

**TIERS**

<b>Theatrical Motion Pictures</b>		<b>Television Motion Pictures</b>	
Tier A	\$11,139,450 and over	Tier A	\$9,017,650 and over
Tier B	\$7,956,750 - \$11,139,449	Tier B	\$6,365,400 - \$9,017,649
Tier C	\$4,774,050 - \$7,956,749	Tier C	\$4,774,050 - \$6,365,399
Tier D	\$2,652,250 - \$4,774,049	Tier D	\$2,652,250 - \$4,774,049
Tier E	\$1,545,000 - \$2,652,249	Tier E	\$1,339,000 - \$2,652,249

<b>Television Series – 1 Hour</b>		<b>Television Series – ½ Hour</b>	
Tier A	\$1,591,350 and over	Tier A	\$901,765 and over
Tier B	\$1,166,990 - \$1,591,349	Tier B	\$689,585 - \$901,764
Tier C	\$901,765 - \$1,166,989	Tier C	\$477,405 – 689,584
Tier D	\$583,495 - \$901,764	Tier D	\$318,270 - \$477,404
Tier E	\$309,000 - \$583,494	Tier E	\$180,250 - \$318,269

<b>Mini-Series (per 2-hour segment)</b>		<b>New Media (Webisodes/Podcasts/Interstitials and etc.)</b>	
Tier A	\$7,956,750 and over	Tier A	<b>Rates and Fringes to be negotiated on a project by project basis.</b>
Tier B	\$5,304,500 - \$7,956,749	Tier B	
Tier C	\$3,713,150 - \$5,304,499	Tier C	
Tier D	\$2,121,800 - \$3,713,149	Tier D	
Tier E	\$1,442,000 - \$2,121,799	Tier E	

NABET/CMPA 2019 Tiers and Rates

**Minimum Rates  
2019**

<u>Department</u>	<u>Tier A</u>	<u>Tier B</u>	<u>Tier C</u>	<u>Tier D</u>	<u>Tier E</u>
<b>Construction</b>					
Construction Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Head Carpenter	\$35.15	\$33.90	\$32.34	\$30.46	\$30.46
On Set/Stand By Carpenter	\$35.15	\$33.90	\$32.34	\$30.46	\$30.46
Carpenter	\$32.64	\$31.38	\$29.83	\$26.69	\$26.69
Assistant Carpenter	\$30.77	\$28.88	\$27.00	\$25.11	\$25.11
<b>Continuity</b>					
Script Supervisor	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
<b>Costume</b>					
Costume Designer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Assistant Costume Designer	\$34.22	\$32.96	\$31.38	\$29.51	\$27.00
Set Supervisor	\$34.22	\$32.96	\$31.38	\$29.51	\$27.00
1st Assistant Wardrobe	\$32.34	\$31.09	\$29.51	\$27.62	\$25.11
2nd Assistant Wardrobe	\$29.20	\$27.94	\$26.37	\$24.48	\$21.97
*1st Buyer, Cutter, Costume Supervisor, key rate					
*Truck/Extras Coordinator, 2nd Buyer, 1st Hand, Seamstress/Alterationist/Asst. Tailor, 1st asst. rate					
*Shopper, Dresser, Wardrobe Assistant, Stitcher, 2nd asst. rate					
<b>Greens</b>					
Key Greens	\$34.22	\$32.96	\$31.38	\$29.51	\$27.00
Lead Greens	\$32.34	\$31.09	\$29.51	\$27.62	\$25.11
Assistant Greens	\$29.20	\$27.94	\$26.37	\$24.48	\$21.97

## NABET/CMPA 2019 Tiers and Rates

<u>Department</u>	<u>Tier A</u>	<u>Tier B</u>	<u>Tier C</u>	<u>Tier D</u>	<u>Tier E</u>
<b>Grip</b>					
Key Grip	\$34.22	\$32.96	\$31.38	\$29.51	\$27.00
Key Rigging Grip	\$34.22	\$32.96	\$31.38	\$29.51	\$27.00
Dolly Grip	\$34.22	\$32.96	\$31.38	\$29.51	\$27.00
Best Boy/Girl Grip	\$32.34	\$31.09	\$29.51	\$27.62	\$25.11
Best Boy/Girl Rigging Grip	\$32.34	\$31.09	\$29.51	\$27.62	\$25.11
Grip	\$29.20	\$27.94	\$26.37	\$24.48	\$21.97
Rigging Grip	\$29.20	\$27.94	\$26.37	\$24.48	\$21.97
<b>Hair</b>					
Period Hairstylist & Wigs	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Personal Hairstylist	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Head of Hair Department	\$34.22	\$32.96	\$31.38	\$29.51	\$27.00
1st Assistant Hairdresser	\$32.34	\$31.09	\$29.51	\$27.62	\$25.11
2nd Assistant Hairdresser	\$29.20	\$27.94	\$26.37	\$24.48	\$21.97
<b>Labour</b>					
Labour/Cable	\$25.43	\$23.55	\$21.66	\$20.09	\$18.83
<b>Lighting</b>					
Lighting Director	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Gaffer	\$34.22	\$32.96	\$31.38	\$29.51	\$27.00
Rigging Gaffer	\$34.22	\$32.96	\$31.38	\$29.51	\$27.00
Best Boy/Girl	\$32.34	\$31.09	\$29.51	\$27.62	\$25.11
Rigging Best Boy/Girl	\$32.34	\$31.09	\$29.51	\$27.62	\$25.11
Lamp Operator	\$29.20	\$27.94	\$26.37	\$24.48	\$21.97
Rigging Lamp Operator	\$29.20	\$27.94	\$26.37	\$24.48	\$21.97
Generator Operator	\$32.34	\$31.09	\$29.51	\$27.62	\$25.11
Basecamp Operator	\$25.63	\$24.36	\$22.79	\$20.90	\$20.90

