.63	\$206.00	\$18.73	\$326.98	\$15.95
June 1, 2022	-	July 9, 2022	\$149.00	\$18.63	\$206.00	\$18.73	\$336.20	\$16.40
July 10, 2022	-	April 1, 2023	\$153.00	\$19.13	\$212.00	\$19.27	\$336.20	\$16.40

Production Assistants

1st Four Non-Key Member Production Assistants								
April 1, 2021	-	May 31, 2021	\$134.00	\$16.75	\$182.00	\$16.55	\$304.43	\$14.85
June 1, 2021	-	July 10, 2021	\$134.00	\$16.75	\$182.00	\$16.55	\$311.60	\$15.20
July 11, 2021	-	May 31, 2022	\$138.00	\$17.25	\$187.00	\$17.00	\$316.73	\$15.45
June 1, 2022	-	July 9, 2022	\$138.00	\$17.25	\$187.00	\$17.00	\$325.95	\$15.90
July 10, 2022	-	April 1, 2023	\$142.00	\$17.75	\$193.00	\$17.55	\$325.95	\$15.90

Production Assistants

Additional Production Assistants "Helpers"								
Hourly Base Rate for an Employee hired per 15-hour day is based on the then-current minimum wage								
April 1, 2021	-	May 31, 2021	\$121.00	\$15.13	\$167.00	\$15.18	\$299.30	\$14.60
June 1, 2021	-	July 10, 2021	\$121.60	\$15.20	\$167.20	\$15.20	\$311.60	\$15.20
July 11, 2021	-	May 31, 2022	\$125.00	\$15.63	\$172.00	\$15.64	\$311.60	\$15.20
June 1, 2022	-	July 9, 2022	\$125.20	\$15.65	\$172.15	\$15.65	\$320.83	\$15.65
July 10, 2022	-	April 1, 2023	\$129.00	\$16.13	\$177.00	\$16.09	\$320.83	\$15.65

** For pre-production or wrap days as described in Article 15.2(a) only.

2021 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

B4 - FOR TELEVISION SERIES WITH A "ONE YEAR LAG" RATE

		<u>Daily Basis</u>		<u>Weekly Basis</u>	
		Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA
Production Manager					
Production Manager					
April 1, 2021 - April 3, 2021		\$987.00	\$48.15	\$3,946.00	\$38.50
April 4, 2021 - July 10, 2021		\$1,016.00	\$49.56	\$4,064.00	\$39.65
July 11, 2021 - July 9, 2022		\$1,016.00	\$49.56	\$4,064.00	\$39.65
July 10, 2022 - April 1, 2023		\$1,047.00	\$51.07	\$4,186.00	\$40.84
Unit Manager					
April 1, 2021 - April 3, 2021		\$632.00	\$30.83	\$2,528.00	\$24.66
April 4, 2021 - July 10, 2021		\$651.00	\$31.76	\$2,604.00	\$25.40
July 11, 2021 - July 9, 2022		\$651.00	\$31.76	\$2,604.00	\$25.40
July 10, 2022 - April 1, 2023		\$671.00	\$32.73	\$2,682.00	\$26.17

Assistant Directors

First Assistant Director					
April 1, 2021 - April 3, 2021		\$937.00	\$45.71	\$3,748.00	\$36.57
April 4, 2021 - July 10, 2021		\$965.00	\$47.07	\$3,860.00	\$37.66
July 11, 2021 - July 9, 2022		\$965.00	\$47.07	\$3,860.00	\$37.66
July 10, 2022 - April 1, 2023		\$994.00	\$48.49	\$3,976.00	\$38.79
Second Assistant Director					
April 1, 2021 - April 3, 2021		\$632.00	\$30.83	\$2,528.00	\$24.66
April 4, 2021 - July 10, 2021		\$651.00	\$31.76	\$2,604.00	\$25.40
July 11, 2021 - July 9, 2022		\$651.00	\$31.76	\$2,604.00	\$25.40
July 10, 2022 - April 1, 2023		\$671.00	\$32.73	\$2,682.00	\$26.17
Third Assistant Director					
April 1, 2021 - April 3, 2021		\$444.00	\$21.66	\$1,774.28	\$17.31
April 4, 2021 - May 31, 2021		\$457.00	\$22.29	\$1,829.63	\$17.85
June 1, 2021 - July 10, 2021		\$457.00	\$22.29	\$1,829.63	\$17.85
July 11, 2021 - May 31, 2022		\$459.00	\$22.39	\$1,834.40	\$17.90
June 1, 2022 - July 9, 2022		\$470.00	\$22.93	\$1,879.13	\$18.33
July 10, 2022 - April 1, 2023		\$471.00	\$22.98	\$1,883.11	\$18.37
Trainee Assistant Director					
April 1, 2021 - April 3, 2021		\$394.00	\$19.22	\$1,575.43	\$15.37
April 4, 2021 - May 31, 2021		\$406.00	\$19.80	\$1,624.63	\$15.85
June 1, 2021 - July 10, 2021		\$406.00	\$19.80	\$1,624.63	\$15.85
July 11, 2021 - May 31, 2022		\$409.00	\$19.95	\$1,635.55	\$15.96
June 1, 2022 - July 9, 2022		\$420.00	\$20.49	\$1,680.28	\$16.39
July 10, 2022 - April 1, 2023		\$420.00	\$20.49	\$1,680.28	\$16.39

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APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

