

**2018-21 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT**

**APPENDIX "A" WAGE SCALES FOR DIRECTORS**

**A-15.1 Theatrical Productions**

Production Budget	Guaranteed Weeks (Prep & Shoot)	April 2, 2017 Per Week	May 6, 2018 Per Week	March 31, 2019 Per Week	March 29, 2020 Per Week
Up to and Including \$2,000,000	8 Weeks	Negotiable	Negotiable	Negotiable	Negotiable
Over \$2,000,000 up to and including \$3,000,000	10 Weeks	\$7,326.00	\$7,546.00	\$7,772.00	\$8,005.00
Over \$3,000,000 up to and including \$5,000,000	10 Weeks	\$8,454.00	\$8,708.00	\$8,969.00	\$9,238.00
Over \$5,000,000	12 Weeks	\$11,271.00	\$11,609.00	\$11,957.00	\$12,316.00
Trailers, Staged Talent Tests, Promos and Second Units	1 week or 1 day	The same as main unit	The same as main unit	The same as main unit	The same as main unit

**A-16.2(a) Television Units - Movies-of-the-Week, Drama Specials, Mini-Series, Pilots, Spinoffs**

Length*	Guaranteed Days (Prep & Shoot)	April 2, 2017	May 6, 2018	March 31, 2019	March 29, 2020
1/2 hour	10 days	\$14,728.00	\$15,170.00	\$15,625.00	\$16,094.00
1 hour	20 days	\$29,454.00	\$30,338.00	\$31,248.00	\$32,185.00
1+1/2 hours	30 days	\$57,941.00	\$59,679.00	\$61,469.00	\$63,313.00
2 hours	45 days	\$86,970.00	\$89,579.00	\$92,266.00	\$95,034.00

\* Length refers to program air time

**2018-21 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT**

**APPENDIX "A" WAGE SCALES FOR DIRECTORS**

**A-16.3(a) Television Series**

Length*	Guaranteed Days (Prep & Shoot)	April 2, 2017	May 6, 2018	March 31, 2019	March 29, 2020
1/2 hour	10 days (5/5)	\$13,144.00	\$13,538.00	\$13,944.00	\$14,362.00
1 hour	16 days (8/8)	\$26,522.00	\$27,318.00	\$28,138.00	\$28,982.00
1+1/2 hours	24 days (12/12)	\$39,001.00	\$40,171.00	\$41,376.00	\$42,617.00
2 hours	32 days (16/16)	\$52,003.00	\$53,563.00	\$55,170.00	\$56,825.00

\* Length refers to program air time

**2018-21 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**FOR THEATRICAL MOTION PICTURES BUDGETED AT MORE THAN 20 MILLION DOLLARS**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Production Manager**

<b>Production Manager</b>								
Apr. 2, 2017 - May 5, 2018	\$	1,062.00	\$	51.80	\$	4,248.00	\$	41.44
May 6, 2018 - Mar. 30, 2019	\$	1,094.00	\$	53.37	\$	4,375.00	\$	42.68
Mar. 31, 2019 - Mar. 28, 2020	\$	1,127.00	\$	54.98	\$	4,506.00	\$	43.96
Mar. 29, 2020 - Mar. 31, 2021	\$	1,160.00	\$	56.59	\$	4,641.00	\$	45.28
<b>Unit Manager</b>								
Apr. 2, 2017 - TBD 2018	\$	682.00	\$	33.27	\$	2,727.00	\$	26.60
May 6, 2018 - Mar. 30, 2019	\$	702.00	\$	34.24	\$	2,809.00	\$	27.40
Mar. 31, 2019 - Mar. 28, 2020	\$	723.00	\$	35.27	\$	2,893.00	\$	28.22
Mar. 29, 2020 - Mar. 31, 2021	\$	745.00	\$	36.34	\$	2,980.00	\$	29.07

**Assistant Directors**

<b>First Assistant Director</b>								
Apr. 2, 2017 - May 5, 2018	\$	1,009.00	\$	49.22	\$	4,036.00	\$	39.38
May 6, 2018 - Mar. 30, 2019	\$	1,039.00	\$	50.68	\$	4,157.00	\$	40.56
Mar. 31, 2019 - Mar. 28, 2020	\$	1,071.00	\$	52.24	\$	4,282.00	\$	41.78
Mar. 29, 2020 - Mar. 31, 2021	\$	1,103.00	\$	53.80	\$	4,410.00	\$	43.02
<b>Second Assistant Director</b>								
Apr. 2, 2017 - May 5, 2018	\$	682.00	\$	33.27	\$	2,727.00	\$	26.60
May 6, 2018 - Mar. 30, 2019	\$	702.00	\$	34.24	\$	2,809.00	\$	27.40
Mar. 31, 2019 - Mar. 28, 2020	\$	723.00	\$	35.27	\$	2,893.00	\$	28.22
Mar. 29, 2020 - Mar. 31, 2021	\$	745.00	\$	36.34	\$	2,980.00	\$	29.07
<b>Third Assistant Director</b>								
Apr. 2, 2017 - May 5, 2018	\$	452.00	\$	22.05	\$	1,806.00	\$	17.62
May 6, 2018 - May 31, 2018	\$	465.00	\$	22.68	\$	1,860.00	\$	18.15
June 1, 2018 - Mar 30, 2019	\$	465.00	\$	22.68	\$	1,860.00	\$	18.15
Mar. 31, 2019 - May 31, 2019	\$	479.00	\$	23.37	\$	1,916.00	\$	18.69
June 1, 2019 - Mar. 28, 2020	\$	482.00	\$	23.51	\$	1,927.00	\$	18.80
Mar. 29, 2020 - May 31, 2020	\$	493.00	\$	24.05	\$	1,973.00	\$	19.25
June 1, 2020 - Mar. 31, 2021	\$	501.00	\$	24.44	\$	2,003.88	\$	19.55
<b>Trainee Assistant Director</b>								
Apr. 2, 2017 - May 5, 2018	\$	338.00	\$	16.49	\$	1,351.00	\$	13.18
May 6, 2018 - May 31, 2018	\$	348.00	\$	16.98	\$	1,392.00	\$	13.58
June 1, 2018 - Mar 30, 2019	\$	361.00	\$	17.61	\$	1,445.25	\$	14.10
Mar. 31, 2019 - May 31, 2019	\$	361.00	\$	17.61	\$	1,445.25	\$	14.10
June 1, 2019 - Mar. 28, 2020	\$	392.00	\$	19.12	\$	1,568.25	\$	15.30
Mar. 29, 2020 - May 31, 2020	\$	392.00	\$	19.12	\$	1,568.25	\$	15.30
June 1, 2020 - Mar. 31, 2021	\$	411.00	\$	20.05	\$	1,645.13	\$	16.05

**2018-21 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**FOR THEATRICAL MOTION PICTURES BUDGETED AT MORE THAN 20 MILLION DOLLARS**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Location Managers**

<b>Location Manager</b>			
Apr. 2, 2017 - May 5, 2018	\$ 696.00	\$ 33.95	\$ 2,785.00 \$ 27.17
May 6, 2018 - Mar. 30, 2019	\$ 717.00	\$ 34.98	\$ 2,869.00 \$ 27.99
Mar. 31, 2019 - Mar. 28, 2020	\$ 739.00	\$ 36.05	\$ 2,955.00 \$ 28.83
Mar. 29, 2020 - Mar. 31, 2021	\$ 761.00	\$ 37.12	\$ 3,044.00 \$ 29.70
<b>Assistant Location Manager</b>			
Apr. 2, 2017 - May 5, 2018	\$ 559.00	\$ 27.27	\$ 2,235.00 \$ 21.80
May 6, 2018 - Mar. 30, 2019	\$ 576.00	\$ 28.10	\$ 2,302.00 \$ 22.46
Mar. 31, 2019 - Mar. 28, 2020	\$ 593.00	\$ 28.93	\$ 2,371.00 \$ 23.13
Mar. 29, 2020 - Mar. 31, 2021	\$ 611.00	\$ 29.80	\$ 2,442.00 \$ 23.82
<b>Trainee Assistant Location Manager</b>			
Apr. 2, 2017 - May 5, 2018	\$ 338.00	\$ 16.49	\$ 1,351.00 \$ 13.18
May 6, 2018 - May 31, 2018	\$ 348.00	\$ 16.98	\$ 1,392.00 \$ 13.58
June 1, 2018 - Mar 30, 2019	\$ 361.00	\$ 17.61	\$ 1,445.25 \$ 14.10
Mar. 31, 2019 - May 31, 2019	\$ 361.00	\$ 17.61	\$ 1,445.25 \$ 14.10
June 1, 2019 - Mar. 28, 2020	\$ 392.00	\$ 19.12	\$ 1,568.25 \$ 15.30
Mar. 29, 2020 - May 31, 2020	\$ 392.00	\$ 19.12	\$ 1,568.25 \$ 15.30
June 1, 2020 - Mar. 31, 2021	\$ 411.00	\$ 20.05	\$ 1,645.13 \$ 16.05

<u>Daily Basis</u>			
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

**Additional Assistant Director (Background Coordinator)**

Apr. 2, 2017 - May 5, 2018	\$ 212.64	\$ 26.58
May 6, 2018 - Mar. 30, 2019	\$ 219.02	\$ 27.38
Mar. 31, 2019 - Mar. 28, 2020	\$ 225.59	\$ 28.20
Mar. 29, 2020 - Mar. 31, 2021	\$ 232.36	\$ 29.05

