

2021-24 UBCP MASTER PRODUCTION AGREEMENT WAGE RATES

ARTICLE B1 - MINIMUM FEES

B101 Minimum Daily Fees (Per Performer/Per Program)

Effective April 1, 2021	Daily Fee	Hourly Rate	Overtime Rate @ 1.5	Overtime Rate @ 2x
Principal Actor/Stunt Performer	\$ 758.13	\$ 94.77	\$ 142.16	\$ 189.54
Group Singers/Dancers	\$ 567.89	\$ 70.99	\$ 106.49	\$ 141.98
Actor	\$ 510.23	\$ 63.78	\$ 95.67	\$ 127.56
Variety Principal	\$ 1,135.76	\$ 141.97	\$ 212.96	\$ 283.94
Chorus Performer	\$ 737.93	\$ 92.24	\$ 138.36	\$ 184.48
Stunt Coordinator	\$ 985.84	\$ 123.23	\$ 184.85	\$ 246.46
Stunt Actor	\$ 1,132.86	\$ 141.61	\$ 212.42	\$ 283.22
Choreographer	\$ 758.13	\$ 94.77	\$ 142.16	\$ 189.54
Vocal/Dialogue Coach	\$ 1,132.86	\$ 141.61	\$ 212.42	\$ 283.22

Effective April 4, 2021	Daily Fee	Hourly Rate	Overtime Rate @ 1.5	Overtime Rate @ 2x
Principal Actor/Stunt Performer	\$ 780.87	\$ 97.61	\$ 146.42	\$ 195.22
Group Singers/Dancers	\$ 584.93	\$ 73.12	\$ 109.68	\$ 146.24
Actor	\$ 525.54	\$ 65.69	\$ 98.54	\$ 131.38
Variety Principal	\$ 1,169.83	\$ 146.23	\$ 219.35	\$ 292.46
Chorus Performer	\$ 760.07	\$ 95.01	\$ 142.52	\$ 190.02
Stunt Coordinator	\$ 1,015.42	\$ 126.93	\$ 190.40	\$ 253.86
Stunt Actor	\$ 1,166.85	\$ 145.86	\$ 218.79	\$ 291.72
Choreographer	\$ 780.87	\$ 97.61	\$ 146.42	\$ 195.22
Vocal/Dialogue Coach	\$ 1,166.85	\$ 145.86	\$ 218.79	\$ 291.72

Effective April 3, 2022	Daily Fee	Hourly Rate	Overtime Rate @ 1.5	Overtime Rate @ 2x
Principal Actor/Stunt Performer	\$ 804.30	\$ 100.54	\$ 150.81	\$ 201.08
Group Singers/Dancers	\$ 602.48	\$ 75.31	\$ 112.97	\$ 150.62
Actor	\$ 541.31	\$ 67.66	\$ 101.49	\$ 135.32
Variety Principal	\$ 1,204.92	\$ 150.62	\$ 225.93	\$ 301.24
Chorus Performer	\$ 782.87	\$ 97.86	\$ 146.79	\$ 195.72
Stunt Coordinator	\$ 1,045.88	\$ 130.74	\$ 196.11	\$ 261.48
Stunt Actor	\$ 1,201.86	\$ 150.23	\$ 225.35	\$ 300.46
Choreographer	\$ 804.30	\$ 100.54	\$ 150.81	\$ 201.08
Vocal/Dialogue Coach	\$ 1,201.86	\$ 150.23	\$ 225.35	\$ 300.46

2021-24 UBCP MASTER PRODUCTION AGREEMENT WAGE RATES

B101 Minimum Daily Fees (Per Performer/Per Program) (continued)

Effective April 2, 2023	Daily Fee	Hourly Rate	Overtime Rate @ 1.5	Overtime Rate @ 2x
Principal Actor/Stunt Performer	\$ 828.43	\$ 103.55	\$ 155.33	\$ 207.10
Group Singers/Dancers	\$ 620.55	\$ 77.57	\$ 116.36	\$ 155.14
Actor	\$ 557.55	\$ 69.69	\$ 104.54	\$ 139.38
Variety Principal	\$ 1,241.07	\$ 155.13	\$ 232.70	\$ 310.26
Chorus Performer	\$ 806.36	\$ 100.80	\$ 151.20	\$ 201.60
Stunt Coordinator	\$ 1,077.26	\$ 134.66	\$ 201.99	\$ 269.32
Stunt Actor	\$ 1,237.92	\$ 154.74	\$ 232.11	\$ 309.48
Choreographer	\$ 828.43	\$ 103.55	\$ 155.33	\$ 207.10
Vocal/Dialogue Coach	\$ 1,237.92	\$ 154.74	\$ 232.11	\$ 309.48