B4 - FOR TELEVISION SERIES WITH A "ONE YEAR LAG" RATE

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

Location Managers

Location Manager					
April 1, 2021	- April 3, 2021	\$646.00	\$31.51	\$2,582.00	\$25.19
April 4, 2021	- July 10, 2021	\$665.00	\$32.44	\$2,659.00	\$25.94
July 11, 2021	- September 4, 2021	\$665.00	\$32.44	\$2,659.00	\$25.94
September 5, 2021	- July 9, 2022	\$685.00	\$33.41	\$2,739.00	\$26.72
July 10, 2022	- April 1, 2023	\$726.00	\$35.41	\$2,903.00	\$28.32
Assistant Location Manager					
April 1, 2021	- April 3, 2021	\$518.00	\$25.27	\$2,071.00	\$20.20
April 4, 2021	- July 10, 2021	\$533.00	\$26.00	\$2,133.00	\$20.81
July 11, 2021	- July 9, 2022	\$533.00	\$26.00	\$2,133.00	\$20.81
July 10, 2022	- April 1, 2023	\$549.00	\$26.78	\$2,197.00	\$21.43
Trainee Assistant Location Manager					
April 1, 2021	- April 3, 2021	\$394.00	\$19.22	\$1,575.43	\$15.37
April 4, 2021	- May 31, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
June 1, 2021	- July 10, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
July 11, 2021	- May 31, 2022	\$409.00	\$19.95	\$1,635.55	\$15.96
June 1, 2022	- July 9, 2022	\$420.00	\$20.49	\$1,680.28	\$16.39
July 10, 2022	- April 1, 2023	\$420.00	\$20.49	\$1,680.28	\$16.39

<u>Daily Basis</u>			
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

Location Scout

April 1, 2021	- April 3, 2021	\$332.10	\$16.20
April 4, 2021	- May 31, 2021	\$342.35	\$16.70
June 1, 2021	- July 10, 2021	\$342.35	\$16.70
July 11, 2021	- May 31, 2022	\$344.01	\$16.78
June 1, 2022	- July 9, 2022	\$352.96	\$17.22
July 10, 2022	- April 1, 2023	\$352.96	\$17.22

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APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

B4 - FOR TELEVISION SERIES WITH A "ONE YEAR LAG" RATE

<u>Daily Basis</u>			
Per 8 Hour Day	Hourly Base Rate 8 Hr./ESA	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA

Additional Assistant Director (Key Background Coordinator)*

<i>[1st Sunday following the AMPTP's and CMPA-BC's receipt of notice of ratification], 2022 - July 9, 2022</i>			
	\$213.44	\$26.68	
<i>July 10, 2022 - April 1, 2023</i>			
	\$219.52	\$27.44	

* The rate for an Additional Assistant Director (Key Background Coordinator) is calculated by adding \$1.20/hour to the applicable rate for an Additional Assistant Director (Background Coordinator).

Additional Assistant Director (Background Coordinator)

April 1, 2021 - April 3, 2021	\$197.89	\$24.74
April 4, 2021 - July 10, 2021	\$203.83	\$25.48
July 11, 2021 - July 9, 2022	\$203.83	\$25.48
July 10, 2022 - April 1, 2023	\$209.94	\$26.24

<u>Daily Basis</u>					
Per 8 Hour Day	Hourly Base Rate 8 Hr./ESA	Per 10 Hour Day**	Hourly Base Rate 11 Hr./ESA	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA

Production Assistants

1st Office Production Assistant hired & 1st Three (3) On Set/Locations Production Assistants							
April 1, 2021 - April 3, 2021	\$141.00	\$17.63	\$194.00	\$17.64	\$305.25	\$14.89	
April 4, 2021 - May 31, 2021	\$145.00	\$18.13	\$200.00	\$18.18	\$305.25	\$14.89	
June 1, 2021 - July 10, 2021	\$145.00	\$18.13	\$200.00	\$18.18	\$311.60	\$15.20	
July 11, 2021 - May 31, 2022	\$145.00	\$18.13	\$200.00	\$18.18	\$317.14	\$15.47	
June 1, 2022 - July 9, 2022	\$145.00	\$18.13	\$200.00	\$18.18	\$326.16	\$15.91	
July 10, 2022 - April 1, 2023	\$149.00	\$18.63	\$206.00	\$18.73	\$326.16	\$15.91	

Production Assistants

1st Four Non-Key Member Production Assistants							
April 1, 2021 - April 3, 2021	\$130.00	\$16.25	\$177.00	\$16.09	\$299.30	\$14.60	
April 4, 2021 - May 31, 2021	\$134.00	\$16.75	\$182.00	\$16.55	\$299.30	\$14.60	
June 1, 2021 - July 10, 2021	\$134.00	\$16.75	\$182.00	\$16.55	\$311.60	\$15.20	
July 11, 2021 - May 31, 2022	\$134.00	\$16.75	\$182.00	\$16.55	\$311.60	\$15.20	
June 1, 2022 - July 9, 2022	\$134.00	\$16.75	\$182.00	\$16.55	\$320.83	\$15.65	
July 10, 2022 - April 1, 2023	\$138.00	\$17.25	\$187.00	\$17.00	\$320.83	\$15.65	

2021 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

B4 - FOR TELEVISION SERIES WITH A "ONE YEAR LAG" RATE

		<u>Daily Basis</u>			
Per	Hourly	Per	Hourly	Per	Hourly
8	Base Rate	10	Base Rate	15	Base Rate
Hour Day	8	Hour Day**	11	Hour Day	20.5
	Hr./ESA		Hr./ESA		Hr./ESA