**Location Scout**

Apr. 2, 2017 - May 5, 2018	\$ 287.00	\$ 14.00
May 6, 2018 - May 31, 2018	\$ 296.00	\$ 14.44
June 1, 2018 - Mar 30, 2019	\$ 306.48	\$ 14.95
Mar. 31, 2019 - May 31, 2019	\$ 306.48	\$ 14.95
June 1, 2019 - Mar. 28, 2020	\$ 331.08	\$ 16.15
Mar. 29, 2020 - May 31, 2020	\$ 331.08	\$ 16.15
June 1, 2020 - Mar. 31, 2021	\$ 346.45	\$ 16.90

**2018-21 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**FOR THEATRICAL MOTION PICTURES BUDGETED AT 20 MILLION DOLLARS OR LESS  
AND ALL TELEVISION PRODUCTIONS**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Production Manager**

<b>Production Manager</b>								
Apr. 2, 2017 - May 5, 2018	\$	930.00	\$	45.37	\$	3,719.00	\$	36.28
May 6, 2018 - Mar. 30, 2019	\$	958.00	\$	46.73	\$	3,831.00	\$	37.38
Mar. 31, 2019 - Mar. 28, 2020	\$	987.00	\$	48.15	\$	3,946.00	\$	38.50
Mar. 29, 2020 - Mar. 31, 2021	\$	1,016.00	\$	49.56	\$	4,064.00	\$	39.65
<b>Unit Manager</b>								
Apr. 2, 2017 - May 5, 2018	\$	596.00	\$	29.07	\$	2,383.00	\$	23.25
May 6, 2018 - Mar. 30, 2019	\$	614.00	\$	29.95	\$	2,454.00	\$	23.94
Mar. 31, 2019 - Mar. 28, 2020	\$	632.00	\$	30.83	\$	2,528.00	\$	24.66
Mar. 29, 2020 - Mar. 31, 2021	\$	651.00	\$	31.76	\$	2,604.00	\$	25.40

**Assistant Directors**

<b>First Assistant Director</b>								
Apr. 2, 2017 - May 5, 2018	\$	883.00	\$	43.07	\$	3,533.00	\$	34.47
May 6, 2018 - Mar. 30, 2019	\$	910.00	\$	44.39	\$	3,639.00	\$	35.50
Mar. 31, 2019 - Mar. 28, 2020	\$	937.00	\$	45.71	\$	3,748.00	\$	36.57
Mar. 29, 2020 - Mar. 31, 2021	\$	965.00	\$	47.07	\$	3,860.00	\$	37.66
<b>Second Assistant Director</b>								
Apr. 2, 2017 - May 5, 2018	\$	596.00	\$	29.07	\$	2,383.00	\$	23.25
May 6, 2018 - Mar. 30, 2019	\$	614.00	\$	29.95	\$	2,454.00	\$	23.94
Mar. 31, 2019 - Mar. 28, 2020	\$	632.00	\$	30.83	\$	2,528.00	\$	24.66
Mar. 29, 2020 - Mar. 31, 2021	\$	651.00	\$	31.76	\$	2,604.00	\$	25.40
<b>Third Assistant Director</b>								
Apr. 2, 2017 - May 5, 2018	\$	395.00	\$	19.27	\$	1,579.00	\$	15.40
May 6, 2018 - May 31, 2018	\$	407.00	\$	19.85	\$	1,626.00	\$	15.86
June 1, 2018 - Mar 30, 2019	\$	407.00	\$	19.85	\$	1,629.75	\$	15.90
Mar. 31, 2019 - May 31, 2019	\$	419.00	\$	20.44	\$	1,675.00	\$	16.34
June 1, 2019 - Mar. 28, 2020	\$	438.00	\$	21.37	\$	1,752.75	\$	17.10
Mar. 29, 2020 - May 31, 2020	\$	438.00	\$	21.37	\$	1,752.75	\$	17.10
June 1, 2020 - Mar. 31, 2021	\$	457.00	\$	22.29	\$	1,829.63	\$	17.85
<b>Trainee Assistant Director</b>								
Apr. 2, 2017 - May 5, 2018	\$	324.00	\$	15.80	\$	1,295.00	\$	12.63
May 6, 2018 - May 31, 2018	\$	340.00	\$	16.59	\$	1,361.20	\$	13.28
June 1, 2018 - Mar 30, 2019	\$	356.00	\$	17.37	\$	1,424.75	\$	13.90
Mar. 31, 2019 - May 31, 2019	\$	356.00	\$	17.37	\$	1,424.75	\$	13.90
June 1, 2019 - Mar. 28, 2020	\$	387.00	\$	18.88	\$	1,547.75	\$	15.10
Mar. 29, 2020 - May 31, 2020	\$	387.00	\$	18.88	\$	1,547.75	\$	15.10
June 1, 2020 - Mar. 31, 2021	\$	406.00	\$	19.80	\$	1,624.63	\$	15.85

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**FOR THEATRICAL MOTION PICTURES BUDGETED AT 20 MILLION DOLLARS OR LESS  
AND ALL TELEVISION PRODUCTIONS**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Location Managers**

<b>Location Manager</b>			
Apr. 2, 2017 - May 5, 2018	\$ 609.00	\$ 29.71	\$ 2,434.00 \$ 23.75
May 6, 2018 - Mar. 30, 2019	\$ 627.00	\$ 30.59	\$ 2,507.00 \$ 24.46
Mar. 31, 2019 - Mar. 28, 2020	\$ 646.00	\$ 31.51	\$ 2,582.00 \$ 25.19
Mar. 29, 2020 - Mar. 31, 2021	\$ 665.00	\$ 32.44	\$ 2,659.00 \$ 25.94
<b>Assistant Location Manager</b>			
Apr. 2, 2017 - May 5, 2018	\$ 488.00	\$ 23.80	\$ 1,952.00 \$ 19.04
May 6, 2018 - Mar. 30, 2019	\$ 503.00	\$ 24.54	\$ 2,011.00 \$ 19.62
Mar. 31, 2019 - Mar. 28, 2020	\$ 518.00	\$ 25.27	\$ 2,071.00 \$ 20.20
Mar. 29, 2020 - Mar. 31, 2021	\$ 533.00	\$ 26.00	\$ 2,133.00 \$ 20.81
<b>Trainee Assistant Location Manager</b>			
Apr. 2, 2017 - May 5, 2018	\$ 324.00	\$ 15.80	\$ 1,295.00 \$ 12.63
May 6, 2018 - May 31, 2018	\$ 340.00	\$ 16.59	\$ 1,361.20 \$ 13.28
June 1, 2018 - Mar 30, 2019	\$ 356.00	\$ 17.37	\$ 1,424.75 \$ 13.90
Mar. 31, 2019 - May 31, 2019	\$ 356.00	\$ 17.37	\$ 1,424.75 \$ 13.90
June 1, 2019 - Mar. 28, 2020	\$ 387.00	\$ 18.88	\$ 1,547.75 \$ 15.10
Mar. 29, 2020 - May 31, 2020	\$ 387.00	\$ 18.88	\$ 1,547.75 \$ 15.10
June 1, 2020 - Mar. 31, 2021	\$ 406.00	\$ 19.80	\$ 1,624.63 \$ 15.85

<u>Daily Basis</u>			
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

**Additional Assistant Director (Background Coordinator)**

Apr. 2, 2017 - May 5, 2018	\$ 186.53	\$ 23.32
May 6, 2018 - Mar. 30, 2019	\$ 192.13	\$ 24.02
Mar. 31, 2019 - Mar. 28, 2020	\$ 197.89	\$ 24.74
Mar. 29, 2020 - Mar. 31, 2021	\$ 203.83	\$ 25.48

**Location Scout**

Apr. 2, 2017 - May 5, 2018	\$ 276.00	\$ 13.46
May 6, 2018 - May 31, 2018	\$ 289.67	\$ 14.13
June 1, 2018 - Mar 30, 2019	\$ 302.38	\$ 14.75
Mar. 31, 2019 - May 31, 2019	\$ 302.38	\$ 14.75
June 1, 2019 - Mar. 28, 2020	\$ 326.98	\$ 15.95
Mar. 29, 2020 - May 31, 2020	\$ 326.98	\$ 15.95
June 1, 2020 - Mar. 31, 2021	\$ 342.35	\$ 16.70

**2018-21 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**FOR ALL THEATRICAL MOTION PICTURES  
AND ALL TELEVISION PRODUCTIONS**

<u>Daily Basis</u>					
Per 8 Hour Day	Hourly Base Rate 8 Hr./ESA	Per 10 Hour Day*	Hourly Base Rate 11 Hr./ESA	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA

**Production Assistants**

<b>1st Office Production Assistant hired &amp; 1st Three (3) On Set/Locations Production Assistants</b>						
Apr. 2, 2017 - May 5, 2018	\$ 133.00	\$ 16.63	\$ 183.00	\$ 16.64	\$ 254.00	\$12.39
May 6, 2018 - May 31, 2018	\$ 137.00	\$ 17.13	\$ 188.00	\$ 17.09	\$ 262.00	\$12.78
June 1, 2018 - Mar 30, 2019	\$ 137.00	\$ 17.13	\$ 188.00	\$ 17.09	\$ 274.70	\$13.40
Mar. 31, 2019 - May 31, 2019	\$ 141.00	\$ 17.63	\$ 194.00	\$ 17.64	\$ 274.70	\$13.40
June 1, 2019 - Mar. 28, 2020	\$ 141.00	\$ 17.63	\$ 194.00	\$ 17.64	\$ 299.30	\$14.60
Mar. 29, 2020 - May 31, 2020	\$ 145.00	\$ 18.13	\$ 200.00	\$ 18.18	\$ 299.30	\$14.60
June 1, 2020 - Mar. 31, 2021	\$ 145.00	\$ 18.13	\$ 200.00	\$ 18.18	\$ 314.68	\$15.35