B104 Minimum Fees for Off-Camera Performers and Lip Synchronization in Programs (Per Program)

Effective April 1, 2021	Daily Fee	Hourly Fee	Overtime Rate @ 1.5	Included Work Hours
Principal Actor	\$ 530.74	\$ 94.77	\$ 142.16	4
Actor, etc.	\$ 357.79	\$ 63.78	\$ 95.67	4

Effective April 4, 2021	Daily Fee	Hourly Fee	Overtime Rate @ 1.5	Included Work Hours
Principal Actor	\$ 546.66	\$ 97.61	\$ 146.42	4
Actor, etc.	\$ 368.52	\$ 65.69	\$ 98.54	4

Effective April 3, 2022	Daily Fee	Hourly Fee	Overtime Rate @ 1.5	Included Work Hours
Principal Actor	\$ 563.06	\$ 100.54	\$ 150.81	4
Actor, etc.	\$ 379.58	\$ 67.66	\$ 101.49	4

Effective April 2, 2023	Daily Fee	Hourly Fee	Overtime Rate @ 1.5	Included Work Hours
Principal Actor	\$ 579.95	\$ 103.55	\$ 155.33	4
Actor, etc.	\$ 390.97	\$ 69.69	\$ 104.54	4

2021-24 UBCP MASTER PRODUCTION AGREEMENT WAGE RATES

B105 Minimum Fees for Off-Camera Narrators and Commentators in Programs (Per Program)

	Effective 4/1/2021	Effective 4/4/2021	Effective 4/3/2022	Effective 4/2/2023
First Segment	\$ 354.57	\$ 365.21	\$ 376.17	\$ 387.46
Second Segment	\$ 288.25	\$ 296.90	\$ 305.81	\$ 314.98
Third Segment	\$ 142.70	\$ 146.98	\$ 151.39	\$ 155.93
Fourth and Subsequent Segments	\$ 98.74	\$ 101.70	\$ 104.75	\$ 107.89

Additional Work Time	\$ 94.77	\$ 97.61	\$ 100.54	\$ 103.55
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B106 Billboards and Bumpers

	Effective 4/1/2021	Effective 4/4/2021	Effective 4/3/2022	Effective 4/2/2023
On-Camera Performer	\$ 705.16	\$ 726.31	\$ 748.10	\$ 770.54
Off-Camera Performers and Group Singers	\$ 354.57	\$ 365.21	\$ 376.17	\$ 387.46

B107 Public Service Announcements

	Effective 4/1/2021	Effective 4/4/2021	Effective 4/3/2022	Effective 4/2/2023	Included Work Hours
On-Camera Performer	\$ 758.13	\$ 780.87	\$ 804.30	\$ 828.43	8
Off-Camera Performers and Group Singers	\$ 530.75	\$ 546.67	\$ 563.07	\$ 579.96	4

Hourly Rate in excess of included work time up to and including 8th hour on any one day	\$ 94.77	\$ 97.61	\$ 100.54	\$ 103.55
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B108 Interstitial - Rates

	Effective 4/1/2021	Effective 4/4/2021	Effective 4/3/2022	Effective 4/2/2023
Per 10 minutes of finished recording (1 hour included work time)	\$ 347.30	\$ 357.72	\$ 368.45	\$ 379.50
Hourly Rate for additional work time	\$ 94.77	\$ 97.61	\$ 100.54	\$ 103.55

2021-24 UBCP MASTER PRODUCTION AGREEMENT WAGE RATES

B109 Series Theme Music

Singers: Solo or Duo	Daily Fee	Hourly Fee	Overtime Rate @ 1.5	Included Work Hours
Effective April 1, 2021	\$ 530.75	\$ 94.77	\$ 142.16	4
Effective April 4, 2021	\$ 546.67	\$ 97.61	\$ 146.42	4
Effective April 3, 2022	\$ 563.07	\$ 100.54	\$ 150.81	4
Effective April 2, 2023	\$ 579.96	\$ 103.55	\$ 155.33	4

Group Singers	Daily Fee	Hourly Fee	Overtime Rate @ 1.5	Included Work Hours
Effective April 1, 2021	\$ 357.79	\$ 63.78	\$ 95.67	4
Effective April 4, 2021	\$ 368.52	\$ 65.69	\$ 98.54	4
Effective April 3, 2022	\$ 379.58	\$ 67.66	\$ 101.49	4
Effective April 2, 2023	\$ 390.97	\$ 69.69	\$ 104.54	4