Production Assistants

Additional Production Assistants "Helpers"

Hourly Base Rate for an Employee hired per 15-hour day is based on the then-current minimum wage

April 1, 2021 - May 31, 2021	\$117.00	\$14.63	\$162.00	\$14.73	\$299.30	\$14.60
June 1, 2021 - July 10, 2021	\$121.60	\$15.20	\$167.20	\$15.20	\$311.60	\$15.20
July 11, 2021 - May 31, 2022	\$122.00	\$15.20	\$167.20	\$15.20	\$311.60	\$15.20
June 1, 2022 - July 9, 2022	\$125.20	\$15.65	\$172.15	\$15.65	\$320.83	\$15.65
July 10, 2022 - April 1, 2023	\$125.20	\$15.65	\$172.15	\$15.65	\$320.83	\$15.65

** For pre-production or wrap days as described in Article 15.2(a) only.

2021 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

B5 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 5% DISCOUNT

	<u>Daily Basis</u>		<u>Weekly Basis</u>	
	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA

Production Manager

Production Manager					
April 1, 2021	- July 10, 2021	\$965.20	\$47.08	\$3,860.80	\$37.67
July 11, 2021	- July 9, 2022	\$994.65	\$48.52	\$3,976.70	\$38.80
July 10, 2022	- April 1, 2023	\$1,024.10	\$49.96	\$4,096.40	\$39.96
Unit Manager					
April 1, 2021	- July 10, 2021	\$618.45	\$30.17	\$2,473.80	\$24.13
July 11, 2021	- July 9, 2022	\$637.45	\$31.10	\$2,547.90	\$24.86
July 10, 2022	- April 1, 2023	\$656.45	\$32.02	\$2,623.90	\$25.60

Assistant Directors

First Assistant Director					
April 1, 2021	- July 10, 2021	\$916.75	\$44.72	\$3,667.00	\$35.78
July 11, 2021	- July 9, 2022	\$944.30	\$46.06	\$3,777.20	\$36.85
July 10, 2022	- April 1, 2023	\$972.80	\$47.45	\$3,890.25	\$37.95
Second Assistant Director					
April 1, 2021	- July 10, 2021	\$618.45	\$30.17	\$2,473.80	\$24.13
July 11, 2021	- July 9, 2022	\$637.45	\$31.10	\$2,547.90	\$24.86
July 10, 2022	- April 1, 2023	\$656.45	\$32.02	\$2,623.90	\$25.60
Third Assistant Director					
April 1, 2021	- May 31, 2021	\$434.15	\$21.18	\$1,738.15	\$16.96
June 1, 2021	- July 10, 2021	\$434.15	\$21.18	\$1,738.15	\$16.96
July 11, 2021	- May 31, 2022	\$449.35	\$21.92	\$1,796.57	\$17.53
June 1, 2022	- July 9, 2022	\$459.80	\$22.43	\$1,840.39	\$17.96
July 10, 2022	- April 1, 2023	\$460.75	\$22.48	\$1,844.28	\$17.99
Trainee Assistant Director					
April 1, 2021	- May 31, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
June 1, 2021	- July 10, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
July 11, 2021	- May 31, 2022	\$422.00	\$20.59	\$1,686.13	\$16.45
June 1, 2022	- July 9, 2022	\$433.00	\$21.12	\$1,732.25	\$16.90
July 10, 2022	- April 1, 2023	\$433.00	\$21.12	\$1,732.25	\$16.90

2021 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

B5 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 5% DISCOUNT

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

Location Managers

Location Manager					
April 1, 2021	- July 10, 2021	\$631.75	\$30.82	\$2,526.05	\$24.64
July 11, 2021	- September 4, 2021	\$650.75	\$31.74	\$2,602.05	\$25.39
September 5, 2021	- July 9, 2022	\$689.70	\$33.64	\$2,757.85	\$26.91
July 10, 2022	- April 1, 2023	\$710.60	\$34.66	\$2,840.50	\$27.71
Assistant Location Manager					
April 1, 2021	- July 10, 2021	\$506.35	\$24.70	\$2,026.35	\$19.77
July 11, 2021	- July 9, 2022	\$521.55	\$25.44	\$2,087.15	\$20.36
July 10, 2022	- April 1, 2023	\$537.70	\$26.23	\$2,149.85	\$20.97
Trainee Assistant Location Manager					
April 1, 2021	- May 31, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
June 1, 2021	- July 10, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
July 11, 2021	- May 31, 2022	\$422.00	\$20.59	\$1,686.13	\$16.45
June 1, 2022	- July 9, 2022	\$433.00	\$21.12	\$1,732.25	\$16.90
July 10, 2022	- April 1, 2023	\$433.00	\$21.12	\$1,732.25	\$16.90

<u>Daily Basis</u>		<u>Daily Basis</u>	
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

Location Scout

April 1, 2021	- May 31, 2021	\$330.05	\$16.10
June 1, 2021	- July 10, 2021	\$330.05	\$16.10
July 11, 2021	- May 31, 2022	\$342.35	\$16.70
June 1, 2022	- July 9, 2022	\$351.58	\$17.15
July 10, 2022	- April 1, 2023	\$351.58	\$17.15

2021 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

B5 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 5% DISCOUNT

	<u>Daily Basis</u>		
Per 8 Hour Day	Hourly Base Rate 8 Hr./ESA	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA

Additional Assistant Director (Key Background Coordinator)*

<i>[1st Sunday following the AMPTP's and CMPA-BC's receipt of notice of ratification], 2022</i>			
- July 9, 2022		\$209.04	\$26.13
July 10, 2022	- April 1, 2023	\$215.04	\$26.88

* The rate for an Additional Assistant Director (Key Background Coordinator) is calculated by adding \$1.20/hour to the applicable rate for an Additional Assistant Director (Background Coordinator).