**Production Assistants**

<b>1st Four Non-Key Member Production Assistants</b>						
Apr. 2, 2017 - May 5, 2018	\$ 122.00	\$ 15.25	\$ 167.00	\$ 15.18	\$ 233.00	\$11.37
May 6, 2018 - May 31, 2018	\$ 126.00	\$ 15.75	\$ 172.00	\$ 15.64	\$ 240.00	\$11.71
June 1, 2018 - Mar 30, 2019	\$ 126.00	\$ 15.75	\$ 172.00	\$ 15.64	\$ 264.45	\$12.90
Mar. 31, 2019 - May 31, 2019	\$ 130.00	\$ 16.25	\$ 177.00	\$ 16.09	\$ 264.45	\$12.90
June 1, 2019 - Mar. 28, 2020	\$ 130.00	\$ 16.25	\$ 177.00	\$ 16.09	\$ 289.05	\$14.10
Mar. 29, 2020 - May 31, 2020	\$ 134.00	\$ 16.75	\$ 182.00	\$ 16.55	\$ 289.05	\$14.10
June 1, 2020 - Mar. 31, 2021	\$ 134.00	\$ 16.75	\$ 182.00	\$ 16.55	\$ 304.43	\$14.85

**Production Assistants**

<b>Additional Production Assistants "Helpers"</b>						
<b>Hourly Base Rate for an Employee hired per 15-hour day is based on the current minimum wage</b>						
Apr. 2, 2017 - Sept. 14, 2017	\$ 111.00	\$ 13.88	\$ 152.00	\$ 13.82	\$ 222.43	\$10.85
Sept. 15, 2017 - May 5, 2018	\$ 111.00	\$ 13.88	\$ 152.00	\$ 13.82	\$ 232.68	\$11.35
May 6, 2018 - May 31, 2018	\$ 114.00	\$ 14.25	\$ 157.00	\$ 14.27	\$ 232.68	\$11.35
June 1, 2018 - Mar 30, 2019	\$ 114.00	\$ 14.25	\$ 157.00	\$ 14.27	\$ 259.33	\$12.65
Mar. 31, 2019 - May 31, 2019	\$ 117.00	\$ 14.63	\$ 162.00	\$ 14.73	\$ 259.33	\$12.65
June 1, 2019 - Mar. 28, 2020	\$ 117.00	\$ 14.63	\$ 162.00	\$ 14.73	\$ 283.93	\$13.85
Mar. 29, 2020 - May 31, 2020	\$ 121.00	\$ 15.13	\$ 167.00	\$ 15.18	\$ 283.93	\$13.85
June 1, 2020 - Mar. 31, 2021	\$ 121.00	\$ 15.13	\$ 167.00	\$ 15.18	\$ 299.30	\$14.60

\* For pre-production or wrap days as described in Article 15.2(a) only.

**2018-21 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**FOR TELEVISION SERIES WITH A "ONE YEAR LAG" RATE**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Production Manager**

<b>Production Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	916.00	\$	44.68	\$ 3,664.00 \$ 35.75
May 6, 2018 - Mar. 30, 2019	\$	930.00	\$	45.37	\$ 3,719.00 \$ 36.28
Mar. 31, 2019 - Mar. 28, 2020	\$	958.00	\$	46.73	\$ 3,831.00 \$ 37.38
Mar. 29, 2020 - Mar. 31, 2021	\$	987.00	\$	48.15	\$ 3,946.00 \$ 38.50
<b>Unit Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	587.00	\$	28.63	\$ 2,348.00 \$ 22.91
May 6, 2018 - Mar. 30, 2019	\$	596.00	\$	29.07	\$ 2,383.00 \$ 23.25
Mar. 31, 2019 - Mar. 28, 2020	\$	614.00	\$	29.95	\$ 2,454.00 \$ 23.94
Mar. 29, 2020 - Mar. 31, 2021	\$	632.00	\$	30.83	\$ 2,528.00 \$ 24.66

**Assistant Directors**

<b>First Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	870.00	\$	42.44	\$ 3,481.00 \$ 33.96
May 6, 2018 - Mar. 30, 2019	\$	883.00	\$	43.07	\$ 3,533.00 \$ 34.47
Mar. 31, 2019 - Mar. 28, 2020	\$	910.00	\$	44.39	\$ 3,639.00 \$ 35.50
Mar. 29, 2020 - Mar. 31, 2021	\$	937.00	\$	45.71	\$ 3,748.00 \$ 36.57
<b>Second Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	587.00	\$	28.63	\$ 2,348.00 \$ 22.91
May 6, 2018 - Mar. 30, 2019	\$	596.00	\$	29.07	\$ 2,383.00 \$ 23.25
Mar. 31, 2019 - May 31, 2019	\$	614.00	\$	29.95	\$ 2,454.00 \$ 23.94
Mar. 29, 2020 - May 31, 2020	\$	632.00	\$	30.83	\$ 2,528.00 \$ 24.66
<b>Third Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	389.00	\$	18.98	\$ 1,556.00 \$ 15.18
May 6, 2018 - May 31, 2018	\$	395.00	\$	19.27	\$ 1,579.00 \$ 15.40
June 1, 2018 - Mar 30, 2019	\$	407.00	\$	19.85	\$ 1,626.00 \$ 15.86
Mar. 31, 2019 - May 31, 2019	\$	407.00	\$	19.85	\$ 1,629.75 \$ 15.90
June 1, 2019 - Mar. 28, 2020	\$	425.00	\$	20.73	\$ 1,700.48 \$ 16.59
Mar. 29, 2020 - May 31, 2020	\$	425.00	\$	20.73	\$ 1,700.48 \$ 16.59
June 1, 2020 - Mar. 31, 2021	\$	444.00	\$	21.66	\$ 1,774.28 \$ 17.31
<b>Trainee Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	319.00	\$	15.56	\$ 1,276.00 \$ 12.45
May 6, 2018 - May 31, 2018	\$	324.00	\$	15.80	\$ 1,295.00 \$ 12.63
June 1, 2018 - Mar 30, 2019	\$	351.00	\$	17.12	\$ 1,403.23 \$ 13.69
Mar. 31, 2019 - May 31, 2019	\$	351.00	\$	17.12	\$ 1,403.23 \$ 13.69
June 1, 2019 - Mar. 28, 2020	\$	375.00	\$	18.29	\$ 1,501.63 \$ 14.65
Mar. 29, 2020 - May 31, 2020	\$	375.00	\$	18.29	\$ 1,501.63 \$ 14.65
June 1, 2020 - Mar. 31, 2021	\$	394.00	\$	19.22	\$ 1,575.43 \$ 15.37



**2018-21 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**FOR TELEVISION SERIES WITH A "ONE YEAR LAG" RATE**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Location Managers**

<b>Location Manager</b>			
Apr. 2, 2017 - May 5, 2018	\$ 600.00	\$ 29.27	\$ 2,398.00 \$ 23.40
May 6, 2018 - Mar. 30, 2019	\$ 609.00	\$ 29.71	\$ 2,434.00 \$ 23.75
Mar. 31, 2019 - May 31, 2019	\$ 627.00	\$ 30.59	\$ 2,507.00 \$ 24.46
Mar. 29, 2020 - May 31, 2020	\$ 646.00	\$ 31.51	\$ 2,582.00 \$ 25.19
<b>Assistant Location Manager</b>			
Apr. 2, 2017 - May 5, 2018	\$ 481.00	\$ 23.46	\$ 1,923.00 \$ 18.76
May 6, 2018 - Mar. 30, 2019	\$ 488.00	\$ 23.80	\$ 1,952.00 \$ 19.04
Mar. 31, 2019 - May 31, 2019	\$ 503.00	\$ 24.54	\$ 2,011.00 \$ 19.62
Mar. 29, 2020 - May 31, 2020	\$ 518.00	\$ 25.27	\$ 2,071.00 \$ 20.20
<b>Trainee Assistant Location Manager</b>			
Apr. 2, 2017 - May 5, 2018	\$ 319.00	\$ 15.56	\$ 1,276.00 \$ 12.45
May 6, 2018 - May 31, 2018	\$ 324.00	\$ 15.80	\$ 1,295.00 \$ 12.63
June 1, 2018 - Mar 30, 2019	\$ 351.00	\$ 17.12	\$ 1,403.23 \$ 13.69
Mar. 31, 2019 - May 31, 2019	\$ 351.00	\$ 17.12	\$ 1,403.23 \$ 13.69
June 1, 2019 - Mar. 28, 2020	\$ 375.00	\$ 18.29	\$ 1,501.63 \$ 14.65
Mar. 29, 2020 - May 31, 2020	\$ 375.00	\$ 18.29	\$ 1,501.63 \$ 14.65
June 1, 2020 - Mar. 31, 2021	\$ 394.00	\$ 19.22	\$ 1,575.43 \$ 15.37

<u>Daily Basis</u>			
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

**Additional Assistant Director (Background Coordinator)**

Apr. 2, 2017 - May 5, 2018	\$ 183.77	\$ 22.97
May 6, 2018 - Mar. 30, 2019	\$ 186.53	\$ 23.32
Mar. 31, 2019 - Mar. 28, 2020	\$ 192.13	\$ 24.02
Mar. 29, 2020 - Mar. 31, 2021	\$ 197.89	\$ 24.74

**Location Scout**

Apr. 2, 2017 - May 5, 2018	\$ 272.00	\$ 13.27
May 6, 2018 - May 31, 2018	\$ 276.00	\$ 13.46
June 1, 2018 - Mar 30, 2019	\$ 297.87	\$ 14.53
Mar. 31, 2019 - May 31, 2019	\$ 297.87	\$ 14.53
June 1, 2019 - Mar. 28, 2020	\$ 317.14	\$ 15.47
Mar. 29, 2020 - May 31, 2020	\$ 317.14	\$ 15.47
June 1, 2020 - Mar. 31, 2021	\$ 332.10	\$ 16.20