ARTICLE D1 - MINIMUM FEES FOR QUALIFIED BACKGROUND PERFORMERS

D101 Minimum Daily Fees (Per Qualified Background Performer)

Effective April 1, 2021	Daily Fee	Hourly Rate	Overtime Rate @ 1.5	Overtime Rate @ 2x
Stand-in	\$ 223.87	\$ 27.98	\$ 41.97	\$ 55.96
General Background Performer	\$ 212.70	\$ 26.59	\$ 39.89	\$ 53.18
Special Ability Background Performer	\$ 285.45	\$ 35.68	\$ 53.52	\$ 71.36
Photographic Double	\$ 212.70	\$ 26.59	\$ 39.89	\$ 53.18

Effective April 4, 2021	Daily Fee	Hourly Rate	Overtime Rate @ 1.5	Overtime Rate @ 2x
Stand-in	\$ 230.59	\$ 28.82	\$ 43.23	\$ 57.64
General Background Performer	\$ 219.08	\$ 27.39	\$ 41.09	\$ 54.78
Special Ability Background Performer	\$ 294.01	\$ 36.75	\$ 55.13	\$ 73.50
Photographic Double	\$ 219.08	\$ 27.39	\$ 41.09	\$ 54.78

Effective April 3, 2022	Daily Fee	Hourly Rate	Overtime Rate @ 1.5	Overtime Rate @ 2x
Stand-in	\$ 237.51	\$ 29.69	\$ 44.54	\$ 59.38
General Background Performer	\$ 225.65	\$ 28.21	\$ 42.32	\$ 56.42
Special Ability Background Performer	\$ 302.83	\$ 37.85	\$ 56.78	\$ 75.70
Photographic Double	\$ 225.65	\$ 28.21	\$ 42.32	\$ 56.42

Effective April 2, 2023	Daily Fee	Hourly Rate	Overtime Rate @ 1.5	Overtime Rate @ 2x
Stand-in	\$ 244.64	\$ 30.58	\$ 45.87	\$ 61.16
General Background Performer	\$ 232.42	\$ 29.05	\$ 43.58	\$ 58.10
Special Ability Background Performer	\$ 311.91	\$ 38.99	\$ 58.49	\$ 77.98
Photographic Double	\$ 232.42	\$ 29.05	\$ 43.58	\$ 58.10

2021-24 UBCP MASTER PRODUCTION AGREEMENT WAGE RATES

SECTION E - MINIMUM FEES FOR PERFORMERS IN DUBBING

E301 Fees - Dubbing (Per Hour of Work or Part Thereof)

Hours	Effective 4/1/2021	Effective 4/4/2021	Effective 4/3/2022	Effective 4/2/2023
1	\$ 180.10	\$ 185.50	\$ 191.07	\$ 196.80
2	\$ 261.74	\$ 269.59	\$ 277.68	\$ 286.01
3	\$ 345.10	\$ 355.45	\$ 366.11	\$ 377.09
3.5	\$ 386.81	\$ 398.41	\$ 410.36	\$ 422.67
4	\$ 428.50	\$ 441.36	\$ 454.60	\$ 468.24
4.5	\$ 468.51	\$ 482.57	\$ 497.05	\$ 511.96
5	\$ 510.22	\$ 525.53	\$ 541.30	\$ 557.54
5.5	\$ 551.89	\$ 568.45	\$ 585.50	\$ 603.07
6	\$ 593.55	\$ 611.36	\$ 629.70	\$ 648.59
6.5	\$ 635.25	\$ 654.31	\$ 673.94	\$ 694.16
7	\$ 676.95	\$ 697.26	\$ 718.18	\$ 739.73
7.5	\$ 718.59	\$ 740.15	\$ 762.35	\$ 785.22
8	\$ 760.28	\$ 783.09	\$ 806.58	\$ 830.78
Each additional hour, calculated in one-quarter (1/4) hour units of work	\$ 124.52	\$ 128.26	\$ 132.11	\$ 136.07
Per Line Fee	\$ 5.04	\$ 5.19	\$ 5.35	\$ 5.51

E601 Doubling

	Effective 4/1/2021	Effective 4/4/2021	Effective 4/3/2022	Effective 4/2/2023
First Double	\$ 65.34	\$ 67.30	\$ 69.32	\$ 71.40
Second and Each Subsequent Double	\$ 42.83	\$ 44.11	\$ 45.43	\$ 46.79