Additional Assistant Director (Background Coordinator)

April 1, 2021	- July 10, 2021	\$193.64	\$24.21
July 11, 2021	- July 9, 2022	\$199.44	\$24.93
July 10, 2022	- April 1, 2023	\$205.43	\$25.68

2021 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

B6 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 8% DISCOUNT

	<u>Daily Basis</u>		<u>Weekly Basis</u>	
	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA

Production Manager

Production Manager					
April 1, 2021	- July 10, 2021	\$965.20	\$47.08	\$3,738.88	\$36.48
July 11, 2021	- July 9, 2022	\$994.65	\$48.52	\$3,851.12	\$37.57
July 10, 2022	- April 1, 2023	\$1,024.10	\$49.96	\$3,967.04	\$38.70
Unit Manager					
April 1, 2021	- July 10, 2021	\$618.45	\$30.17	\$2,395.68	\$23.37
July 11, 2021	- July 9, 2022	\$637.45	\$31.10	\$2,467.44	\$24.07
July 10, 2022	- April 1, 2023	\$656.45	\$32.02	\$2,541.04	\$24.79

Assistant Directors

First Assistant Director					
April 1, 2021	- July 10, 2021	\$916.75	\$44.72	\$3,551.20	\$34.65
July 11, 2021	- July 9, 2022	\$944.30	\$46.06	\$3,657.92	\$35.69
July 10, 2022	- April 1, 2023	\$972.80	\$47.45	\$3,767.40	\$36.76
Second Assistant Director					
April 1, 2021	- July 10, 2021	\$618.45	\$30.17	\$2,395.68	\$23.37
July 11, 2021	- July 9, 2022	\$637.45	\$31.10	\$2,467.44	\$24.07
July 10, 2022	- April 1, 2023	\$656.45	\$32.02	\$2,541.04	\$24.79
Third Assistant Director					
April 1, 2021	- May 31, 2021	\$434.15	\$21.18	\$1,683.26	\$16.42
June 1, 2021	- July 10, 2021	\$434.15	\$21.18	\$1,683.26	\$16.42
July 11, 2021	- May 31, 2022	\$449.35	\$21.92	\$1,739.84	\$16.97
June 1, 2022	- July 9, 2022	\$459.80	\$22.43	\$1,782.27	\$17.39
July 10, 2022	- April 1, 2023	\$460.75	\$22.48	\$1,786.04	\$17.42
Trainee Assistant Director					
April 1, 2021	- May 31, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
June 1, 2021	- July 10, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
July 11, 2021	- May 31, 2022	\$422.00	\$20.59	\$1,686.13	\$16.45
June 1, 2022	- July 9, 2022	\$433.00	\$21.12	\$1,732.25	\$16.90
July 10, 2022	- April 1, 2023	\$433.00	\$21.12	\$1,732.25	\$16.90

2021 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

B6 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 8% DISCOUNT

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

Location Managers

Location Manager					
April 1, 2021	- July 10, 2021	\$631.75	\$30.82	\$2,446.28	\$23.87
July 11, 2021	- September 4, 2021	\$650.75	\$31.74	\$2,519.88	\$24.58
September 5, 2021	- July 9, 2022	\$689.70	\$33.64	\$2,670.76	\$26.06
July 10, 2022	- April 1, 2023	\$710.60	\$34.66	\$2,750.80	\$26.84
Assistant Location Manager					
April 1, 2021	- July 10, 2021	\$506.35	\$24.70	\$1,962.36	\$19.14
July 11, 2021	- July 9, 2022	\$521.55	\$25.44	\$2,021.24	\$19.72
July 10, 2022	- April 1, 2023	\$537.70	\$26.23	\$2,081.96	\$20.31
Trainee Assistant Location Manager					
April 1, 2021	- May 31, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
June 1, 2021	- July 10, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
July 11, 2021	- May 31, 2022	\$422.00	\$20.59	\$1,686.13	\$16.45
June 1, 2022	- July 9, 2022	\$433.00	\$21.12	\$1,732.25	\$16.90
July 10, 2022	- April 1, 2023	\$433.00	\$21.12	\$1,732.25	\$16.90

<u>Daily Basis</u>		<u>Daily Basis</u>	
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

Location Scout

April 1, 2021	- May 31, 2021	\$330.05	\$16.10
June 1, 2021	- July 10, 2021	\$330.05	\$16.10
July 11, 2021	- May 31, 2022	\$342.35	\$16.70
June 1, 2022	- July 9, 2022	\$351.58	\$17.15
July 10, 2022	- April 1, 2023	\$351.58	\$17.15

2021 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

B6 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 8% DISCOUNT

	<u>Daily Basis</u>		
Per 8 Hour Day	Hourly Base Rate 8 Hr./ESA	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA

Additional Assistant Director (Key Background Coordinator)*

<i>[1st Sunday following the AMPTP's and CMPA-BC's receipt of notice of ratification], 2022</i>			
- July 9, 2022	\$209.04	\$26.13	
July 10, 2022 - April 1, 2023	\$215.04	\$26.88	

* The rate for an Additional Assistant Director (Key Background Coordinator) is calculated by adding \$1.20/hour to the applicable rate for an Additional Assistant Director (Background Coordinator).