**2018-21 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**FOR TELEVISION SERIES WITH A "ONE YEAR LAG" RATE**

<u>Daily Basis</u>					
Per 8 Hour Day	Hourly Base Rate 8 Hr./ESA	Per 10 Hour Day*	Hourly Base Rate 11 Hr./ESA	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA

**Production Assistants**

<b>1st Office Production Assistant hired &amp; 1st Three (3) On Set/Locations Production Assistants</b>						
Apr. 2, 2017 - May 5, 2018	\$ 131.00	\$ 16.38	\$ 180.00	\$ 16.36	\$ 250.00	\$12.20
May 6, 2018 - May 31, 2018	\$ 133.00	\$ 16.63	\$ 183.00	\$ 16.64	\$ 254.00	\$12.39
June 1, 2018 - Mar 30, 2019	\$ 133.00	\$ 16.63	\$ 183.00	\$ 16.64	\$ 270.60	\$13.20
Mar. 31, 2019 - May 31, 2019	\$ 137.00	\$ 17.13	\$ 188.00	\$ 17.09	\$ 270.60	\$13.20
June 1, 2019 - Mar. 28, 2020	\$ 137.00	\$ 17.13	\$ 188.00	\$ 17.09	\$ 290.28	\$14.16
Mar. 29, 2020 - May 31, 2020	\$ 141.00	\$ 17.63	\$ 194.00	\$ 17.64	\$ 290.28	\$14.16
June 1, 2020 - Mar. 31, 2021	\$ 141.00	\$ 17.63	\$ 194.00	\$ 17.64	\$ 305.25	\$14.89

**Production Assistants**

<b>1st Four Non-Key Member Production Assistants</b>						
Apr. 2, 2017 - Sept. 14, 2017	\$ 120.00	\$ 15.00	\$ 165.00	\$ 15.00	\$ 230.00	\$11.22
Sept. 15, 2017 - May 5, 2018	\$ 120.00	\$ 15.00	\$ 165.00	\$ 15.00	\$ 232.68	\$11.35
May 6, 2018 - May 31, 2018	\$ 122.00	\$ 15.25	\$ 167.00	\$ 15.18	\$ 233.00	\$11.37
June 1, 2018 - Mar 30, 2019	\$ 122.00	\$ 15.25	\$ 167.00	\$ 15.18	\$ 260.56	\$12.71
Mar. 31, 2019 - May 31, 2019	\$ 126.00	\$ 15.75	\$ 172.00	\$ 15.64	\$ 260.56	\$12.71
June 1, 2019 - Mar. 28, 2020	\$ 126.00	\$ 15.75	\$ 172.00	\$ 15.64	\$ 283.93	\$13.85
Mar. 29, 2020 - May 31, 2020	\$ 130.00	\$ 16.25	\$ 177.00	\$ 16.09	\$ 283.93	\$13.85
June 1, 2020 - Mar. 31, 2021	\$ 130.00	\$ 16.25	\$ 177.00	\$ 16.09	\$ 299.30	\$14.60

**Production Assistants**

<b>Additional Production Assistants "Helpers"</b>						
<b>Hourly Base Rate for an Employee hired per 15-hour day is based on the current minimum wage</b>						
Apr. 2, 2017 - Sept. 14, 2017	\$ 109.00	\$ 13.63	\$ 150.00	\$ 13.64	\$ 222.43	\$10.85
Sept. 15, 2017 - May 5, 2018	\$ 109.00	\$ 13.63	\$ 150.00	\$ 13.64	\$ 232.68	\$11.35
May 6, 2018 - May 31, 2018	\$ 111.00	\$ 13.88	\$ 152.00	\$ 13.82	\$ 232.68	\$11.35
June 1, 2018 - Mar 30, 2019	\$ 111.00	\$ 13.88	\$ 152.00	\$ 13.82	\$ 259.33	\$12.65
Mar. 31, 2019 - May 31, 2019	\$ 114.00	\$ 14.25	\$ 157.00	\$ 14.27	\$ 259.33	\$12.65
June 1, 2019 - Mar. 28, 2020	\$ 114.00	\$ 14.25	\$ 157.00	\$ 14.27	\$ 283.93	\$13.85
Mar. 29, 2020 - May 31, 2020	\$ 117.00	\$ 14.63	\$ 162.00	\$ 14.73	\$ 283.93	\$13.85
June 1, 2020 - Mar. 31, 2021	\$ 117.00	\$ 14.63	\$ 162.00	\$ 14.73	\$ 299.30	\$14.60

\* For pre-production or wrap days as described in Article 15.2(a) only.

**2018-21 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 5% DISCOUNT**

	<u>Daily Basis</u>		<u>Weekly Basis</u>	
	Per	Hourly	Per	Hourly
	15	Base Rate	75	Base Rate
	Hour Day	20.5	Hour Week	102.5
		Hr./ESA		Hr./ESA

**Production Manager**

<b>Production Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	884.00	\$	43.12	\$ 3,533.00 \$ 34.47
May 6, 2018 - Mar. 30, 2019	\$	910.00	\$	44.39	\$ 3,639.00 \$ 35.50
Mar. 31, 2019 - Mar. 28, 2020	\$	938.00	\$	45.76	\$ 3,749.00 \$ 36.58
Mar. 29, 2020 - Mar. 31, 2021	\$	965.00	\$	47.07	\$ 3,861.00 \$ 37.67
<b>Unit Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	566.00	\$	27.61	\$ 2,264.00 \$ 22.09
May 6, 2018 - Mar. 30, 2019	\$	583.00	\$	28.44	\$ 2,331.00 \$ 22.74
Mar. 31, 2019 - Mar. 28, 2020	\$	600.00	\$	29.27	\$ 2,402.00 \$ 23.43
Mar. 29, 2020 - Mar. 31, 2021	\$	618.00	\$	30.15	\$ 2,474.00 \$ 24.14

**Assistant Directors**

<b>First Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	839.00	\$	40.93	\$ 3,356.00 \$ 32.74
May 6, 2018 - Mar. 30, 2019	\$	865.00	\$	42.20	\$ 3,457.00 \$ 33.73
Mar. 31, 2019 - Mar. 28, 2020	\$	890.00	\$	43.41	\$ 3,561.00 \$ 34.74
Mar. 29, 2020 - Mar. 31, 2021	\$	917.00	\$	44.73	\$ 3,667.00 \$ 35.78
<b>Second Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	566.00	\$	27.61	\$ 2,264.00 \$ 22.09
May 6, 2018 - Mar. 30, 2019	\$	583.00	\$	28.44	\$ 2,331.00 \$ 22.74
Mar. 31, 2019 - Mar. 28, 2020	\$	600.00	\$	29.27	\$ 2,402.00 \$ 23.43
Mar. 29, 2020 - Mar. 31, 2021	\$	618.00	\$	30.15	\$ 2,474.00 \$ 24.14
<b>Third Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	375.00	\$	18.29	\$ 1,500.00 \$ 14.63
May 6, 2018 - May 31, 2018	\$	387.00	\$	18.88	\$ 1,545.00 \$ 15.07
June 1, 2018 - Mar 30, 2019	\$	387.00	\$	18.88	\$ 1,548.00 \$ 15.10
Mar. 31, 2019 - May 31, 2019	\$	398.00	\$	19.41	\$ 1,591.00 \$ 15.52
June 1, 2019 - Mar. 28, 2020	\$	416.00	\$	20.29	\$ 1,665.00 \$ 16.24
Mar. 29, 2020 - May 31, 2020	\$	416.00	\$	20.29	\$ 1,665.00 \$ 16.24
June 1, 2020 - Mar. 31, 2021	\$	434.00	\$	21.17	\$ 1,738.00 \$ 16.96
<b>Trainee Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	324.00	\$	15.80	\$ 1,295.00 \$ 12.63
May 6, 2018 - May 31, 2018	\$	340.00	\$	16.59	\$ 1,361.20 \$ 13.28
June 1, 2018 - Mar 30, 2019	\$	356.00	\$	17.37	\$ 1,424.75 \$ 13.90
Mar. 31, 2019 - May 31, 2019	\$	356.00	\$	17.37	\$ 1,424.75 \$ 13.90
June 1, 2019 - Mar. 28, 2020	\$	387.00	\$	18.88	\$ 1,547.75 \$ 15.10
Mar. 29, 2020 - May 31, 2020	\$	387.00	\$	18.88	\$ 1,547.75 \$ 15.10
June 1, 2020 - Mar. 31, 2021	\$	406.00	\$	19.80	\$ 1,624.63 \$ 15.85

**2018-21 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 5% DISCOUNT**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Location Managers**

<b>Location Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	579.00	\$	28.24	\$ 2,312.00 \$ 22.56
May 6, 2018 - Mar. 30, 2019	\$	596.00	\$	29.07	\$ 2,382.00 \$ 23.24
Mar. 31, 2019 - Mar. 28, 2020	\$	614.00	\$	29.95	\$ 2,453.00 \$ 23.93
Mar. 29, 2020 - Mar. 31, 2021	\$	632.00	\$	30.83	\$ 2,526.00 \$ 24.64
<b>Assistant Location Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	464.00	\$	22.63	\$ 1,854.00 \$ 18.09
May 6, 2018 - Mar. 30, 2019	\$	478.00	\$	23.32	\$ 1,910.00 \$ 18.63
Mar. 31, 2019 - Mar. 28, 2020	\$	492.00	\$	24.00	\$ 1,967.00 \$ 19.19
Mar. 29, 2020 - Mar. 31, 2021	\$	506.00	\$	24.68	\$ 2,026.00 \$ 19.77
<b>Trainee Assistant Location Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	324.00	\$	15.80	\$ 1,295.00 \$ 12.63
May 6, 2018 - May 31, 2018	\$	340.00	\$	16.59	\$ 1,361.20 \$ 13.28
June 1, 2018 - Mar 30, 2019	\$	356.00	\$	17.37	\$ 1,424.75 \$ 13.90
Mar. 31, 2019 - May 31, 2019	\$	356.00	\$	17.37	\$ 1,424.75 \$ 13.90
June 1, 2019 - Mar. 28, 2020	\$	387.00	\$	18.88	\$ 1,547.75 \$ 15.10
Mar. 29, 2020 - May 31, 2020	\$	387.00	\$	18.88	\$ 1,547.75 \$ 15.10
June 1, 2020 - Mar. 31, 2021	\$	406.00	\$	19.80	\$ 1,624.63 \$ 15.85

