

**CMPA/Teamsters, Local 362 Master Agreement**

**Appendix “1” – Scale Wages**

The following tiers and fringe rates will be effective from April 1, 2023 to March 31, 2024:

<b>Effective April 1, 2023 to March 31, 2024</b>					
<b>Tier:</b>	<b>High Budget Features</b>	<b>Tier A</b>	<b>Tier B</b>	<b>Tier C</b>	<b>Tier D</b>
<b>Feature Films and Home Video</b>	Greater than \$14,855,484	Greater than \$8,488,848 to \$14,855,484	Greater than \$5,305,530 to \$8,488,848	Greater than \$3,183,318 to \$5,305,530	\$3,183,318 or less
<b>Television Series and Pilots* (1 hour, per Episode Budget), Long Form Television Motion Pictures, mini-series and movies of the week (per hour Budget)</b>		Greater than \$3,713,871	Greater than \$1,591,659 to \$3,713,871	Greater than \$1,061,106 to \$1,591,659	\$1,061,106 or less
<b>Television Series and Pilots* (1/2 hour, per Episode Budget)</b>		Greater than \$2,652,765	Greater than \$1,114,161 to \$2,652,765	Greater than \$742,774 to \$1,114,161	\$742,774 or less

<b>Fringe Rate<sup>3</sup></b>	18% + \$3.05 per hour contribution to Union's health and Welfare plan capped at fifteen (15) hours per day	16% + \$3.05 per hour contribution to Union's Health and Welfare plan capped at twelve (12) hours per day	16% + \$3.05 per hour contribution to Union's Health and Welfare plan capped at twelve (12) hours per day	15% + \$3.05 per hour contribution to Union's Health and Welfare plan capped at twelve (12) hours per day	10% + \$3.05 per hour contribution to the Union's Health and Welfare plan capped at eight (8) hours per day
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The following wage rates will be effective from April 1, 2023 until March 31, 2024

<b>POSITION</b>	<b>High Budget Features</b>	<b>Tier A</b>	<b>Tier B</b>	<b>Tier C</b>	<b>Tier D</b>
Coordinator	\$42.37	\$38.55	\$36.25	\$34.07	Negotiable
Captain	\$39.88	\$36.33	\$34.17	\$32.14	Negotiable
Co-Captain	\$37.46	\$34.09	\$32.04	\$30.12	Negotiable
Van Driver/Mini Bus Driver (Class 4)	\$35.02	\$31.87	\$29.95	\$28.16	Negotiable
Special Equipment <sup>1</sup>	\$37.31	\$33.96	\$31.92	\$29.99	Negotiable
Bus Driver (Class 1 & 2)	\$36.29	\$33.02	\$31.03	\$29.19	Negotiable
Truck & Trailer (Class 1)	\$36.99	\$33.66	\$31.64	\$29.75	Negotiable
Class 3	\$35.74	\$32.53	\$30.57	\$28.74	Negotiable
Truck Driver Over 1 Ton	\$35.25	\$32.07	\$30.15	\$28.35	Negotiable
Set Decorator Driver	\$35.48	\$32.28	\$30.35	\$28.53	Negotiable
Construction Driver	\$35.48	\$32.28	\$30.35	\$28.53	Negotiable
Cable Truck Driver	\$35.74	\$32.53	\$30.57	\$28.74	Negotiable
Fuel & Water Driver	\$35.25	\$32.07	\$30.15	\$28.35	Negotiable
Dispatcher	\$35.34	\$32.16	\$30.23	\$28.42	Negotiable
Camera Car Driver <sup>2</sup>	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Automotive Mechanic	\$37.31	\$33.96	\$31.92	\$29.99	Negotiable
Picture Car Coordinator	\$37.46	\$34.09	\$32.04	\$30.12	Negotiable

Picture Car Wrangler	\$35.02	\$31.87	\$29.95	\$28.16	Negotiable
Head Wrangler	\$39.57	\$36.02	\$33.86	\$31.83	Negotiable
Wrangler Captain	\$37.46	\$34.09	\$32.04	\$30.12	Negotiable
Wrangler	\$35.02	\$31.87	\$29.95	\$28.16	Negotiable
Animal Trainer <sup>3</sup>	\$36.99	\$33.66	\$31.64	\$29.75	Negotiable
Animal Handler <sup>3</sup>	\$35.02	\$31.87	\$29.95	\$28.16	Negotiable
Exotic/Dangerous Animal Trainer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Fork Lift	\$35.74	\$32.53	\$30.57	\$28.74	Negotiable
Catering Vehicle Operator - Cook	\$38.08	\$34.73	\$32.69	\$30.77	Negotiable
Asst. Catering Vehicle Operator – Cook	\$35.74	\$32.53	\$30.57	\$28.74	Negotiable
Catering Staff	\$29.89	\$27.20	\$25.57	\$24.04	Negotiable
Marine Coordinator <sup>4</sup>	\$36.29	\$33.02	\$31.03	\$29.19	Negotiable
Boat Operator <sup>5</sup>	\$35.25	\$32.07	\$30.15	\$28.35	Negotiable