Additional Assistant Director (Background Coordinator)

April 1, 2021 - July 10, 2021	\$193.64	\$24.21
July 11, 2021 - July 9, 2022	\$199.44	\$24.93
July 10, 2022 - April 1, 2023	\$205.43	\$25.68

2021 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

B7 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 15% DISCOUNT

	<u>Daily Basis</u>		<u>Weekly Basis</u>	
	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA

Production Manager

Production Manager					
April 1, 2021	- July 10, 2021	\$965.20	\$47.08	\$3,454.40	\$33.70
July 11, 2021	- July 9, 2022	\$994.65	\$48.52	\$3,558.10	\$34.71
July 10, 2022	- April 1, 2023	\$1,024.10	\$49.96	\$3,665.20	\$35.76
Unit Manager					
April 1, 2021	- July 10, 2021	\$618.45	\$30.17	\$2,213.40	\$21.59
July 11, 2021	- July 9, 2022	\$637.45	\$31.10	\$2,279.70	\$22.24
July 10, 2022	- April 1, 2023	\$656.45	\$32.02	\$2,347.70	\$22.90

Assistant Directors

First Assistant Director					
April 1, 2021	- July 10, 2021	\$916.75	\$44.72	\$3,281.00	\$32.01
July 11, 2021	- July 9, 2022	\$944.30	\$46.06	\$3,379.60	\$32.97
July 10, 2022	- April 1, 2023	\$972.80	\$47.45	\$3,480.75	\$33.96
Second Assistant Director					
April 1, 2021	- July 10, 2021	\$618.45	\$30.17	\$2,213.40	\$21.59
July 11, 2021	- July 9, 2022	\$637.45	\$31.10	\$2,279.70	\$22.24
July 10, 2022	- April 1, 2023	\$656.45	\$32.02	\$2,347.70	\$22.90
Third Assistant Director					
April 1, 2021	- May 31, 2021	\$434.15	\$21.18	\$1,650.25	\$16.10
June 1, 2021	- July 10, 2021	\$434.15	\$21.18	\$1,650.25	\$16.10
July 11, 2021	- May 31, 2022	\$449.35	\$21.92	\$1,711.75	\$16.70
June 1, 2022	- July 9, 2022	\$459.80	\$22.43	\$1,757.88	\$17.15
July 10, 2022	- April 1, 2023	\$460.75	\$22.48	\$1,757.88	\$17.15
Trainee Assistant Director					
April 1, 2021	- May 31, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
June 1, 2021	- July 10, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
July 11, 2021	- May 31, 2022	\$422.00	\$20.59	\$1,686.13	\$16.45
June 1, 2022	- July 9, 2022	\$433.00	\$21.12	\$1,732.25	\$16.90
July 10, 2022	- April 1, 2023	\$433.00	\$21.12	\$1,732.25	\$16.90

2021 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

B7 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 15% DISCOUNT

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

Location Managers

Location Manager					
April 1, 2021	- July 10, 2021	\$631.75	\$30.82	\$2,260.15	\$22.05
July 11, 2021	- September 4, 2021	\$650.75	\$31.74	\$2,328.15	\$22.71
September 5, 2021	- July 9, 2022	\$689.70	\$33.64	\$2,467.55	\$24.07
July 10, 2022	- April 1, 2023	\$710.60	\$34.66	\$2,541.50	\$24.80
Assistant Location Manager					
April 1, 2021	- July 10, 2021	\$506.35	\$24.70	\$1,813.05	\$17.69
July 11, 2021	- July 9, 2022	\$521.55	\$25.44	\$1,867.45	\$18.22
July 10, 2022	- April 1, 2023	\$537.70	\$26.23	\$1,923.55	\$18.77
Trainee Assistant Location Manager					
April 1, 2021	- May 31, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
June 1, 2021	- July 10, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
July 11, 2021	- May 31, 2022	\$422.00	\$20.59	\$1,686.13	\$16.45
June 1, 2022	- July 9, 2022	\$433.00	\$21.12	\$1,732.25	\$16.90
July 10, 2022	- April 1, 2023	\$433.00	\$21.12	\$1,732.25	\$16.90

<u>Daily Basis</u>			
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

Location Scout

April 1, 2021	- May 31, 2021	\$330.05	\$16.10
June 1, 2021	- July 10, 2021	\$330.05	\$16.10
July 11, 2021	- May 31, 2022	\$342.35	\$16.70
June 1, 2022	- July 9, 2022	\$351.58	\$17.15
July 10, 2022	- April 1, 2023	\$351.58	\$17.15

2021 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

B7 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 15% DISCOUNT

	<u>Daily Basis</u>		
Per 8 Hour Day	Hourly Base Rate 8 Hr./ESA	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA

Additional Assistant Director (Key Background Coordinator)*

<i>[1st Sunday following the AMPTP's and CMPA-BC's receipt of notice of ratification], 2022</i>			
- July 9, 2022	\$209.04	\$26.13	
July 10, 2022 - April 1, 2023	\$215.04	\$26.88	

* The rate for an Additional Assistant Director (Key Background Coordinator) is calculated by adding \$1.20/hour to the applicable rate for an Additional Assistant Director (Background Coordinator).