<u>Daily Basis</u>			
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

**Additional Assistant Director (Background Coordinator)**

Apr. 2, 2017 - May 5, 2018	\$	177.20	\$	22.15
May 6, 2018 - Mar. 30, 2019	\$	182.52	\$	22.82
Mar. 31, 2019 - Mar. 28, 2020	\$	188.00	\$	23.50
Mar. 29, 2020 - Mar. 31, 2021	\$	193.64	\$	24.21

**Location Scout**

Apr. 2, 2017 - May 5, 2018	\$	267.00	\$	13.01
May 6, 2018 - May 31, 2018	\$	275.00	\$	13.42
June 1, 2018 - Mar 30, 2019	\$	290.00	\$	14.15
Mar. 31, 2019 - May 31, 2019	\$	290.00	\$	14.15
June 1, 2019 - Mar. 28, 2020	\$	315.00	\$	15.35
Mar. 29, 2020 - May 31, 2020	\$	315.00	\$	15.35
June 1, 2020 - Mar. 31, 2021	\$	330.00	\$	16.10

**2018-21 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 8% DISCOUNT**

	<u>Daily Basis</u>		<u>Weekly Basis</u>	
	Per	Hourly	Per	Hourly
	15	Base Rate	75	Base Rate
	Hour Day	20.5	Hour Week	102.5
		Hr./ESA		Hr./ESA

**Production Manager**

<b>Production Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	884.00	\$	43.12	\$ 3,421.00 \$ 33.38
May 6, 2018 - Mar. 30, 2019	\$	910.00	\$	44.39	\$ 3,525.00 \$ 34.39
Mar. 31, 2019 - Mar. 28, 2020	\$	938.00	\$	45.76	\$ 3,630.00 \$ 35.41
Mar. 29, 2020 - Mar. 31, 2021	\$	965.00	\$	47.07	\$ 3,739.00 \$ 36.48
<b>Unit Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	566.00	\$	27.61	\$ 2,192.00 \$ 21.39
May 6, 2018 - Mar. 30, 2019	\$	583.00	\$	28.44	\$ 2,258.00 \$ 22.03
Mar. 31, 2019 - Mar. 28, 2020	\$	600.00	\$	29.27	\$ 2,326.00 \$ 22.69
Mar. 29, 2020 - Mar. 31, 2021	\$	618.00	\$	30.15	\$ 2,396.00 \$ 23.38

**Assistant Directors**

<b>First Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	839.00	\$	40.93	\$ 3,250.00 \$ 31.71
May 6, 2018 - Mar. 30, 2019	\$	865.00	\$	42.20	\$ 3,348.00 \$ 32.66
Mar. 31, 2019 - Mar. 28, 2020	\$	890.00	\$	43.41	\$ 3,448.00 \$ 33.64
Mar. 29, 2020 - Mar. 31, 2021	\$	917.00	\$	44.73	\$ 3,551.00 \$ 34.64
<b>Second Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	566.00	\$	27.61	\$ 2,192.00 \$ 21.39
May 6, 2018 - Mar. 30, 2019	\$	583.00	\$	28.44	\$ 2,258.00 \$ 22.03
Mar. 31, 2019 - Mar. 28, 2020	\$	600.00	\$	29.27	\$ 2,326.00 \$ 22.69
Mar. 29, 2020 - Mar. 31, 2021	\$	618.00	\$	30.15	\$ 2,396.00 \$ 23.38
<b>Third Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	375.00	\$	18.29	\$ 1,453.00 \$ 14.18
May 6, 2018 - May 31, 2018	\$	387.00	\$	18.88	\$ 1,496.00 \$ 14.60
June 1, 2018 - Mar 30, 2019	\$	387.00	\$	18.88	\$ 1,499.00 \$ 14.62
Mar. 31, 2019 - May 31, 2019	\$	398.00	\$	19.41	\$ 1,541.00 \$ 15.03
June 1, 2019 - Mar. 28, 2020	\$	416.00	\$	20.29	\$ 1,613.00 \$ 15.74
Mar. 29, 2020 - May 31, 2020	\$	416.00	\$	20.29	\$ 1,613.00 \$ 15.74
June 1, 2020 - Mar. 31, 2021	\$	434.00	\$	21.17	\$ 1,683.00 \$ 16.42
<b>Trainee Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	324.00	\$	15.80	\$ 1,295.00 \$ 12.63
May 6, 2018 - May 31, 2018	\$	340.00	\$	16.59	\$ 1,361.20 \$ 13.28
June 1, 2018 - Mar 30, 2019	\$	356.00	\$	17.37	\$ 1,424.75 \$ 13.90
Mar. 31, 2019 - May 31, 2019	\$	356.00	\$	17.37	\$ 1,424.75 \$ 13.90
June 1, 2019 - Mar. 28, 2020	\$	387.00	\$	18.88	\$ 1,547.75 \$ 15.10
Mar. 29, 2020 - May 31, 2020	\$	387.00	\$	18.88	\$ 1,547.75 \$ 15.10
June 1, 2020 - Mar. 31, 2021	\$	406.00	\$	19.80	\$ 1,624.63 \$ 15.85

**2018-21 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 8% DISCOUNT**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Location Managers**

<b>Location Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	579.00	\$	28.24	\$ 2,239.00 \$ 21.84
May 6, 2018 - Mar. 30, 2019	\$	596.00	\$	29.07	\$ 2,306.00 \$ 22.50
Mar. 31, 2019 - Mar. 28, 2020	\$	614.00	\$	29.95	\$ 2,375.00 \$ 23.17
Mar. 29, 2020 - Mar. 31, 2021	\$	632.00	\$	30.83	\$ 2,446.00 \$ 23.86
<b>Assistant Location Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	464.00	\$	22.63	\$ 1,796.00 \$ 17.52
May 6, 2018 - Mar. 30, 2019	\$	478.00	\$	23.32	\$ 1,850.00 \$ 18.05
Mar. 31, 2019 - Mar. 28, 2020	\$	492.00	\$	24.00	\$ 1,905.00 \$ 18.59
Mar. 29, 2020 - Mar. 31, 2021	\$	506.00	\$	24.68	\$ 1,962.00 \$ 19.14
<b>Trainee Assistant Location Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	324.00	\$	15.80	\$ 1,295.00 \$ 12.63
May 6, 2018 - May 31, 2018	\$	340.00	\$	16.59	\$ 1,361.20 \$ 13.28
June 1, 2018 - Mar 30, 2019	\$	356.00	\$	17.37	\$ 1,424.75 \$ 13.90
Mar. 31, 2019 - May 31, 2019	\$	356.00	\$	17.37	\$ 1,424.75 \$ 13.90
June 1, 2019 - Mar. 28, 2020	\$	387.00	\$	18.88	\$ 1,547.75 \$ 15.10
Mar. 29, 2020 - May 31, 2020	\$	387.00	\$	18.88	\$ 1,547.75 \$ 15.10
June 1, 2020 - Mar. 31, 2021	\$	406.00	\$	19.80	\$ 1,624.63 \$ 15.85

<u>Daily Basis</u>			
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

**Additional Assistant Director (Background Coordinator)**

Apr. 2, 2017 - May 5, 2018	\$	177.20	\$	22.15
May 6, 2018 - Mar. 30, 2019	\$	182.52	\$	22.82
Mar. 31, 2019 - Mar. 28, 2020	\$	188.00	\$	23.50
Mar. 29, 2020 - Mar. 31, 2021	\$	193.64	\$	24.21

**Location Scout**

Apr. 2, 2017 - May 5, 2018	\$	267.00	\$	13.01
May 6, 2018 - May 31, 2018	\$	275.00	\$	13.42
June 1, 2018 - Mar 30, 2019	\$	290.00	\$	14.15
Mar. 31, 2019 - May 31, 2019	\$	290.00	\$	14.15
June 1, 2019 - Mar. 28, 2020	\$	315.00	\$	15.35
Mar. 29, 2020 - May 31, 2020	\$	315.00	\$	15.35
June 1, 2020 - Mar. 31, 2021	\$	330.00	\$	16.10

**2018-21 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 15% DISCOUNT**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Production Manager**

<b>Production Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	884.00	\$	43.12	\$ 3,161.00 \$ 30.84
May 6, 2018 - Mar. 30, 2019	\$	910.00	\$	44.39	\$ 3,256.00 \$ 31.77
Mar. 31, 2019 - Mar. 28, 2020	\$	938.00	\$	45.76	\$ 3,354.00 \$ 32.72
Mar. 29, 2020 - Mar. 31, 2021	\$	965.00	\$	47.07	\$ 3,454.00 \$ 33.70
<b>Unit Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	566.00	\$	27.61	\$ 2,026.00 \$ 19.77
May 6, 2018 - Mar. 30, 2019	\$	583.00	\$	28.44	\$ 2,086.00 \$ 20.35
Mar. 31, 2019 - Mar. 28, 2020	\$	600.00	\$	29.27	\$ 2,149.00 \$ 20.97
Mar. 29, 2020 - Mar. 31, 2021	\$	618.00	\$	30.15	\$ 2,213.00 \$ 21.59