## NABET/CMPA 2019 Tiers and Rates

<u>Department</u>	<u>Tier A</u>	<u>Tier B</u>	<u>Tier C</u>	<u>Tier D</u>	<u>Tier E</u>
<b>Makeup</b>					
Prosthetic & Special Makeup	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Personal Makeup Artist	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Head of Makeup Department	\$34.22	\$32.96	\$31.38	\$29.51	\$27.00
1st Assistant Makeup Artist	\$32.34	\$31.09	\$29.51	\$27.62	\$25.11
2nd Assistant Makeup Artist	\$29.20	\$27.94	\$26.37	\$24.48	\$21.97
<b>Paint</b>					
Key Scenic Painter	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Head Painter	\$35.15	\$33.90	\$32.34	\$30.46	\$30.46
On Set/Stand-By Painter	\$35.15	\$33.90	\$32.34	\$30.46	\$30.46
Scenic/Painter	\$32.64	\$31.38	\$29.83	\$26.69	\$26.69
<b>Property</b>					
Property Master	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Buyer/Maker/On Set Key Props	\$34.22	\$32.96	\$31.38	\$29.51	\$27.00
Assistant Property Master	\$32.34	\$31.09	\$29.51	\$27.62	\$25.11
2nd Assistant Props	\$29.20	\$27.94	\$26.37	\$24.48	\$21.97
<b>Sets</b>					
Set Decorator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
On Set Dresser	\$34.22	\$32.96	\$31.38	\$29.51	\$27.00
Set Dec. Buyer	\$34.22	\$32.96	\$31.38	\$29.51	\$27.00
Assistant On Set Dresser	\$32.34	\$31.09	\$29.51	\$27.62	\$25.11
Lead Set Dresser	\$32.34	\$31.09	\$29.51	\$27.62	\$25.11
Set Dresser	\$29.20	\$27.94	\$26.37	\$24.48	\$21.97

NABET/CMPA 2019 Tiers and Rates

<u>Department</u>	<u>Tier A</u>	<u>Tier B</u>	<u>Tier C</u>	<u>Tier D</u>	<u>Tier E</u>
<b>Sound</b>					
Sound Recordist/Mixer	\$41.44	\$39.55	\$37.67	\$35.78	\$33.27
Boom Operator	\$34.22	\$32.96	\$31.38	\$29.51	\$27.00
2nd Boom Operator	\$32.64	\$30.77	\$28.88	\$27.00	\$24.48
Pram Operator	\$35.51	\$34.15	\$32.53	\$30.57	\$27.96
Pram Pusher	\$25.43	\$23.55	\$21.66	\$20.09	\$18.83
Sound Assistant	\$25.43	\$23.55	\$21.66	\$20.09	\$18.83
<b>SPFX</b>					
Special Effects Co-Ordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Key Special Effects	\$34.22	\$32.96	\$31.38	\$29.51	\$27.00
1st Assistant Special Effects	\$32.34	\$31.09	\$29.51	\$27.62	\$25.11
2nd Assistant Special Effects/Shop Assistant	\$29.20	\$27.94	\$26.37	\$24.48	\$21.97
<b>Transportation</b>					
Transportation Co-Ordinator	\$29.76	\$28.49	\$26.91	\$25.04	\$25.04
Driver Captain	\$26.79	\$25.54	\$23.97	\$22.07	\$22.07
Vehicle Co-Ordinator	\$26.79	\$25.54	\$23.97	\$22.07	\$22.07
Head Driver	\$25.66	\$24.40	\$22.84	\$20.96	\$20.96
AZ Unit Mover	\$25.50	\$24.24	\$22.68	\$20.81	\$20.81
Driver/Unit Mover/Swamper	\$24.40	\$23.14	\$21.59	\$19.71	\$19.71

NABET/CMPA 2019 Tiers and Rates

<u>Department</u>	<u>Tier A</u>	<u>Tier B</u>	<u>Tier C</u>	<u>Tier D</u>	<u>Tier E</u>
<b>Video/Technical TV</b>					
Technical Director					
Switcher					
Maintenance Technician					
Video Operator					
Audio Operator					
Videotape Operator					
Video Camera Operator					
Video Director of Photography					
Beta (EFP) Camera					
Technical Assistant					
Script Assistant					
			<b>Please See Appendix J</b>		
<b>Apprentice</b>					
All Departments	\$16.33	\$15.07	\$14.44	\$14.42	\$14.42

In no way will the negotiable rates above be less than the equivalent of key rates plus \$2.00 an hour.  
 The rates in "Schedule 2" plus \$0.75 per hour will apply for daily hires.