Additional Assistant Director (Background Coordinator)

April 1, 2021 - July 10, 2021	\$193.64	\$24.21	
July 11, 2021 - July 9, 2022	\$199.44	\$24.93	
July 10, 2022 - April 1, 2023	\$205.43	\$25.68	

2021 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

B8 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 25% DISCOUNT

	<u>Daily Basis</u>		<u>Weekly Basis</u>	
	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA

Production Manager

Production Manager					
April 1, 2021	- July 10, 2021	\$965.20	\$47.08	\$3,048.00	\$29.74
July 11, 2021	- July 9, 2022	\$994.65	\$48.52	\$3,139.50	\$30.63
July 10, 2022	- April 1, 2023	\$1,024.10	\$49.96	\$3,234.00	\$31.55
Unit Manager					
April 1, 2021	- July 10, 2021	\$618.45	\$30.17	\$1,953.00	\$19.05
July 11, 2021	- July 9, 2022	\$637.45	\$31.10	\$2,011.50	\$19.62
July 10, 2022	- April 1, 2023	\$656.45	\$32.02	\$2,071.50	\$20.21

Assistant Directors

First Assistant Director					
April 1, 2021	- July 10, 2021	\$916.75	\$44.72	\$2,895.00	\$28.24
July 11, 2021	- July 9, 2022	\$944.30	\$46.06	\$2,982.00	\$29.09
July 10, 2022	- April 1, 2023	\$972.80	\$47.45	\$3,071.25	\$29.96
Second Assistant Director					
April 1, 2021	- July 10, 2021	\$618.45	\$30.17	\$1,953.00	\$19.05
July 11, 2021	- July 9, 2022	\$637.45	\$31.10	\$2,011.50	\$19.62
July 10, 2022	- April 1, 2023	\$656.45	\$32.02	\$2,071.50	\$20.21
Third Assistant Director					
April 1, 2021	- May 31, 2021	\$434.15	\$21.18	\$1,650.25	\$16.10
June 1, 2021	- July 10, 2021	\$434.15	\$21.18	\$1,650.25	\$16.10
July 11, 2021	- May 31, 2022	\$449.35	\$21.92	\$1,711.75	\$16.70
June 1, 2022	- July 9, 2022	\$459.80	\$22.43	\$1,757.88	\$17.15
July 10, 2022	- April 1, 2023	\$460.75	\$22.48	\$1,757.88	\$17.15
Trainee Assistant Director					
April 1, 2021	- May 31, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
June 1, 2021	- July 10, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
July 11, 2021	- May 31, 2022	\$422.00	\$20.59	\$1,686.13	\$16.45
June 1, 2022	- July 9, 2022	\$433.00	\$21.12	\$1,732.25	\$16.90
July 10, 2022	- April 1, 2023	\$433.00	\$21.12	\$1,732.25	\$16.90

2021 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

B8 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 25% DISCOUNT

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

Location Managers

Location Manager					
April 1, 2021	- July 10, 2021	\$631.75	\$30.82	\$1,994.25	\$19.46
July 11, 2021	- September 4, 2021	\$650.75	\$31.74	\$2,054.25	\$20.04
September 5, 2021	- July 9, 2022	\$689.70	\$33.64	\$2,177.25	\$21.24
July 10, 2022	- April 1, 2023	\$710.60	\$34.66	\$2,242.50	\$21.88
Assistant Location Manager					
April 1, 2021	- July 10, 2021	\$506.35	\$24.70	\$1,650.25	\$16.10
July 11, 2021	- May 31, 2022	\$521.55	\$25.44	\$1,711.75	\$16.70
June 1, 2022	- July 9, 2022	\$521.55	\$25.44	\$1,757.88	\$17.15
July 10, 2022	- April 1, 2023	\$537.70	\$26.23	\$1,757.88	\$17.15
Trainee Assistant Location Manager					
April 1, 2021	- May 31, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
June 1, 2021	- July 10, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
July 11, 2021	- May 31, 2022	\$422.00	\$20.59	\$1,686.13	\$16.45
June 1, 2022	- July 9, 2022	\$433.00	\$21.12	\$1,732.25	\$16.90
July 10, 2022	- April 1, 2023	\$433.00	\$21.12	\$1,732.25	\$16.90

<u>Daily Basis</u>			
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

Location Scout

April 1, 2021	- May 31, 2021	\$330.05	\$16.10
June 1, 2021	- July 10, 2021	\$330.05	\$16.10
July 11, 2021	- May 31, 2022	\$342.35	\$16.70
June 1, 2022	- July 9, 2022	\$351.58	\$17.15
July 10, 2022	- April 1, 2023	\$351.58	\$17.15

2021 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

B8 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 25% DISCOUNT

	<u>Daily Basis</u>		
Per 8 Hour Day	Hourly Base Rate 8 Hr./ESA	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA

Additional Assistant Director (Key Background Coordinator)*

<i>[1st Sunday following the AMPTP's and CMPA-BC's receipt of notice of ratification], 2022</i>			
- July 9, 2022	\$209.04	\$26.13	
July 10, 2022 - April 1, 2023	\$215.04	\$26.88	

* The rate for an Additional Assistant Director (Key Background Coordinator) is calculated by adding \$1.20/hour to the applicable rate for an Additional Assistant Director (Background Coordinator).