**Assistant Directors**

<b>First Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	839.00	\$	40.93	\$ 3,003.00 \$ 29.30
May 6, 2018 - Mar. 30, 2019	\$	865.00	\$	42.20	\$ 3,093.00 \$ 30.18
Mar. 31, 2019 - Mar. 28, 2020	\$	890.00	\$	43.41	\$ 3,186.00 \$ 31.08
Mar. 29, 2020 - Mar. 31, 2021	\$	917.00	\$	44.73	\$ 3,281.00 \$ 32.01
<b>Second Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	566.00	\$	27.61	\$ 2,026.00 \$ 19.77
May 6, 2018 - Mar. 30, 2019	\$	583.00	\$	28.44	\$ 2,086.00 \$ 20.35
Mar. 31, 2019 - Mar. 28, 2020	\$	600.00	\$	29.27	\$ 2,149.00 \$ 20.97
Mar. 29, 2020 - Mar. 31, 2021	\$	618.00	\$	30.15	\$ 2,213.00 \$ 21.59
<b>Third Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	375.00	\$	18.29	\$ 1,342.00 \$ 13.09
May 6, 2018 - May 31, 2018	\$	387.00	\$	18.88	\$ 1,382.00 \$ 13.48
June 1, 2018 - Mar 30, 2019	\$	387.00	\$	18.88	\$ 1,450.00 \$ 14.15
Mar. 31, 2019 - May 31, 2019	\$	398.00	\$	19.41	\$ 1,450.00 \$ 14.15
June 1, 2019 - Mar. 28, 2020	\$	416.00	\$	20.29	\$ 1,573.00 \$ 15.35
Mar. 29, 2020 - May 31, 2020	\$	416.00	\$	20.29	\$ 1,573.00 \$ 15.35
June 1, 2020 - Mar. 31, 2021	\$	434.00	\$	21.17	\$ 1,650.00 \$ 16.10
<b>Trainee Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	324.00	\$	15.80	\$ 1,295.00 \$ 12.63
May 6, 2018 - May 31, 2018	\$	340.00	\$	16.59	\$ 1,361.20 \$ 13.28
June 1, 2018 - Mar 30, 2019	\$	356.00	\$	17.37	\$ 1,424.75 \$ 13.90
Mar. 31, 2019 - May 31, 2019	\$	356.00	\$	17.37	\$ 1,424.75 \$ 13.90
June 1, 2019 - Mar. 28, 2020	\$	387.00	\$	18.88	\$ 1,547.75 \$ 15.10
Mar. 29, 2020 - May 31, 2020	\$	387.00	\$	18.88	\$ 1,547.75 \$ 15.10
June 1, 2020 - Mar. 31, 2021	\$	406.00	\$	19.80	\$ 1,624.63 \$ 15.85

**2018-21 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 15% DISCOUNT**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Location Managers**

<b>Location Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	579.00	\$	28.24	\$ 2,069.00 \$ 20.19
May 6, 2018 - Mar. 30, 2019	\$	596.00	\$	29.07	\$ 2,131.00 \$ 20.79
Mar. 31, 2019 - Mar. 28, 2020	\$	614.00	\$	29.95	\$ 2,195.00 \$ 21.41
Mar. 29, 2020 - Mar. 31, 2021	\$	632.00	\$	30.83	\$ 2,260.00 \$ 22.05
<b>Assistant Location Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	464.00	\$	22.63	\$ 1,659.00 \$ 16.19
May 6, 2018 - Mar. 30, 2019	\$	478.00	\$	23.32	\$ 1,709.00 \$ 16.67
Mar. 31, 2019 - Mar. 28, 2020	\$	492.00	\$	24.00	\$ 1,760.00 \$ 17.17
Mar. 29, 2020 - Mar. 31, 2021	\$	506.00	\$	24.68	\$ 1,813.00 \$ 17.69
<b>Trainee Assistant Location Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	324.00	\$	15.80	\$ 1,295.00 \$ 12.63
May 6, 2018 - May 31, 2018	\$	340.00	\$	16.59	\$ 1,361.20 \$ 13.28
June 1, 2018 - Mar 30, 2019	\$	356.00	\$	17.37	\$ 1,424.75 \$ 13.90
Mar. 31, 2019 - May 31, 2019	\$	356.00	\$	17.37	\$ 1,424.75 \$ 13.90
June 1, 2019 - Mar. 28, 2020	\$	387.00	\$	18.88	\$ 1,547.75 \$ 15.10
Mar. 29, 2020 - May 31, 2020	\$	387.00	\$	18.88	\$ 1,547.75 \$ 15.10
June 1, 2020 - Mar. 31, 2021	\$	406.00	\$	19.80	\$ 1,624.63 \$ 15.85

<u>Daily Basis</u>			
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

**Additional Assistant Director (Background Coordinator)**

Apr. 2, 2017 - May 5, 2018	\$	177.20	\$	22.15
May 6, 2018 - Mar. 30, 2019	\$	182.52	\$	22.82
Mar. 31, 2019 - Mar. 28, 2020	\$	188.00	\$	23.50
Mar. 29, 2020 - Mar. 31, 2021	\$	193.64	\$	24.21

**Location Scout**

Apr. 2, 2017 - May 5, 2018	\$	267.00	\$	13.01
May 6, 2018 - May 31, 2018	\$	275.00	\$	13.40
June 1, 2018 - Mar 30, 2019	\$	290.00	\$	14.15
Mar. 31, 2019 - May 31, 2019	\$	290.00	\$	14.15
June 1, 2019 - Mar. 28, 2020	\$	315.00	\$	15.35
Mar. 29, 2020 - May 31, 2020	\$	315.00	\$	15.35
June 1, 2020 - Mar. 31, 2021	\$	330.00	\$	16.10



**2018-21 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 25% DISCOUNT**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Production Manager**

<b>Production Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	884.00	\$	43.12	\$ 2,789.00 \$ 27.21
May 6, 2018 - Mar. 30, 2019	\$	910.00	\$	44.39	\$ 2,873.00 \$ 28.03
Mar. 31, 2019 - Mar. 28, 2020	\$	938.00	\$	45.76	\$ 2,960.00 \$ 28.88
Mar. 29, 2020 - Mar. 31, 2021	\$	965.00	\$	47.07	\$ 3,048.00 \$ 29.74
<b>Unit Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	566.00	\$	27.61	\$ 1,787.00 \$ 17.43
May 6, 2018 - Mar. 30, 2019	\$	583.00	\$	28.44	\$ 1,841.00 \$ 17.96
Mar. 31, 2019 - Mar. 28, 2020	\$	600.00	\$	29.27	\$ 1,896.00 \$ 18.50
Mar. 29, 2020 - Mar. 31, 2021	\$	618.00	\$	30.15	\$ 1,953.00 \$ 19.05

**Assistant Directors**

<b>First Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	839.00	\$	40.93	\$ 2,650.00 \$ 25.85
May 6, 2018 - Mar. 30, 2019	\$	865.00	\$	42.20	\$ 2,729.00 \$ 26.62
Mar. 31, 2019 - Mar. 28, 2020	\$	890.00	\$	43.41	\$ 2,811.00 \$ 27.42
Mar. 29, 2020 - Mar. 31, 2021	\$	917.00	\$	44.73	\$ 2,895.00 \$ 28.24
<b>Second Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	566.00	\$	27.61	\$ 1,787.00 \$ 17.43
May 6, 2018 - Mar. 30, 2019	\$	583.00	\$	28.44	\$ 1,841.00 \$ 17.96
Mar. 31, 2019 - Mar. 28, 2020	\$	600.00	\$	29.27	\$ 1,896.00 \$ 18.50
Mar. 29, 2020 - Mar. 31, 2021	\$	618.00	\$	30.15	\$ 1,953.00 \$ 19.05
<b>Third Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	375.00	\$	18.29	\$ 1,334.00 \$ 13.01
May 6, 2018 - May 31, 2018	\$	387.00	\$	18.88	\$ 1,374.00 \$ 13.40
June 1, 2018 - Mar 30, 2019	\$	387.00	\$	18.88	\$ 1,450.00 \$ 14.15
Mar. 31, 2019 - May 31, 2019	\$	398.00	\$	19.41	\$ 1,450.00 \$ 14.15
June 1, 2019 - Mar. 28, 2020	\$	416.00	\$	20.29	\$ 1,573.00 \$ 15.35
Mar. 29, 2020 - May 31, 2020	\$	416.00	\$	20.29	\$ 1,573.00 \$ 15.35
June 1, 2020 - Mar. 31, 2021	\$	434.00	\$	21.17	\$ 1,650.00 \$ 16.10
<b>Trainee Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	324.00	\$	15.80	\$ 1,295.00 \$ 12.63
May 6, 2018 - May 31, 2018	\$	340.00	\$	16.59	\$ 1,361.20 \$ 13.28
June 1, 2018 - Mar 30, 2019	\$	356.00	\$	17.37	\$ 1,424.75 \$ 13.90
Mar. 31, 2019 - May 31, 2019	\$	356.00	\$	17.37	\$ 1,424.75 \$ 13.90
June 1, 2019 - Mar. 28, 2020	\$	387.00	\$	18.88	\$ 1,547.75 \$ 15.10
Mar. 29, 2020 - May 31, 2020	\$	387.00	\$	18.88	\$ 1,547.75 \$ 15.10
June 1, 2020 - Mar. 31, 2021	\$	406.00	\$	19.80	\$ 1,624.63 \$ 15.85

**2018-21 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 25% DISCOUNT**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Location Managers**