Additional Assistant Director (Background Coordinator)

April 1, 2021 - July 10, 2021	\$193.64	\$24.21	
July 11, 2021 - July 9, 2022	\$199.44	\$24.93	
July 10, 2022 - April 1, 2023	\$205.43	\$25.68	

2021 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

B9 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 35% DISCOUNT

	<u>Daily Basis</u>		<u>Weekly Basis</u>	
	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA

Production Manager

Production Manager					
April 1, 2021	- July 10, 2021	\$965.20	\$47.08	\$2,641.60	\$25.77
July 11, 2021	- July 9, 2022	\$994.65	\$48.52	\$2,720.90	\$26.55
July 10, 2022	- April 1, 2023	\$1,024.10	\$49.96	\$2,802.80	\$27.34
Unit Manager					
April 1, 2021	- July 10, 2021	\$618.45	\$30.17	\$1,692.60	\$16.51
July 11, 2021	- May 31, 2022	\$637.45	\$31.10	\$1,743.30	\$17.01
June 1, 2022	- July 9, 2022	\$637.45	\$31.10	\$1,757.88	\$17.15
July 10, 2022	- April 1, 2023	\$656.45	\$32.02	\$1,795.30	\$17.52

Assistant Directors

First Assistant Director					
April 1, 2021	- July 10, 2021	\$916.75	\$44.72	\$2,509.00	\$24.48
July 11, 2021	- July 9, 2022	\$944.30	\$46.06	\$2,584.40	\$25.21
July 10, 2022	- April 1, 2023	\$972.80	\$47.45	\$2,661.75	\$25.97
Second Assistant Director					
April 1, 2021	- July 10, 2021	\$618.45	\$30.17	\$1,692.60	\$16.51
July 11, 2021	- May 31, 2022	\$637.45	\$31.10	\$1,743.30	\$17.01
June 1, 2022	- July 9, 2022	\$656.45	\$32.02	\$1,757.88	\$17.15
July 10, 2022	- April 1, 2023	\$656.45	\$32.02	\$1,795.30	\$17.52
Third Assistant Director					
April 1, 2021	- May 31, 2021	\$434.15	\$21.18	\$1,650.25	\$16.10
June 1, 2021	- July 10, 2021	\$434.15	\$21.18	\$1,650.25	\$16.10
July 11, 2021	- May 31, 2022	\$449.35	\$21.92	\$1,711.75	\$16.70
June 1, 2022	- July 9, 2022	\$459.80	\$22.43	\$1,757.88	\$17.15
July 10, 2022	- April 1, 2023	\$460.75	\$22.48	\$1,757.88	\$17.15
Trainee Assistant Director					
April 1, 2021	- May 31, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
June 1, 2021	- July 10, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
July 11, 2021	- May 31, 2022	\$422.00	\$20.59	\$1,686.13	\$16.45
June 1, 2022	- July 9, 2022	\$433.00	\$21.12	\$1,732.25	\$16.90
July 10, 2022	- April 1, 2023	\$433.00	\$21.12	\$1,732.25	\$16.90

2021 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

B9 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 35% DISCOUNT

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

Location Managers

Location Manager					
April 1, 2021	- July 10, 2021	\$631.75	\$30.82	\$1,728.35	\$16.86
July 11, 2021	- September 4, 2021	\$650.75	\$31.74	\$1,780.35	\$17.37
September 5, 2021	- July 9, 2022	\$689.70	\$33.64	\$1,886.95	\$18.41
July 10, 2022	- April 1, 2023	\$710.60	\$34.66	\$1,943.50	\$18.96
Assistant Location Manager					
April 1, 2021	- July 10, 2021	\$506.35	\$24.70	\$1,650.25	\$16.10
July 11, 2021	- May 31, 2022	\$521.55	\$25.44	\$1,711.75	\$16.70
June 1, 2022	- July 9, 2022	\$521.55	\$25.44	\$1,757.88	\$17.15
July 10, 2022	- April 1, 2023	\$537.70	\$26.23	\$1,757.88	\$17.15
Trainee Assistant Location Manager					
April 1, 2021	- May 31, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
June 1, 2021	- July 10, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
July 11, 2021	- May 31, 2022	\$422.00	\$20.59	\$1,686.13	\$16.45
June 1, 2022	- July 9, 2022	\$433.00	\$21.12	\$1,732.25	\$16.90
July 10, 2022	- April 1, 2023	\$433.00	\$21.12	\$1,732.25	\$16.90

<u>Daily Basis</u>			
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

Location Scout

April 1, 2021	- May 31, 2021	\$330.05	\$16.10
June 1, 2021	- July 10, 2021	\$330.05	\$16.10
July 11, 2021	- May 31, 2022	\$342.35	\$16.70
June 1, 2022	- July 9, 2022	\$351.58	\$17.15
July 10, 2022	- April 1, 2023	\$351.58	\$17.15

2021 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

B9 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 35% DISCOUNT

		<u>Daily Basis</u>			
Per 8 Hour Day		Hourly Base Rate 8 Hr./ESA		Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA

Additional Assistant Director (Key Background Coordinator)*

<i>[1st Sunday following the AMPTP's and CMPA-BC's receipt of notice of ratification], 2022</i>					
	- July 9, 2022	\$209.04		\$26.13	
	- April 1, 2023	\$215.04		\$26.88	

* The rate for an Additional Assistant Director (Key Background Coordinator) is calculated by adding \$1.20/hour to the applicable rate for an Additional Assistant Director (Background Coordinator).