<b>Location Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	579.00	\$	28.24	\$ 1,826.00 \$ 17.81
May 6, 2018 - Mar. 30, 2019	\$	596.00	\$	29.07	\$ 1,880.00 \$ 18.34
Mar. 31, 2019 - Mar. 28, 2020	\$	614.00	\$	29.95	\$ 1,937.00 \$ 18.90
Mar. 29, 2020 - Mar. 31, 2021	\$	632.00	\$	30.83	\$ 1,994.00 \$ 19.45
<b>Assistant Location Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	464.00	\$	22.63	\$ 1,464.00 \$ 14.28
May 6, 2018 - May 31, 2018	\$	478.00	\$	23.32	\$ 1,508.00 \$ 14.71
June 1, 2018 - Mar 30, 2019	\$	478.00	\$	23.32	\$ 1,508.00 \$ 14.71
Mar. 31, 2019 - May 31, 2019	\$	492.00	\$	24.00	\$ 1,553.00 \$ 15.15
June 1, 2019 - Mar. 28, 2020	\$	492.00	\$	24.00	\$ 1,573.00 \$ 15.35
Mar. 29, 2020 - May 31, 2020	\$	506.00	\$	24.68	\$ 1,600.00 \$ 15.61
June 1, 2020 - Mar. 31, 2021	\$	506.00	\$	24.68	\$ 1,650.00 \$ 16.10
<b>Trainee Assistant Location Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	324.00	\$	15.80	\$ 1,295.00 \$ 12.63
May 6, 2018 - May 31, 2018	\$	340.00	\$	16.59	\$ 1,361.20 \$ 13.28
June 1, 2018 - Mar 30, 2019	\$	356.00	\$	17.37	\$ 1,424.75 \$ 13.90
Mar. 31, 2019 - May 31, 2019	\$	356.00	\$	17.37	\$ 1,424.75 \$ 13.90
June 1, 2019 - Mar. 28, 2020	\$	387.00	\$	18.88	\$ 1,547.75 \$ 15.10
Mar. 29, 2020 - May 31, 2020	\$	387.00	\$	18.88	\$ 1,547.75 \$ 15.10
June 1, 2020 - Mar. 31, 2021	\$	406.00	\$	19.80	\$ 1,624.63 \$ 15.85

<u>Daily Basis</u>			
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

**Additional Assistant Director (Background Coordinator)**

Apr. 2, 2017 - May 5, 2018	\$	177.20	\$	22.15
May 6, 2018 - Mar. 30, 2019	\$	182.52	\$	22.82
Mar. 31, 2019 - Mar. 28, 2020	\$	188.00	\$	23.50
Mar. 29, 2020 - Mar. 31, 2021	\$	193.64	\$	24.21

**Location Scout**

Apr. 2, 2017 - May 5, 2018	\$	267.00	\$	13.01
May 6, 2018 - May 31, 2018	\$	275.00	\$	13.40
June 1, 2018 - Mar 30, 2019	\$	290.00	\$	14.15
Mar. 31, 2019 - May 31, 2019	\$	290.00	\$	14.15
June 1, 2019 - Mar. 28, 2020	\$	315.00	\$	15.35
Mar. 29, 2020 - May 31, 2020	\$	315.00	\$	15.35
June 1, 2020 - Mar. 31, 2021	\$	330.00	\$	16.10

**2018-21 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 35% DISCOUNT**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Production Manager**

<b>Production Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	884.00	\$	43.12	\$ 2,417.00 \$ 23.58
May 6, 2018 - Mar. 30, 2019	\$	910.00	\$	44.39	\$ 2,490.00 \$ 24.29
Mar. 31, 2019 - Mar. 28, 2020	\$	938.00	\$	45.76	\$ 2,565.00 \$ 25.02
Mar. 29, 2020 - Mar. 31, 2021	\$	965.00	\$	47.07	\$ 2,642.00 \$ 25.78
<b>Unit Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	566.00	\$	27.61	\$ 1,549.00 \$ 15.11
May 6, 2018 - Mar. 30, 2019	\$	583.00	\$	28.44	\$ 1,595.00 \$ 15.56
Mar. 31, 2019 - Mar. 28, 2020	\$	600.00	\$	29.27	\$ 1,643.00 \$ 16.03
Mar. 29, 2020 - Mar. 31, 2021	\$	618.00	\$	30.15	\$ 1,693.00 \$ 16.52

**Assistant Directors**

<b>First Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	839.00	\$	40.93	\$ 2,296.00 \$ 22.40
May 6, 2018 - Mar. 30, 2019	\$	865.00	\$	42.20	\$ 2,365.00 \$ 23.07
Mar. 31, 2019 - Mar. 28, 2020	\$	890.00	\$	43.41	\$ 2,436.00 \$ 23.77
Mar. 29, 2020 - Mar. 31, 2021	\$	917.00	\$	44.73	\$ 2,509.00 \$ 24.48
<b>Second Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	566.00	\$	27.61	\$ 1,549.00 \$ 15.11
May 6, 2018 - Mar. 30, 2019	\$	583.00	\$	28.44	\$ 1,595.00 \$ 15.56
Mar. 31, 2019 - Mar. 28, 2020	\$	600.00	\$	29.27	\$ 1,643.00 \$ 16.03
Mar. 29, 2020 - Mar. 31, 2021	\$	618.00	\$	30.15	\$ 1,693.00 \$ 16.52
<b>Third Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	375.00	\$	18.29	\$ 1,334.00 \$ 13.01
May 6, 2018 - May 31, 2018	\$	387.00	\$	18.88	\$ 1,374.00 \$ 13.40
June 1, 2018 - Mar 30, 2019	\$	387.00	\$	18.88	\$ 1,450.00 \$ 14.15
Mar. 31, 2019 - May 31, 2019	\$	398.00	\$	19.41	\$ 1,450.00 \$ 14.15
June 1, 2019 - Mar. 28, 2020	\$	416.00	\$	20.29	\$ 1,573.00 \$ 15.35
Mar. 29, 2020 - May 31, 2020	\$	416.00	\$	20.29	\$ 1,573.00 \$ 15.35
June 1, 2020 - Mar. 31, 2021	\$	434.00	\$	21.17	\$ 1,650.00 \$ 16.10
<b>Trainee Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	324.00	\$	15.80	\$ 1,295.00 \$ 12.63
May 6, 2018 - May 31, 2018	\$	340.00	\$	16.59	\$ 1,361.20 \$ 13.28
June 1, 2018 - Mar 30, 2019	\$	356.00	\$	17.37	\$ 1,424.75 \$ 13.90
Mar. 31, 2019 - May 31, 2019	\$	356.00	\$	17.37	\$ 1,424.75 \$ 13.90
June 1, 2019 - Mar. 28, 2020	\$	387.00	\$	18.88	\$ 1,547.75 \$ 15.10
Mar. 29, 2020 - May 31, 2020	\$	387.00	\$	18.88	\$ 1,547.75 \$ 15.10
June 1, 2020 - Mar. 31, 2021	\$	406.00	\$	19.80	\$ 1,624.63 \$ 15.85

**2018-21 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 35% DISCOUNT**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Location Managers**

<b>Location Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	579.00	\$	28.24	\$ 1,582.00 \$ 15.43
May 6, 2018 - Mar. 30, 2019	\$	596.00	\$	29.07	\$ 1,630.00 \$ 15.90
Mar. 31, 2019 - Mar. 28, 2020	\$	614.00	\$	29.95	\$ 1,678.00 \$ 16.37
Mar. 29, 2020 - Mar. 31, 2021	\$	632.00	\$	30.83	\$ 1,728.00 \$ 16.86
<b>Assistant Location Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	464.00	\$	22.63	\$ 1,334.00 \$ 13.01
May 6, 2018 - May 31, 2018	\$	478.00	\$	23.32	\$ 1,374.00 \$ 13.40
June 1, 2018 - Mar 30, 2019	\$	478.00	\$	23.32	\$ 1,450.00 \$ 14.15
Mar. 31, 2019 - May 31, 2019	\$	492.00	\$	24.00	\$ 1,450.00 \$ 14.15
June 1, 2019 - Mar. 28, 2020	\$	492.00	\$	24.00	\$ 1,573.00 \$ 15.35
Mar. 29, 2020 - May 31, 2020	\$	506.00	\$	24.68	\$ 1,573.00 \$ 15.35
June 1, 2020 - Mar. 31, 2021	\$	506.00	\$	24.68	\$ 1,650.00 \$ 16.10
<b>Trainee Assistant Location Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	324.00	\$	15.80	\$ 1,295.00 \$ 12.63
May 6, 2018 - May 31, 2018	\$	340.00	\$	16.59	\$ 1,361.20 \$ 13.28
June 1, 2018 - Mar 30, 2019	\$	356.00	\$	17.37	\$ 1,424.75 \$ 13.90
Mar. 31, 2019 - May 31, 2019	\$	356.00	\$	17.37	\$ 1,424.75 \$ 13.90
June 1, 2019 - Mar. 28, 2020	\$	387.00	\$	18.88	\$ 1,547.75 \$ 15.10
Mar. 29, 2020 - May 31, 2020	\$	387.00	\$	18.88	\$ 1,547.75 \$ 15.10
June 1, 2020 - Mar. 31, 2021	\$	406.00	\$	19.80	\$ 1,624.63 \$ 15.85

<u>Daily Basis</u>			
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

**Additional Assistant Director (Background Coordinator)**

Apr. 2, 2017 - May 5, 2018	\$	177.20	\$	22.15
May 6, 2018 - Mar. 30, 2019	\$	182.52	\$	22.82
Mar. 31, 2019 - Mar. 28, 2020	\$	188.00	\$	23.50
Mar. 29, 2020 - Mar. 31, 2021	\$	193.64	\$	24.21