Additional Assistant Director (Background Coordinator)

April 1, 2021	- July 10, 2021	\$193.64		\$24.21	
July 11, 2021	- July 9, 2022	\$199.44		\$24.93	
July 10, 2022	- April 1, 2023	\$205.43		\$25.68	

2021 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

B10 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 45% DISCOUNT

	<u>Daily Basis</u>		<u>Weekly Basis</u>	
	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA

Production Manager

Production Manager					
April 1, 2021	- July 10, 2021	\$965.20	\$47.08	\$2,235.20	\$21.81
July 11, 2021	- July 9, 2022	\$994.65	\$48.52	\$2,302.30	\$22.46
July 10, 2022	- April 1, 2023	\$1,024.10	\$49.96	\$2,371.60	\$23.14
Unit Manager					
April 1, 2021	- July 10, 2021	\$618.45	\$30.17	\$1,650.25	\$16.10
July 11, 2021	- May 31, 2022	\$637.45	\$31.10	\$1,711.75	\$16.70
June 1, 2022	- July 9, 2022	\$637.45	\$31.10	\$1,757.88	\$17.15
July 10, 2022	- April 1, 2023	\$656.45	\$32.02	\$1,757.88	\$17.15

Assistant Directors

First Assistant Director					
April 1, 2021	- July 10, 2021	\$916.75	\$44.72	\$2,123.00	\$20.71
July 11, 2021	- July 9, 2022	\$944.30	\$46.06	\$2,186.80	\$21.33
July 10, 2022	- April 1, 2023	\$972.80	\$47.45	\$2,252.25	\$21.97
Second Assistant Director					
April 1, 2021	- July 10, 2021	\$618.45	\$30.17	\$1,650.25	\$16.10
July 11, 2021	- May 31, 2022	\$637.45	\$31.10	\$1,711.75	\$16.70
June 1, 2022	- July 9, 2022	\$656.45	\$32.02	\$1,757.88	\$17.15
July 10, 2022	- April 1, 2023	\$656.45	\$32.02	\$1,757.88	\$17.15
Third Assistant Director					
April 1, 2021	- May 31, 2021	\$434.15	\$21.18	\$1,650.25	\$16.10
June 1, 2021	- July 10, 2021	\$434.15	\$21.18	\$1,650.25	\$16.10
July 11, 2021	- May 31, 2022	\$449.35	\$21.92	\$1,711.75	\$16.70
June 1, 2022	- July 9, 2022	\$459.80	\$22.43	\$1,757.88	\$17.15
July 10, 2022	- April 1, 2023	\$460.75	\$22.48	\$1,757.88	\$17.15
Trainee Assistant Director					
April 1, 2021	- May 31, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
June 1, 2021	- July 10, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
July 11, 2021	- May 31, 2022	\$422.00	\$20.59	\$1,686.13	\$16.45
June 1, 2022	- July 9, 2022	\$433.00	\$21.12	\$1,732.25	\$16.90
July 10, 2022	- April 1, 2023	\$433.00	\$21.12	\$1,732.25	\$16.90

2021 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

B10 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 45% DISCOUNT

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

Location Managers

Location Manager					
April 1, 2021	- July 10, 2021	\$631.75	\$30.82	\$1,650.25	\$16.10
July 11, 2021	- September 4, 2021	\$650.75	\$31.74	\$1,711.75	\$16.70
September 5, 2021	- May 31, 2022	\$689.70	\$33.64	\$1,711.75	\$16.70
June 1, 2022	- July 9, 2022	\$689.70	\$33.64	\$1,757.88	\$17.15
July 10, 2022	- April 1, 2023	\$710.60	\$34.66	\$1,757.88	\$17.15
Assistant Location Manager					
April 1, 2021	- July 10, 2021	\$506.35	\$24.70	\$1,650.25	\$16.10
July 11, 2021	- May 31, 2022	\$521.55	\$25.44	\$1,711.75	\$16.70
June 1, 2022	- July 9, 2022	\$521.55	\$25.44	\$1,757.88	\$17.15
July 10, 2022	- April 1, 2023	\$537.70	\$26.23	\$1,757.88	\$17.15
Trainee Assistant Location Manager					
April 1, 2021	- May 31, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
June 1, 2021	- July 10, 2021	\$406.00	\$19.80	\$1,624.63	\$15.85
July 11, 2021	- May 31, 2022	\$422.00	\$20.59	\$1,686.13	\$16.45
June 1, 2022	- July 9, 2022	\$433.00	\$21.12	\$1,732.25	\$16.90
July 10, 2022	- April 1, 2023	\$433.00	\$21.12	\$1,732.25	\$16.90

<u>Daily Basis</u>			
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

Location Scout

April 1, 2021	- May 31, 2021	\$330.05	\$16.10
June 1, 2021	- July 10, 2021	\$330.05	\$16.10
July 11, 2021	- May 31, 2022	\$342.35	\$16.70
June 1, 2022	- July 9, 2022	\$351.58	\$17.15
July 10, 2022	- April 1, 2023	\$351.58	\$17.15

2021 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT

APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES (Years 1 and 2)

B10 - SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 45% DISCOUNT

	<u>Daily Basis</u>		
Per 8 Hour Day	Hourly Base Rate 8 Hr./ESA	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA

Additional Assistant Director (Key Background Coordinator)*

<i>[1st Sunday following the AMPTP's and CMPA-BC's receipt of notice of ratification], 2022</i>			
- July 9, 2022	\$209.04	\$26.13	
July 10, 2022 - April 1, 2023	\$215.04	\$26.88	

* The rate for an Additional Assistant Director (Key Background Coordinator) is calculated by adding \$1.20/hour to the applicable rate for an Additional Assistant Director (Background Coordinator).

Additional Assistant Director (Background Coordinator)

April 1, 2021 - July 10, 2021	\$193.64	\$24.21	
July 11, 2021 - July 9, 2022	\$199.44	\$24.93	
July 10, 2022 - April 1, 2023	\$205.43	\$25.68	