**Location Scout**

Apr. 2, 2017 - May 5, 2018	\$	267.00	\$	13.01
May 6, 2018 - May 31, 2018	\$	275.00	\$	13.40
June 1, 2018 - Mar 30, 2019	\$	290.00	\$	14.15
Mar. 31, 2019 - May 31, 2019	\$	290.00	\$	14.15
June 1, 2019 - Mar. 28, 2020	\$	315.00	\$	15.35
Mar. 29, 2020 - May 31, 2020	\$	315.00	\$	15.35
June 1, 2020 - Mar. 31, 2021	\$	330.00	\$	16.10

**2018-21 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 45% DISCOUNT**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Production Manager**

<b>Production Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	884.00	\$	43.12	\$ 2,045.00 \$ 19.95
May 6, 2018 - Mar. 30, 2019	\$	910.00	\$	44.39	\$ 2,107.00 \$ 20.56
Mar. 31, 2019 - Mar. 28, 2020	\$	938.00	\$	45.76	\$ 2,170.00 \$ 21.17
Mar. 29, 2020 - Mar. 31, 2021	\$	965.00	\$	47.07	\$ 2,235.00 \$ 21.80
<b>Unit Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	566.00	\$	27.61	\$ 1,334.00 \$ 13.01
May 6, 2018 - May 31, 2018	\$	583.00	\$	28.44	\$ 1,374.00 \$ 13.40
June 1, 2018 - Mar 30, 2019	\$	583.00	\$	28.44	\$ 1,450.00 \$ 14.15
Mar. 31, 2019 - May 31, 2019	\$	600.00	\$	29.27	\$ 1,450.00 \$ 14.15
June 1, 2019 - Mar. 28, 2020	\$	600.00	\$	29.27	\$ 1,573.00 \$ 15.35
Mar. 29, 2020 - May 31, 2020	\$	618.00	\$	30.15	\$ 1,573.00 \$ 15.35
June 1, 2020 - Mar. 31, 2021	\$	618.00	\$	30.15	\$ 1,650.00 \$ 16.10

**Assistant Directors**

<b>First Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	839.00	\$	40.93	\$ 1,943.00 \$ 18.96
May 6, 2018 - Mar. 30, 2019	\$	865.00	\$	42.20	\$ 2,001.00 \$ 19.52
Mar. 31, 2019 - Mar. 28, 2020	\$	890.00	\$	43.41	\$ 2,061.00 \$ 20.11
Mar. 29, 2020 - Mar. 31, 2021	\$	917.00	\$	44.73	\$ 2,123.00 \$ 20.71
<b>Second Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	566.00	\$	27.61	\$ 1,334.00 \$ 13.01
May 6, 2018 - May 31, 2018	\$	583.00	\$	28.44	\$ 1,374.00 \$ 13.40
June 1, 2018 - Mar 30, 2019	\$	583.00	\$	28.44	\$ 1,450.00 \$ 14.15
Mar. 31, 2019 - May 31, 2019	\$	600.00	\$	29.27	\$ 1,450.00 \$ 14.15
June 1, 2019 - Mar. 28, 2020	\$	600.00	\$	29.27	\$ 1,573.00 \$ 15.35
Mar. 29, 2020 - May 31, 2020	\$	618.00	\$	30.15	\$ 1,573.00 \$ 15.35
June 1, 2020 - Mar. 31, 2021	\$	618.00	\$	30.15	\$ 1,650.00 \$ 16.10
<b>Third Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	375.00	\$	18.29	\$ 1,334.00 \$ 13.01
May 6, 2018 - May 31, 2018	\$	387.00	\$	18.88	\$ 1,374.00 \$ 13.40
June 1, 2018 - Mar 30, 2019	\$	387.00	\$	18.88	\$ 1,450.00 \$ 14.15
Mar. 31, 2019 - May 31, 2019	\$	398.00	\$	19.41	\$ 1,450.00 \$ 14.15
June 1, 2019 - Mar. 28, 2020	\$	416.00	\$	20.29	\$ 1,573.00 \$ 15.35
Mar. 29, 2020 - May 31, 2020	\$	416.00	\$	20.29	\$ 1,573.00 \$ 15.35
June 1, 2020 - Mar. 31, 2021	\$	434.00	\$	21.17	\$ 1,650.00 \$ 16.10

**2018-21 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 45% DISCOUNT**

<u>Daily Basis</u>		<u>Weekly Basis</u>	
Per	Hourly	Per	Hourly
15	Base Rate	75	Base Rate
Hour Day	20.5	Hour Week	102.5
	Hr./ESA		Hr./ESA

**Assistant Directors (continued)**

<b>Trainee Assistant Director</b>					
Apr. 2, 2017 - May 5, 2018	\$	324.00	\$	15.80	\$ 1,295.00 \$ 12.63
May 6, 2018 - May 31, 2018	\$	340.00	\$	16.59	\$ 1,361.20 \$ 13.28
June 1, 2018 - Mar 30, 2019	\$	356.00	\$	17.37	\$ 1,424.75 \$ 13.90
Mar. 31, 2019 - May 31, 2019	\$	356.00	\$	17.37	\$ 1,424.75 \$ 13.90
June 1, 2019 - Mar. 28, 2020	\$	387.00	\$	18.88	\$ 1,547.75 \$ 15.10
Mar. 29, 2020 - May 31, 2020	\$	387.00	\$	18.88	\$ 1,547.75 \$ 15.10
June 1, 2020 - Mar. 31, 2021	\$	406.00	\$	19.80	\$ 1,624.63 \$ 15.85

**Location Managers**

<b>Location Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	579.00	\$	28.24	\$ 1,339.00 \$ 13.06
May 6, 2018 - May 31, 2018	\$	596.00	\$	29.07	\$ 1,379.00 \$ 13.45
June 1, 2018 - Mar 30, 2019	\$	596.00	\$	29.07	\$ 1,450.00 \$ 14.15
Mar. 31, 2019 - May 31, 2019	\$	614.00	\$	29.95	\$ 1,450.00 \$ 14.15
June 1, 2019 - Mar. 28, 2020	\$	614.00	\$	29.95	\$ 1,573.00 \$ 15.35
Mar. 29, 2020 - May 31, 2020	\$	632.00	\$	30.83	\$ 1,573.00 \$ 15.35
June 1, 2020 - Mar. 31, 2021	\$	632.00	\$	30.83	\$ 1,650.00 \$ 16.10
<b>Assistant Location Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	464.00	\$	22.63	\$ 1,334.00 \$ 13.01
May 6, 2018 - May 31, 2018	\$	478.00	\$	23.32	\$ 1,374.00 \$ 13.40
June 1, 2018 - Mar 30, 2019	\$	478.00	\$	23.32	\$ 1,450.00 \$ 14.15
Mar. 31, 2019 - May 31, 2019	\$	492.00	\$	24.00	\$ 1,450.00 \$ 14.15
June 1, 2019 - Mar. 28, 2020	\$	492.00	\$	24.00	\$ 1,573.00 \$ 15.35
Mar. 29, 2020 - May 31, 2020	\$	506.00	\$	24.68	\$ 1,573.00 \$ 15.35
June 1, 2020 - Mar. 31, 2021	\$	506.00	\$	24.68	\$ 1,650.00 \$ 16.10
<b>Trainee Assistant Location Manager</b>					
Apr. 2, 2017 - May 5, 2018	\$	324.00	\$	15.80	\$ 1,295.00 \$ 12.63
May 6, 2018 - May 31, 2018	\$	340.00	\$	16.59	\$ 1,361.20 \$ 13.28
June 1, 2018 - Mar 30, 2019	\$	356.00	\$	17.37	\$ 1,424.75 \$ 13.90
Mar. 31, 2019 - May 31, 2019	\$	356.00	\$	17.37	\$ 1,424.75 \$ 13.90
June 1, 2019 - Mar. 28, 2020	\$	387.00	\$	18.88	\$ 1,547.75 \$ 15.10
Mar. 29, 2020 - May 31, 2020	\$	387.00	\$	18.88	\$ 1,547.75 \$ 15.10
June 1, 2020 - Mar. 31, 2021	\$	406.00	\$	19.80	\$ 1,624.63 \$ 15.85

**2018-21 DIRECTORS GUILD OF CANADA, B.C. DISTRICT COUNCIL COLLECTIVE AGREEMENT**

**APPENDIX "B" WAGE SCALES FOR OTHER EMPLOYEES**

**SIDELETTER NO. 4 - FOR PRODUCTIONS SUBJECT TO 45% DISCOUNT**

<u>Daily Basis</u>			
Per 8 Hour Day	Hourly Base Rate 8 Hr./ESA	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA

**Additional Assistant Director (Background Coordinator)**

Apr. 2, 2017 - May 5, 2018	\$ 177.20	\$ 22.15
May 6, 2018 - Mar. 30, 2019	\$ 182.52	\$ 22.82
Mar. 31, 2019 - Mar. 28, 2020	\$ 188.00	\$ 23.50
Mar. 29, 2020 - Mar. 31, 2021	\$ 193.64	\$ 24.21

**Location Scout**

Apr. 2, 2017 - May 5, 2018	\$ 267.00	\$ 13.01
May 6, 2018 - May 31, 2018	\$ 275.00	\$ 13.40
June 1, 2018 - Mar 30, 2019	\$ 290.00	\$ 14.15
Mar. 31, 2019 - May 31, 2019	\$ 290.00	\$ 14.15
June 1, 2019 - Mar. 28, 2020	\$ 315.00	\$ 15.35
Mar. 29, 2020 - May 31, 2020	\$ 315.00	\$ 15.35
June 1, 2020 - Mar. 31, 2021	\$ 330.00	\$ 16.10